

Voting Records

This voting record report sets out how Fidelity International casts its votes at each company meeting. The information contained in this document meet the requirements of Directive (EU) 2017/828 of the European Parliament and of the Council of 17 May 2017 ('SRD II'), amending Directive 2007/36/EC ('SRD I') regards the encouragement of long-term shareholder engagement to disclose publicly how we have exercised our voting rights.

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The report excludes Fidelity's funds domiciled in France, Hong Kong, Japan and Taiwan. Voting records in relation to funds domiciled in France, Japan and Taiwan can be found on the local Fidelity websites.

France: <https://www.fidelity.fr/a-propos-de-fidelity/a-propos-de-fidelity>

Japan: <https://www.fidelity.co.jp/about-fidelity/policies/investment/voting>

Taiwan: <https://www.fidelity.com.tw/friendly-service.html>

In case you need information regarding funds domiciled in Hong Kong please contact your usual Fidelity contact.

"Against" and "Abstain" means that Fidelity International voted against management or abstained in respect of one or more resolutions. "Take No Action" meetings relate principally to the General Meetings of Fidelity Funds, but also to cases such as share blocking.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Accenture plc	ACN	26/01/2022	Ireland	AGM	1a	Elect Director Jaime Ardila	Mgmt	For	For	
					1b	Elect Director Nancy McKinstry	Mgmt	For	For	
					1c	Elect Director Beth E. Mooney	Mgmt	For	For	
					1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	
					1e	Elect Director Paula A. Price	Mgmt	For	For	
					1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	
					1g	Elect Director Arun Sarin	Mgmt	For	For	
					1h	Elect Director Julie Sweet	Mgmt	For	For	
					1i	Elect Director Frank K. Tang	Mgmt	For	For	
					1j	Elect Director Tracey T. Travis	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For						
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For						
Acuity Brands, Inc.	AYI	05/01/2022	USA	AGM	1a	Elect Director Neil M. Ashe	Mgmt	For	For	
					1b	Elect Director W. Patrick Battle	Mgmt	For	For	
					1c	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	For	
					1d	Elect Director James H. Hance, Jr.	Mgmt	For	For	
					1e	Elect Director Maya Leibman	Mgmt	For	For	
					1f	Elect Director Laura G. O'Shaughnessy	Mgmt	For	For	
					1g	Elect Director Dominic J. Pileggi	Mgmt	For	For	
					1h	Elect Director Ray M. Robinson	Mgmt	For	For	
					1i	Elect Director Mark J. Sachleben	Mgmt	For	For	
					1j	Elect Director Mary A. Winston	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
Airports of Thailand Public Co. Ltd.	AOT	21/01/2022	Thailand	AGM	1	Matters to be Informed	Mgmt	-	-	Non-voting item.
					2	Acknowledge Operating Results	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Omission of Dividend Payment	Mgmt	For	For	
					5.1	Elect Krichthep Simlee as Director	Mgmt	For	For	
					5.2	Elect Wara Tongprasin as Director	Mgmt	For	For	
					5.3	Elect Natjaree Anuntasilpa as Director	Mgmt	For	For	
					5.4	Elect Phantong Loykulnanta as Director	Mgmt	For	For	
					5.5	Elect Nitinai Sirismatthakarn as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Other Business	Mgmt	For	Against	Insufficient information.
					AJ Bell Plc	AJB	26/01/2022	United Kingdom	AGM	1
2	Approve Remuneration Report	Mgmt	For	For						
3	Approve Final Dividend	Mgmt	For	For						
4	Approve Special Dividend	Mgmt	For	For						
5	Re-elect Andy Bell as Director	Mgmt	For	For						
6	Re-elect Michael Summersgill as Director	Mgmt	For	For						
7	Elect Roger Stott as Director	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Elect Helena Morrissey as Director	Mgmt	For	For	
					9	Elect Evelyn Bourke as Director	Mgmt	For	For	
					10	Elect Margaret Hassall as Director	Mgmt	For	For	
					11	Re-elect Simon Turner as Director	Mgmt	For	For	
					12	Re-elect Eamonn Flanagan as Director	Mgmt	For	For	
					13	Reappoint BDO LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Alcentra European Floating Rate Income Limited	AEFS	18/01/2022	Guernsey	EGM	1	Approve Joint Liquidators' Receipts and Payments Account for the Period From 3 November 2020 to 9 December 2021	Mgmt	For	For	
					2	Approve Joint Liquidators' Remuneration, Disbursements and Costs	Mgmt	For	For	
					3	Approve that the Joint Liquidators Shall Notify the Registrar of the Companies of the Holding of the Meeting and Its Date	Mgmt	For	For	
Amdocs Limited	DOX	28/01/2022	Guernsey	AGM	1.1	Elect Director Robert A. Minicucci	Mgmt	For	Against	Board diversity concern. Committee independence concern. Independence concern - excessive tenure. Independence concern - excessive tenure.
					1.2	Elect Director Adrian Gardner	Mgmt	For	Against	
					1.3	Elect Director James S. Kahan	Mgmt	For	For	
					1.4	Elect Director Rafael de la Vega	Mgmt	For	For	
					1.5	Elect Director Giora Yaron	Mgmt	For	For	
					1.6	Elect Director Eli Gelman	Mgmt	For	For	
					1.7	Elect Director Richard T.C. LeFave	Mgmt	For	For	
					1.8	Elect Director John A. MacDonald	Mgmt	For	For	
					1.9	Elect Director Shuky Sheffer	Mgmt	For	For	
					1.10	Elect Director Yvette Kanouff	Mgmt	For	For	
					1.11	Elect Director Sarah Ruth Davis	Mgmt	For	For	
					2	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	
					3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Excessive auditor tenure.
Angang Steel Company Limited	347	06/01/2022	China	EGM	1	Elect Xu Shishuai as Director	Mgmt	For	For	
					2	Approve Repurchase and Cancellation of Part of the Restricted Shares	Mgmt	For	For	
					3	Approve Adjustments to the Registered Share Capital and Amend Articles of Association	Mgmt	For	For	
		06/01/2022	China	EGM	1	Approve Repurchase and Cancellation of Part of the Restricted Shares	Mgmt	For	For	
Armac Locacao Logistica e Servicos SA	ARML3	14/01/2022	Brazil	EGM	1	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	
					2	Approve Independent Firm's Appraisal	Mgmt	For	For	
					3	Approve Agreement to Absorb RCB Locacao de Equipamentos e Maquinas Ltda. (RCB)	Mgmt	For	For	
					4	Approve Absorption of RCB Locacao de Equipamentos e Maquinas Ltda. (RCB)	Mgmt	For	For	
					5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Ashland Global Holdings Inc.	ASH	25/01/2022	USA	AGM	1.1	Elect Director Brendan M. Cummins	Mgmt	For	For	Board diversity concern.
					1.2	Elect Director William G. Dempsey	Mgmt	For	Withhold	
					1.3	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.4	Elect Director Wetteny Joseph	Mgmt	For	For	
					1.5	Elect Director Susan L. Main	Mgmt	For	For	
					1.6	Elect Director Guillermo Novo	Mgmt	For	For	
					1.7	Elect Director Jerome A. Peribere	Mgmt	For	For	
					1.8	Elect Director Ricky C. Sandler	Mgmt	For	For	
					1.9	Elect Director Janice J. Teal	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
AusNet Services Ltd.	AST	28/01/2022	Australia	Court	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Australian Energy Holdings No 4 Pty Ltd	Mgmt	For	For	
Australian Pharmaceutical Industries Limited	API	20/01/2022	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					3	Elect George Tambassis as Director	Mgmt	For	Against	Independence concern.
					4	Approve Grant of Performance Rights to Richard Vincent	Mgmt	For	Against	Poor disclosure of performance conditions.
Becton, Dickinson and Company	BDX	25/01/2022	USA	AGM	1.1	Elect Director Catherine M. Burzik	Mgmt	For	For	
					1.2	Elect Director Carrie L. Byington	Mgmt	For	For	
					1.3	Elect Director R. Andrew Eckert	Mgmt	For	For	
					1.4	Elect Director Claire M. Fraser	Mgmt	For	For	
					1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For	
					1.6	Elect Director Christopher Jones	Mgmt	For	For	
					1.7	Elect Director Marshall O. Larsen	Mgmt	For	For	
					1.8	Elect Director David F. Melcher	Mgmt	For	For	
					1.9	Elect Director Thomas E. Polen	Mgmt	For	For	
					1.10	Elect Director Claire Pomeroy	Mgmt	For	For	
					1.11	Elect Director Timothy M. Ring	Mgmt	For	For	
					1.12	Elect Director Bertram L. Scott	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	In shareholders' interest.
Beijing New Building Materials Public Ltd. Co.	000786	07/01/2022	China	EGM	1.1	Elect Yin Zibo as Director	SH	For	For	Routine business matters.
					1.2	Elect Jia Tongchun as Director	SH	For	For	Routine business matters.
					2	Approve Amendments to Articles of Association	Mgmt	For	For	
BHP Group Limited	BHP	20/01/2022	Australia	EGM	1	Approve Amendments to Limited Constitution	Mgmt	For	For	
					2	Approve Limited Special Voting Share Buy-back	Mgmt	For	For	
					3	Approve DLC Dividend Share Buy-back	Mgmt	For	For	
					4	Approve Plc Special Voting Share Buy-back (Class Rights Action)	Mgmt	For	For	
					5	Approve Change in the Status of Plc (Class Rights Action)	Mgmt	For	For	
BHP Group Plc	BHP	20/01/2022	United Kingdom	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
		20/01/2022	United Kingdom	EGM	1	Approve the Scheme of Arrangement and Unification	Mgmt	For	For	
					2	Approve Special Voting Share Buy-Back Agreement	Mgmt	For	For	
					3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	Mgmt	For	For	
					4	Adopt New Articles of Association	Mgmt	For	For	
					5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	Mgmt	For	For	
Britvic Plc	BVIC	27/01/2022	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Re-elect John Daly as Director	Mgmt	For	For	
					6	Re-elect Sue Clark as Director	Mgmt	For	For	
					7	Re-elect William Eccleshare as Director	Mgmt	For	For	
					8	Re-elect Simon Litherland as Director	Mgmt	For	For	
					9	Re-elect Ian McHoul as Director	Mgmt	For	For	
					10	Re-elect Euan Sutherland as Director	Mgmt	For	For	
					11	Re-elect Joanne Wilson as Director	Mgmt	For	For	
					12	Elect Emer Finnan as Director	Mgmt	For	For	
					13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
BTG Hotels (Group) Co., Ltd.	600258	14/01/2022	China	EGM	1	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	
Buddy Technologies Limited	BUD	28/01/2022	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	Against	No performance condition.
					2	Elect Richard Borenstein as Director	Mgmt	For	Abstain	Board diversity concern.
					3	Elect James Nelson as Director	Mgmt	For	For	
					4	Elect Paul Russell as Director	Mgmt	For	For	
					5	Elect Stephen Gates as Director	Mgmt	For	For	
					6	Approve Incentive Plan	Mgmt	-	For	
					7	Approve Issuance of Shares to Mandar Nelson	Mgmt	-	For	
					8	Approve Issuance of Shares to Richard Borenstein	Mgmt	-	For	
					9	Approve Issuance of Shares to David Mclauchlan	Mgmt	-	For	
					10	Approve Issuance of Shares to Stephen Gates	Mgmt	-	For	
					11	Approve Issuance of Shares to Paul Russell	Mgmt	-	Against	No performance condition.
					12	Approve Issuance of Shares to James Nelson	Mgmt	-	Against	No performance condition.
					13	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					14	Approve Buy-Back of Performance Shares	Mgmt	For	For	
					15	Approve Section 195	Mgmt	For	For	
Burger King India Ltd.	543248	20/01/2022	India	EGM	1	Increase Authorized Share Capital and Amend Capital Clause in the Memorandum of Association	Mgmt	For	For	
					2	Approve Issuance of Securities on Qualified Institutions Placement, Preferential Issue, and/ or any Other Permitted Mode/ any Combination Thereof	Mgmt	For	For	
					3	Approve Increase in Limits of Loans, Guarantees, Securities and/or Investments to Any Person or Other Body Corporate	Mgmt	For	For	
					4	Approve Related Party Transactions with QSR Indoburger Pte. Ltd.	Mgmt	For	For	
					5	Change Company Name and Amend Memorandum and Articles of Association	Mgmt	For	For	
					6	Amend Object Clause of Memorandum of Association	Mgmt	For	For	
					7	Elect Ekrem Ozer as Director	Mgmt	For	For	
					8	Amend Articles of Association Re: Director Nomination by Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Amend Articles of Association Re: CEO Nomination by Promoter	Mgmt	For	For	
					10	Amend Articles of Association Re: Committee/ Sub-committee Appointment	Mgmt	For	For	
Centrica Plc	CNA	13/01/2022	United Kingdom	EGM	1	Approve Matters Relating to the Transaction, Purchase Agreements and Amended SHA	Mgmt	For	For	
Centuria Industrial REIT	CIP	20/01/2022	Australia	EGM	1	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For	
China Cinda Asset Management Co., Ltd.	1359	28/01/2022	China	EGM	1	Approve Extension of the Validity Period for the Authorization to Deal with Matters Relating to the Issuance of Offshore Preference Shares	Mgmt	For	For	
		28/01/2022	China	EGM	1	Approve Extension of the Validity Period for the Authorization to Deal with Matters Relating to the Issuance of Offshore Preference Shares	Mgmt	For	For	
China Railway Group Limited	390	12/01/2022	China	EGM	1	Approve 2021 Restricted Share Incentive Scheme and Its Summary	Mgmt	For	For	
					2	Approve Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	
					3	Approve Management Measures of the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	
					4	Approve Mandate to the Board of Directors to Handle the Relevant Matters in Respect of the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	
China South Publishing & Media Group Co., Ltd.	601098	21/01/2022	China	EGM	1	Approve Change in the Usage Plan of Raised Funds	Mgmt	For	For	
					2	Approve Formulation of Remuneration and Appraisal Management Method for Directors, Supervisors and Senior Management Members	Mgmt	For	For	
Clicks Group Ltd.	CLS	26/01/2022	South Africa	AGM	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2021	Mgmt	For	For	
					2	Reappoint Ernst & Young Inc as Auditors with Anthony Cadman as the Individual Registered Auditor	Mgmt	For	For	
					3	Elect Penelope Moumakwa as Director	Mgmt	For	For	
					4	Elect Sango Ntsaluba as Director	Mgmt	For	For	
					5	Re-elect David Nurek as Director	Mgmt	For	Against	Independence concern - excessive tenure. Independence concern.
					6.1	Re-elect John Bester as Member of the Audit and Risk Committee	Mgmt	For	Against	
					6.2	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	Mgmt	For	For	
					6.3	Elect Sango Ntsaluba as Member of the Audit and Risk Committee	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	For	
					8	Approve Remuneration Implementation Report	Mgmt	For	Against	Insufficiently challenging performance targets.
					9	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					10	Approve Directors' Fees	Mgmt	For	For	
					11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	
Cogeco Communications Inc.	CCA	14/01/2022	Canada	AGM/EGM	1.1	Elect Director Colleen Abdoulah	Mgmt	For	For	
					1.2	Elect Director Louis Audet	Mgmt	For	For	
					1.3	Elect Director Robin Bienenstock	Mgmt	For	For	
					1.4	Elect Director James C. Cherry	Mgmt	For	For	
					1.5	Elect Director Pippa Dunn	Mgmt	For	For	
					1.6	Elect Director Joanne Ferstman	Mgmt	For	For	
					1.7	Elect Director Philippe Jette	Mgmt	For	For	
					1.8	Elect Director Bernard Lord	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.9	Elect Director David McAusland	Mgmt	For	For	
					1.10	Elect Director Caroline Papadatos	Mgmt	For	For	
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Excessive auditor tenure.
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Crompton Greaves Consumer Electricals Limited	539876	12/01/2022	India	EGM	4	Amend By-Laws	Mgmt	For	For	
					1	Approve Increase in Limits of Loans, Guarantees, Securities and/or Investments to Any Person or Other Body Corporate	Mgmt	For	For	
D.R. Horton, Inc.	DHI	26/01/2022	USA	AGM	1a	Elect Director Donald R. Horton	Mgmt	For	For	
					1b	Elect Director Barbara K. Allen	Mgmt	For	For	
					1c	Elect Director Brad S. Anderson	Mgmt	For	Against	Independence concern - excessive tenure.
					1d	Elect Director Michael R. Buchanan	Mgmt	For	For	
					1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For	
					1f	Elect Director Michael W. Hewatt	Mgmt	For	For	
					1g	Elect Director Maribess L. Miller	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Excessive quantum.
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Derichebourg SA	DBG	27/01/2022	France	AGM/EGM	1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses and Dividends of EUR 0.32 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	No long-term incentive arrangement.
					6	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	No long-term incentive arrangement.
					7	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	No long-term incentive arrangement.
					8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					9	Approve Compensation of Daniel Derichebourg, CEO and Chairman	Mgmt	For	For	
					10	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	Mgmt	For	For	
					11	Reelect Daniel Derichebourg as Director	Mgmt	For	For	
					12	Reelect Matthieu Pigasse as Director	Mgmt	For	Against	Poor attendance.
					13	Reelect Francoise Mahiou as Director	Mgmt	For	Against	Committee independence concern.
					14	Acknowledge End of Mandate of Bernard Val as Director and Decision Not to Renew	Mgmt	For	For	
					15	Elect Rene Dangel as Director	Mgmt	For	For	
					16	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For	
					17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Excessive dilution.
					20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Excessive dilution.
					21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Excessive dilution.
					22	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	Against	Excessive dilution.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22 and 24 at EUR 50 Million	Mgmt	For	For	
					24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Excessive discount.
					25	Amend Article 15 of Bylaws Re: Age Limit of Directors	Mgmt	For	For	
					26	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	
					27	Amend Article 14 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	For	For	
					28	Amend Article 34 of Bylaws Re: Quorum OGMs	Mgmt	For	For	
					29	Amend Article 36 of Bylaws Re: Quorum EGMs	Mgmt	For	For	
					30	Amend Article 37 of Bylaws Re: Quorum Special Assemblies	Mgmt	For	For	
					31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Diploma Plc	DPLM	19/01/2022	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect David Lowden as Director	Mgmt	For	For	
					4	Re-elect Johnny Thomson as Director	Mgmt	For	For	
					5	Re-elect Barbara Gibbes as Director	Mgmt	For	For	
					6	Re-elect Andy Smith as Director	Mgmt	For	For	
					7	Re-elect Anne Thorburn as Director	Mgmt	For	For	
					8	Re-elect Geraldine Huse as Director	Mgmt	For	For	
					9	Elect Dean Finch as Director	Mgmt	For	For	
					10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Approve Remuneration Report	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
EVE Energy Co., Ltd.	300014	28/01/2022	China	EGM	1	Approve Investment in Battery R&D Center Building Project	Mgmt	For	For	
					2	Approve Provision of Guarantee	Mgmt	For	For	
					3	Approve Provision of Financial Assistance	Mgmt	For	For	
Frasers Centrepoint Trust	J69U	18/01/2022	Singapore	AGM	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditor's Report	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize the Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Frasers Hospitality Trust	ACV	19/01/2022	Singapore	AGM	1	Adopt Report of the Trustee-Manager, Statement by the CEO of the Trustee-Manager, Report of the REIT Trustee, Statement by the REIT Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize the Managers to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Frasers Logistics & Commercial Trust	BUOU	20/01/2022	Singapore	AGM	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
GA technologies Co., Ltd.	3491	27/01/2022	Japan	AGM	1.1	Elect Director Higuchi, Ryo	Mgmt	For	For	
					1.2	Elect Director Higuchi, Dai	Mgmt	For	For	
					1.3	Elect Director Sakurai, Fumio	Mgmt	For	For	
					1.4	Elect Director Kutaragi, Ken	Mgmt	For	Against	Independence concern.
					1.5	Elect Director Piotr Feliks Grzywacz	Mgmt	For	Against	Independence concern.
					2.1	Elect Director and Audit Committee Member Matsuba, Tomohisa	Mgmt	For	For	
					2.2	Elect Director and Audit Committee Member Kuwabara, Toshiro	Mgmt	For	For	
					2.3	Elect Director and Audit Committee Member Sato, Saori	Mgmt	For	For	
					3	Elect Alternate Director and Audit Committee Member Nakajima, Kazuto	Mgmt	For	For	
					4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Inadequate vesting period.
Goodfood Market Corp.	FOOD	18/01/2022	Canada	AGM	1a	Elect Director Jonathan Ferrari	Mgmt	For	For	
					1b	Elect Director Neil Cuggy	Mgmt	For	For	
					1c	Elect Director Hamnett Hill	Mgmt	For	For	
					1d	Elect Director Donald Olds	Mgmt	For	Withhold	Board diversity concern.
					1e	Elect Director Terry Yanofsky	Mgmt	For	For	
					1f	Elect Director Francois Vimard	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
H.I.S. Co., Ltd.	9603	27/01/2022	Japan	AGM	1	Approve No Final Dividend	Mgmt	For	For	
					2	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For	
					3.1	Elect Director Sawada, Hideo	Mgmt	For	For	
					3.2	Elect Director Nakamori, Tatsuya	Mgmt	For	For	
					3.3	Elect Director Oda, Masayuki	Mgmt	For	For	
					3.4	Elect Director Yada, Motoshi	Mgmt	For	For	
					3.5	Elect Director Yamanobe, Atsushi	Mgmt	For	For	
					3.6	Elect Director Gomi, Mutsumi	Mgmt	For	For	
					3.7	Elect Director Sawada, Hidetaka	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Umeda, Tsunekazu	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Nabeshima, Atsushi	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Sekita, Sonoko	Mgmt	For	For	
					Hangzhou Hikvision Digital Technology Co., Ltd.	002415	17/01/2022	China	EGM	1
1.1	Approve Criteria to Select Plan Participants	Mgmt	For	For						
1.2	Approve Source, Type and Number of Underlying Stocks	Mgmt	For	For						
1.3	Approve Allocation of Performance Shares	Mgmt	For	For						
1.4	Approve Grant of Performance Shares	Mgmt	For	For						
1.5	Approve Unlocking of Performance Shares	Mgmt	For	For						
1.6	Approve Conditions for Granting and Unlocking	Mgmt	For	For						
1.7	Approve Methods and Procedures to Adjust the Incentive Plan	Mgmt	For	For						
1.8	Approve Rights and Obligations of the Plan Participants and the Company	Mgmt	For	For						
1.9	Approve Treatment Under Special Circumstances	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
					1.10	Approve Accounting Treatment and the Impact on Company Performance	Mgmt	For	For						
					1.11	Approve Formulation, Approval, Amendment and Termination of the plan	Mgmt	For	For						
					1.12	Approve Information Disclosure	Mgmt	For	For						
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For						
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For						
					4	Amend Articles of Association	Mgmt	For	For						
					Hellenic Telecommunications Organization SA	HTO	18/01/2022	Greece	EGM	1	Authorize Share Repurchase Program	Mgmt	For	For	
					2	Approve Reduction in Issued Share Capital	Mgmt	For	For						
3	Amend Company Articles	Mgmt	For	For											
4	Amend Suitability Policy for Directors	Mgmt	For	For											
5	Approve Confidentiality Agreement with Deloitte	Mgmt	For	For											
6	Announce Appointment of Rodrigo Francisco Diehl as Non-Executive Director	Mgmt	-	-	Non-voting item.										
7	Receive Independent Directors' Report	Mgmt	-	-	Non-voting item.										
8	Various Announcements	Mgmt	-	-	Non-voting item.										
Himile Mechanical Science & Technology (Shandong) Co., Ltd.	002595	10/01/2022	China	EGM	1	Approve Related Party Transaction	Mgmt	For	For						
					2	Approve Application of Bank Credit Lines	Mgmt	For	For						
Hindustan Unilever Limited	500696	12/01/2022	India	EGM	1	Elect Ashu Suyash as Director	Mgmt	For	For						
Hisense Home Appliances Group Co., Ltd.	921	19/01/2022	China	EGM	1	Approve Business Co-operation Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For						
					2	Approve Financial Services Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For						
					3	Elect Gao Yu Ling as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For						
Hollywood Bowl Group Plc	BOWL	28/01/2022	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For						
					2	Approve Remuneration Report	Mgmt	For	For						
					3	Approve Remuneration Policy	Mgmt	For	For						
					4	Elect Melanie Dickinson as Director	Mgmt	For	For						
					5	Re-elect Nick Backhouse as Director	Mgmt	For	For						
					6	Re-elect Peter Boddy as Director	Mgmt	For	For						
					7	Re-elect Stephen Burns as Director	Mgmt	For	For						
					8	Re-elect Laurence Keen as Director	Mgmt	For	For						
					9	Re-elect Ivan Schofield as Director	Mgmt	For	For						
					10	Re-elect Claire Tiney as Director	Mgmt	For	For						
					11	Reappoint KPMG LLP as Auditors	Mgmt	For	For						
					12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For						
					13	Authorise Issue of Equity	Mgmt	For	For						
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For						
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For						
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For						
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For						
Instalco AB	INSTAL	13/01/2022	Sweden	EGM	1	Elect Chairman of Meeting	Mgmt	For	For						
					2	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.					
					3	Approve Agenda of Meeting	Mgmt	For	For						
					4	Designate Inspector(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.					

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Approve 5:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	
					7	Close Meeting	Mgmt	-	-	Non-voting item.
Intuit Inc.	INTU	20/01/2022	USA	AGM	1a	Elect Director Eve Burton	Mgmt	For	For	
					1b	Elect Director Scott D. Cook	Mgmt	For	For	
					1c	Elect Director Richard L. Dalzell	Mgmt	For	For	
					1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	
					1e	Elect Director Deborah Liu	Mgmt	For	For	
					1f	Elect Director Tekedra Mawakana	Mgmt	For	For	
					1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	
					1h	Elect Director Dennis D. Powell	Mgmt	For	For	
					1i	Elect Director Brad D. Smith	Mgmt	For	For	
					1j	Elect Director Thomas Szkutak	Mgmt	For	For	
					1k	Elect Director Raul Vazquez	Mgmt	For	For	
					1l	Elect Director Jeff Weiner	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
JOINN Laboratories (China) Co., Ltd.	6127	19/01/2022	China	EGM	1	Approve 2021 A Share Employee Stock Ownership Plan	Mgmt	For	For	
					2	Approve Administrative Measures on the 2021 A Share Employee Stock Ownership Plan	Mgmt	For	For	
					3	Authorize Board to Handle All Matters in Relation to the 2021 A Share Employee Stock Ownership Plan	Mgmt	For	For	
					4	Approve Purchase of Series B+ Preferred Shares in JOINN Biologics	Mgmt	For	For	
					5	Approve Capital Increase in Relevant Wholly-owned Domestic Subsidiaries	Mgmt	For	For	
					6	Approve Capital Increase in JOINN Laboratories, CA Inc.	Mgmt	For	For	
					7	Approve Establishment of a Wholly-owned Subsidiary, Biomere-Joinn (CA), Inc.	Mgmt	For	For	
					8	Approve Investment in Jiangsu Sinotau Molecular Imaging Technology Co., Ltd.	Mgmt	For	For	
					9	Approve Establishment of a Subsidiary, Wuxi JOINN Molecular Imaging Technology Co., Ltd.	Mgmt	For	For	
					10	Approve 2021 Restricted A Share Incentive Scheme including the Issuance of Restricted A Shares under Specific Mandate	Mgmt	For	For	
					11	Approve Assessment Administrative Measures on the Implementation of the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For	
					12	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For	
					13	Approve Grant of General Mandate to the Board to Repurchase A Shares and H Shares	Mgmt	For	For	
		19/01/2022	China	EGM	1	Approve 2021 Restricted A Share Incentive Scheme including the Issuance of Restricted A Shares under Specific Mandate	Mgmt	For	For	
					2	Approve Assessment Administrative Measures on the Implementation of the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For	
					3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For	
					4	Approve Grant of General Mandate to the Board to Repurchase A Shares and H Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Kobe Bussan Co., Ltd.	3038	27/01/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	
					2	Amend Articles to Adopt Board Structure with Audit Committee - Limit Rights of Odd-Lot Holders - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					3.1	Elect Director Numata, Hirokazu	Mgmt	For	For	
					3.2	Elect Director Tanaka, Yasuhiro	Mgmt	For	For	
					3.3	Elect Director Asami, Kazuo	Mgmt	For	For	
					3.4	Elect Director Nishida, Satoshi	Mgmt	For	For	
					3.5	Elect Director Watanabe, Akihito	Mgmt	For	For	
					3.6	Elect Director Kido, Yasuharu	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Masada, Koichi	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Shibata, Mari	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Tabata, Fusao	Mgmt	For	For	
					4.4	Elect Director and Audit Committee Member Ieki, Takeshi	Mgmt	For	For	
					4.5	Elect Director and Audit Committee Member Nomura, Sachiko	Mgmt	For	For	
					5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
					7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
					Korea Gas Corp.	036460	06/01/2022	South Korea	EGM	1
2	Elect Nam Young-ju as a Member of Audit Committee	Mgmt	For	For						
3	Elect Shin Dong-mi as Outside Director	Mgmt	For	For						
Kotak Mahindra Bank Limited	500247	19/01/2022	India	EGM	1	Elect Ashu Suyash as Director	Mgmt	For	For	
					2	Approve Material Related Party Transaction with Infina Finance Private Limited	Mgmt	For	For	
					3	Material Related Party Transaction with Uday Suresh Kotak	Mgmt	For	For	
					4	Approve Issuance of Redeemable Unsecured Non-Convertible Debentures/Bonds/Debt Securities on Private Placement Basis	Mgmt	For	For	
Lake Resources N.L.	LKE	25/01/2022	Australia	AGM	1	Approve Remuneration Report	Mgmt	-	For	
					2	Appoint BDO Audit Pty Ltd as Auditor of the Company	Mgmt	For	For	
					3	Elect Stuart Crow as Director	Mgmt	For	For	
					4	Elect Amalia Saenz as Director	Mgmt	For	For	
					5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
					6	Ratify Past Issuance of Options to Roth Capital Partners, LLC	Mgmt	For	For	
					7	Ratify Past Issuance of Options to Canaccord Genuity (Australia) Limited	Mgmt	For	For	
					8	Ratify Past Issuance of Options to SD Capital Advisory Limited and GKB Ventures Limited	Mgmt	For	For	
					9	Ratify Past Issuance of Options to Lodge Partners Pty Ltd	Mgmt	For	For	
					10	Ratify Past Issuance of Options to Red Cloud Financial Services Inc.	Mgmt	For	For	
					11	Ratify Past Issuance of Options to Peter Neilsen	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					12	Approve Issuance of Performance Shares to Peter Neilsen	Mgmt	For	For	
					13	Approve Issuance of Performance Shares to Nicholas Lindsay	Mgmt	For	For	
Life Healthcare Group Holdings Ltd.	LHC	26/01/2022	South Africa	AGM	1	Reappoint Deloitte & Touche (Deloitte) as Auditors with James Welch as the Individual Designated Auditor	Mgmt	For	For	
					2.1	Re-elect Peter Golesworthy as Director	Mgmt	For	For	
					2.2	Re-elect Joel Netshitenzhe as Director	Mgmt	For	For	
					2.3	Re-elect Malefetsane Ngatane as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					2.4	Re-elect Garth Solomon as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					2.5	Re-elect Royden Vice as Director	Mgmt	For	For	
					2.6	Re-elect Marian Jacobs as Director	Mgmt	For	For	
					2.7	Elect Caroline Henry as Director	Mgmt	For	For	
					3.1	Re-elect Peter Golesworthy as Chairman of the Audit Committee	Mgmt	For	For	
					3.2	Elect Caroline Henry as Member of the Audit Committee	Mgmt	For	For	
					3.3	Re-elect Audrey Mothupi as Member of the Audit Committee	Mgmt	For	For	
					3.4	Re-elect Royden Vice as Member of the Audit Committee	Mgmt	For	For	
					4	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					5.1	Approve Remuneration Policy	Mgmt	For	Against	Misalignment of pay and company performance.
					5.2	Approve Remuneration Implementation Report	Mgmt	For	Against	Misalignment of pay and company performance.
					1.1	Approve Board Fees	Mgmt	For	For	
					1.2	Approve Fees of the Lead Independent Director	Mgmt	For	For	
					1.3	Approve Fees of the Audit Committee	Mgmt	For	For	
					1.4	Approve Fees of the Human Resources and Remuneration Committee	Mgmt	For	For	
					1.5	Approve Fees of the Nominations and Governance Committee	Mgmt	For	For	
					1.6	Approve Fees of the Risk, Compliance and IT Governance Committee	Mgmt	For	For	
					1.7	Approve Fees of the Investment Committee	Mgmt	For	For	
					1.8	Approve Fees of the Clinical Committee	Mgmt	For	For	
					1.9	Approve Fees of the Social, Ethics and Transformation Committee	Mgmt	For	For	
					1.10	Approve Fees of the Ad Hoc Material Board and Committee	Mgmt	For	For	
					2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	
					3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	10/01/2022	China	EGM	1	Approve Daily Related Party Transactions	Mgmt	For	For	
					2	Approve Provision of Guarantee	Mgmt	For	For	
					3	Amend Articles of Association	Mgmt	For	For	
Management Solutions Co., Ltd.	7033	28/01/2022	Japan	AGM	1.1	Elect Director Takahashi, Shinya	Mgmt	For	For	
					1.2	Elect Director Fukushima, Junichi	Mgmt	For	For	
					1.3	Elect Director Goto, Toshinari	Mgmt	For	For	
					1.4	Elect Director Akabane, Kane	Mgmt	For	For	
					1.5	Elect Director Tamai, Kunimasa	Mgmt	For	For	
					2.1	Appoint Statutory Auditor Watanabe, Toru	Mgmt	For	For	
					2.2	Appoint Statutory Auditor Kimura, Minoru	Mgmt	For	For	
					2.3	Appoint Statutory Auditor Inagaki, Ryuichi	Mgmt	For	For	
					3	Approve Performance Share Plan	Mgmt	For	For	
Mapletree Logistics Trust	M44U	13/01/2022	Singapore	EGM	1	Approve Acquisitions	Mgmt	For	For	
					2	Approve Allotment and Issuance of New Units Pursuant to the PRC Acquisitions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Megaport Ltd.	MP1	28/01/2022	Australia	EGM	3	Approve Whitewash Resolution	Mgmt	For	For	
					1	Approve Grant of Options to Michael Klayko	Mgmt	For	For	
					2	Approve Grant of Options to Melinda Snowden	Mgmt	For	For	
Meliuz SA	CASH3	06/01/2022	Brazil	EGM	3	Approve Grant of Options to Glo Gordon	Mgmt	For	For	
					1	Amend Article 5 to Reflect Changes in Capital Consolidate Bylaws	Mgmt	For	Not Voted	Vote processing impediment.
Metro Inc.	MRU	25/01/2022	Canada	AGM	2	Consolidate Bylaws	Mgmt	For	Not Voted	Vote processing impediment.
					1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	
					1.2	Elect Director Maryse Bertrand	Mgmt	For	For	
					1.3	Elect Director Pierre Boivin	Mgmt	For	For	
					1.4	Elect Director Francois J. Coutu	Mgmt	For	For	
					1.5	Elect Director Michel Coutu	Mgmt	For	For	
					1.6	Elect Director Stephanie Coyles	Mgmt	For	For	
					1.7	Elect Director Russell Goodman	Mgmt	For	For	
					1.8	Elect Director Marc Guay	Mgmt	For	For	
					1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	
					1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	
					1.11	Elect Director Christine Magee	Mgmt	For	For	
Micron Technology, Inc.	MU	13/01/2022	USA	AGM	1.12	Elect Director Brian McManus	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Excessive auditor tenure.
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Amend Shareholder Rights Plan	Mgmt	For	For	
					5	SP 1: Increase Employee Participation in Board Decision-Making	SH	Against	Against	Evaluated item and determined not to support in this instance.
					6	SP 2: Publish a Report Annually on the Representation of Women in the Corporation's Management	SH	Against	For	Supportive of proposed ESG related disclosure.
					7	SP 3: Establish the French Language as the Official Language of the Corporation	SH	Against	Against	Evaluated item and determined not to support in this instance.
					8	SP 4: Propose an Action Plan to Achieve Zero Plastic Waste by 2030	SH	Against	Against	Evaluated item and determined not to support in this instance.
					9	SP 5: Specify in a Code of Conduct the Corporation's Requirements with its Suppliers the Commitments of the Preservation of Biodiversity	SH	Against	For	Supportive of proposed ESG related business practice.
Midea Group Co. Ltd.	000333	14/01/2022	China	EGM	1a	Elect Director Richard M. Beyer	Mgmt	For	For	
					1b	Elect Director Lynn A. Dugle	Mgmt	For	For	
					1c	Elect Director Steven J. Gomo	Mgmt	For	For	
					1d	Elect Director Linnie Haynesworth	Mgmt	For	For	
					1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	
					1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	
					1g	Elect Director Robert E. Switz	Mgmt	For	For	
					1h	Elect Director MaryAnn Wright	Mgmt	For	For	
Musti Group Oyj	MUSTI	27/01/2022	Finland	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					1	Approve 2018 Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					2	Approve 2019 Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					3	Approve 2020 Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					4	Approve 2021 Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
Musti Group Oyj	MUSTI	27/01/2022	Finland	AGM	5	Approve Issuance of Overseas Bonds and Provision of Guarantee	Mgmt	For	For	
					6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
Musti Group Oyj	MUSTI	27/01/2022	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Prepare and Approve List of Shareholders	Mgmt	For	For	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8.a	Approve Allocation of Income and Approve Repayment of Capital of EUR 0.44 Per Share	Mgmt	For	For	
					8.b	Demand Minority Dividend	Mgmt	Abstain	Abstain	Inadequate holding period.
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report	Mgmt	For	Against	
					11	Approve Remuneration of Directors in the Amount of EUR 65,000 for Chairman and EUR 35,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					12	Fix Number of Directors at 5	Mgmt	For	For	
					13	Reelect Jeffrey David, Ingrid Jonasson Blank and Ilkka Laurila as Directors; Elect Inka Mero and Johan Dettel as New Director	Mgmt	For	Against	Remuneration concerns not addressed.
					14	Approve Remuneration of Auditors	Mgmt	For	For	Non-voting item.
					15	Renew Appointment of Ernst & Young Ltd as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Approve Issuance of up to 3.2 Million Shares without Preemptive Rights	Mgmt	For	For	
					18	Close Meeting	Mgmt	-	-	
NARI Technology Co., Ltd.	600406	05/01/2022	China	EGM	1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	
					1.1	Approve Purpose of the Plan	Mgmt	For	For	
					1.2	Approve Management Agency	Mgmt	For	For	
					1.3	Approve Criteria to Select Plan Participants	Mgmt	For	For	
					1.4	Approve Source and Number of Underlying Stocks	Mgmt	For	For	
					1.5	Approve Allocation of Performance Shares	Mgmt	For	For	
					1.6	Approve Time Arrangement	Mgmt	For	For	
					1.7	Approve Grant Price and Price-setting Basis	Mgmt	For	For	
					1.8	Approve Conditions for Granting and Unlocking	Mgmt	For	For	
					1.9	Approve Methods and Procedures to Adjust the Incentive Plan	Mgmt	For	For	
					1.10	Approve Accounting Treatment	Mgmt	For	For	
					1.11	Approve Procedures to Grant and Unlock the Performance Shares	Mgmt	For	For	
					1.12	Approve Rights and Obligations of the Company and the Plan Participants	Mgmt	For	For	
					1.13	Approve Treatment When There Are Changes for the Company and the Plan Participants	Mgmt	For	For	
					1.14	Approve Conditions to Change or Terminate the Incentive Plan	Mgmt	For	For	
					1.15	Approve Principle of Repurchase of Performance Shares	Mgmt	For	For	
					2	Approve Measures for the Administration of Performance Share Incentive Plan	Mgmt	For	For	
					3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
Nickel Mines Limited	NIC	25/01/2022	Australia	EGM	1	Approve Acquisition of Interest in Oracle Development Pte Ltd	Mgmt	For	For	
Nongfu Spring Co., Ltd.	9633	14/01/2022	China	EGM	1	Approve Employee Share Incentive Scheme	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Authorize Board to Handle All Matters in Relation to the Employee Share Incentive Scheme	Mgmt	For	For	
					3	Approve Amendment of the Service Agreements of the Directors and Supervisors	Mgmt	For	For	
Opsens Inc.	OPS	18/01/2022	Canada	AGM/EGM	1.1	Elect Director Lori Chmura	Mgmt	For	For	
					1.2	Elect Director Gaetan Duplain	Mgmt	For	For	
					1.3	Elect Director Denis M. Sirois	Mgmt	For	Withhold	Board diversity concern.
					1.4	Elect Director Denis Harrington	Mgmt	For	For	
					1.5	Elect Director Jean Lavigueur	Mgmt	For	For	
					1.6	Elect Director Louis Laffamme	Mgmt	For	For	
					1.7	Elect Director James Patrick Mackin	Mgmt	For	For	
					1.8	Elect Director Alan Milinazzo	Mgmt	For	For	
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Adopt New By-laws	Mgmt	For	For	
Pharmaron Beijing Co., Ltd.	3759	14/01/2022	China	EGM	1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	Mgmt	For	For	
					2	Approve Reduction of Registered Capital	Mgmt	For	For	
					3	Amend Articles of Association	Mgmt	For	For	
					4	Authorize Board to Handle All Matters in Relation to the Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For	
					5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	
					8	Amend Related Party Transactions Management Policy	Mgmt	For	For	
					9	Amend External Guarantee Management Policy	Mgmt	For	For	
					10	Amend Independent Non-Executive Directors Working Policy	Mgmt	For	For	
					11	Amend External Investment Management Policy	Mgmt	For	For	
					12	Amend Procedure for a Shareholder to Nominate a Person for Election as a Director	Mgmt	For	For	
					13	Approve Partial Amendments to the Voluntary Undertakings Made by Entities Controlled by Actual Controllers	Mgmt	For	For	
					14	Approve Ernst & Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
		14/01/2022	China	EGM	1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	Mgmt	For	For	
					2	Approve Reduction of Registered Capital	Mgmt	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	14/01/2022	China	EGM	1	Approve Register of Medium-term Notes	Mgmt	For	For	
					2	Elect Kong Junfeng as Supervisor	SH	For	For	Routine business matters.
POSCO	005490	28/01/2022	South Korea	EGM	1	Approve Split-Off Agreement	Mgmt	For	For	
Prada SpA	1913	28/01/2022	Italy	EGM	1	Approve Increase in Size of Board from 9 to 11	Mgmt	For	For	
					2a	Elect Pamela Culpepper as Director	Mgmt	For	For	
					2b	Elect Anna Maria Rugarli as Director	Mgmt	For	For	
					3	Approve Increase in Aggregate Compensation Ceiling for Directors	Mgmt	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	26/01/2022	Mexico	EGM	1	Approve Special Dividends of MXN 7.3 Per Share	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
PT Vale Indonesia Tbk	INCO	19/01/2022	Indonesia	EGM	1	Approve Changes in the Board of Commissioners	SH	-	Against	Bundled contrary to best practice.
					2	Approve Conformation of Tenure of Raden Sukhyar as Independent Commissioner	Mgmt	For	For	
PTC Inc.	PTC	31/01/2022	USA	AGM	1.1	Elect Director Mark Benjamin	Mgmt	For	For	
					1.2	Elect Director Janice Chaffin	Mgmt	For	For	
					1.3	Elect Director James Heppelmann	Mgmt	For	For	
					1.4	Elect Director Klaus Hoehn	Mgmt	For	For	
					1.5	Elect Director Paul Lacy	Mgmt	For	For	
					1.6	Elect Director Corinna Lathan	Mgmt	For	For	
					1.7	Elect Director Blake Moret	Mgmt	For	For	
					1.8	Elect Director Robert Schechter	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
PW Medtech Group Limited	1358	21/01/2022	Cayman Islands	EGM	1	Approve Share Transfer Agreement and Related Transactions	Mgmt	For	For	
					2	Elect Wang Fengli as Director	Mgmt	For	For	
Qingdao Sentury Tire Co., Ltd.	002984	04/01/2022	China	EGM	1	Approve to Invest in the Construction of High-performance Car and Light Truck Radial Tire Projects in Spain	Mgmt	For	For	
Schnitzer Steel Industries, Inc.	SCHN	25/01/2022	USA	AGM	1.1	Elect Director Rhonda D. Hunter	Mgmt	For	For	
					1.2	Elect Director David L. Jahnke	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	600809	07/01/2022	China	EGM	1.1	Elect Yuan Qingmao as Director	SH	For	For	Routine business matters.
					1.2	Elect Yu Zhongliang as Director	SH	For	For	Routine business matters.
Shemaroo Entertainment Limited	538685	16/01/2022	India	EGM	1	Approve Shemaroo Entertainment Limited Employees Stock Option Scheme - 2021	Mgmt	For	For	
					2	Approve Grant of Employee Stock Options to the Employees of Group Company including Subsidiary or its Associate Company Under Shemaroo Entertainment Limited Employees Stock Option Scheme - 2021	Mgmt	For	For	
					3	Approve Reappointment of Smita Maroo as Senior Vice President - Animation, Kids Digital, Licensing and Merchandising	Mgmt	For	Against	Excessive quantum.
					4	Approve Remuneration of Smita Maroo as Senior Vice President - Animation, Kids Digital, Licensing and Merchandising	Mgmt	For	Against	Excessive quantum.
					5	Approve Reappointment of Kranti Gada Arambhan as Chief Operating Officer	Mgmt	For	Against	Excessive quantum.
					6	Approve Remuneration of Kranti Gada Arambhan as Chief Operating Officer	Mgmt	For	Against	Excessive quantum.
					7	Approve Revision in the Remuneration of Raman Maroo as Managing Director	Mgmt	For	Against	Excessive quantum.
					8	Approve Revision in the Remuneration of Atul Maru as Jt. Managing Director	Mgmt	For	Against	Excessive quantum.
					9	Approve Revision in the Remuneration of Hiren Gada as Whole Time Director, CEO and CFO	Mgmt	For	Against	Excessive quantum.
					10	Approve Revision in the Remuneration of Jai Maroo as Executive Director	Mgmt	For	Against	Excessive quantum.
Shenzhen Gas Corp. Ltd.	601139	05/01/2022	China	EGM	1	Elect Xie Wenchun as Non-Independent Director	SH	For	For	Routine business matters.
Sika AG	SIKA	25/01/2022	Switzerland	EGM	1	Share Re-registration Consent	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		25/01/2022	Switzerland	EGM	1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	
					2	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
Sinotrans Limited	598	24/01/2022	China	EGM	1	Approve Share Option Scheme (Draft) and Its Summary	Mgmt	For	For	
					2	Approve Appraisal Measures for Implementation of the Share Option Scheme	Mgmt	For	For	
					3	Approve Grant of Mandate to the Board of Directors to Deal with Matters Regarding the Share Option Scheme	Mgmt	For	For	
		24/01/2022	China	EGM	1	Approve Share Option Scheme (Draft) and Its Summary	Mgmt	For	For	
					2	Approve Appraisal Measures for Implementation of the Share Option Scheme	Mgmt	For	For	
					3	Approve Grant of Mandate to the Board of Directors to Deal with Matters Regarding the Share Option Scheme	Mgmt	For	For	
Smiths News Plc	SNWS	20/01/2022	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect David Blackwood as Director	Mgmt	For	Abstain	Board diversity concern.
					5	Re-elect Jonathan Bunting as Director	Mgmt	For	For	
					6	Re-elect Denise Collis as Director	Mgmt	For	For	
					7	Re-elect Michael Holt as Director	Mgmt	For	For	
					8	Re-elect Mark Whiting as Director	Mgmt	For	For	
					9	Elect Paul Baker as Director	Mgmt	For	For	
					10	Reappoint BDO LLP as Auditors	Mgmt	For	For	
					11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	28/01/2022	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Business Operation for 2021 and the Report of the Board of Directors	Mgmt	For	For	
					3	Approve Financial Statements and Auditors' Reports	Mgmt	For	For	
					4	Approve Dividend Payment and Appropriation for Legal Reserve	Mgmt	For	For	
					5.1.1	Elect Piyasakol Sakolsatayadorn as Director	Mgmt	For	For	
					5.1.2	Elect Panote Sirivadhanabhakdi as Director	Mgmt	For	For	
					5.1.3	Elect Thapana Sirivadhanabhakdi as Director	Mgmt	For	Against	Board diversity concern. Serves on an excessive number of boards.
					5.1.4	Elect Ueychai Tantha-Obhas as Director	Mgmt	For	For	
					5.1.5	Elect Sithichai Chaikriangkrai as Director	Mgmt	For	Against	Serves on an excessive number of boards.
					5.1.6	Elect Pisanu Vichiensanth as Director	Mgmt	For	For	
					5.2	Approve Determination of Director Authorities	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve D&O Insurance for Directors and Executives	Mgmt	For	For	
					9	Approve Mandate for Interested Person Transactions	Mgmt	For	For	
					10	Other Business	Mgmt	For	Against	Insufficient information.
The Duckhorn Portfolio, Inc.	NAPA	18/01/2022	USA	AGM	1a	Elect Director Alex Ryan	Mgmt	For	For	
					1b	Elect Director Daniel Costello	Mgmt	For	For	
					1c	Elect Director Deirdre Mahlan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based. Improves shareholders' oversight on remuneration matters.
					4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	
Top Glove Corporation Bhd	7113	06/01/2022	Malaysia	AGM	1	Elect Lim Hooi Sin as Director	Mgmt	For	For	
					2	Elect Lee Kim Meow as Director	Mgmt	For	For	
					3	Elect Azrina Arshad as Director	Mgmt	For	For	
					4	Approve Directors' Fees	Mgmt	For	For	
					5	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For	
					6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Authorize Share Repurchase Program	Mgmt	For	For	
Trealt Plc	TET	28/01/2022	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Re-elect Tim Jones as Director	Mgmt	For	For	
					6	Re-elect Daemmon Reeve as Director	Mgmt	For	For	
					7	Re-elect Richard Hope as Director	Mgmt	For	For	
					8	Re-elect David Johnston as Director	Mgmt	For	For	
					9	Re-elect Jeff Iliffe as Director	Mgmt	For	For	
					10	Re-elect Yetunde Hofmann as Director	Mgmt	For	For	
					11	Re-elect Lynne Weedall as Director	Mgmt	For	For	
					12	Re-elect Vijay Thakrar as Director	Mgmt	For	For	
					13	Reappoint BDO LLP as Auditors	Mgmt	For	For	
					14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Approve Increase in Aggregate Fees of Non-executive Directors	Mgmt	For	For	
					16	Approve Deferred Share Bonus Plan	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Trigano SA	TRI	07/01/2022	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	
					5	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	
					6	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	
					7	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	No long-term incentive arrangement.
					8	Approve Remuneration Policy of CEOs	Mgmt	For	Against	No long-term incentive arrangement.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	No long-term incentive arrangement.
					10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 220,500	Mgmt	For	For	
					11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	Mgmt	For	For	
					13	Approve Compensation of Stephane Gigou, Chairman of the Management Board	Mgmt	For	For	
					14	Approve Compensation of Michel Freiche, CEO	Mgmt	For	For	
					15	Approve Compensation of Marie-Helene Feuillet, Management Board Member	Mgmt	For	For	
					16	Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	For	For	
					17	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	For	For	
					18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
Umpqua Holdings Corporation	UMPQ	26/01/2022	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Excessive quantum.
					3	Adjourn Meeting	Mgmt	For	For	
V.S. Industry Berhad	6963	07/01/2022	Malaysia	AGM	1	Approve Final Dividend	Mgmt	For	For	
					2	Approve Directors' Fees	Mgmt	For	For	
					3	Elect Beh Kim Ling as Director	Mgmt	For	For	
					4	Elect Ng Yong Kang as Director	Mgmt	For	For	
					5	Elect Diong Tai Pew as Director	Mgmt	For	For	
					6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Authorize Share Repurchase Program	Mgmt	For	For	
					9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with V.S. International Group Limited, Its Subsidiaries and Associates	Mgmt	For	For	
					10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Lip Sheng International Ltd and/or Lip Sheng Precision (Zhuhai) Co., Ltd	Mgmt	For	For	
					11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Beeantah Pte. Ltd.	Mgmt	For	For	
					12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Liphup Mould Sdn. Bhd.	Mgmt	For	For	
					1	Adopt New Constitution	Mgmt	For	For	
Valvoline Inc.	VVV	25/01/2022	USA	AGM	1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For	
					1b	Elect Director Richard J. Freeland	Mgmt	For	For	
					1c	Elect Director Stephen F. Kirk	Mgmt	For	For	
					1d	Elect Director Carol H. Kruse	Mgmt	For	For	
					1e	Elect Director Stephen E. Macadam	Mgmt	For	For	
					1f	Elect Director Vada O. Manager	Mgmt	For	Against	Board diversity concern.
					1g	Elect Director Samuel J. Mitchell, Jr.	Mgmt	For	For	
					1h	Elect Director Charles M. Sonstebly	Mgmt	For	For	
					1i	Elect Director Mary J. Twinem	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Vijaya Diagnostic Centre Ltd.	543350	11/01/2022	India	EGM	1	Amend Articles of Association - Board Related	Mgmt	For	For	
					2	Ratify VDCL Employee Stock Option Plan 2018 and Grant of Employee Stock Options to the Employees of Company	Mgmt	For	For	
					3	Approve Grant of Employee Stock Options to the Employees of Subsidiaries Company	Mgmt	For	For	
Visa Inc.	V	25/01/2022	USA	AGM	1a	Elect Director Lloyd A. Carney	Mgmt	For	For	
					1b	Elect Director Mary B. Cranston	Mgmt	For	For	
					1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	
					1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	
					1e	Elect Director Ramon Laguarta	Mgmt	For	For	
					1f	Elect Director John F. Lundgren	Mgmt	For	For	
					1g	Elect Director Robert W. Matschullat	Mgmt	For	For	
					1h	Elect Director Denise M. Morrison	Mgmt	For	For	
					1i	Elect Director Linda J. Rendle	Mgmt	For	For	
					1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Vivo Energy Plc	VVO	20/01/2022	United Kingdom	EGM	1	Approve Matters Relating to the Recommended Cash Offer for Vivo Energy plc by VIP II Blue BV	Mgmt	For	For	
		20/01/2022	United Kingdom	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
Vobile Group Limited	3738	17/01/2022	Cayman Islands	EGM	1	Approve Sale and Purchase Agreement and Related Transactions	Mgmt	For	For	
Woodward, Inc.	WWD	26/01/2022	USA	AGM	1.1	Elect Director Rajeev Bhalla	Mgmt	For	For	
					1.2	Elect Director John D. Cohn	Mgmt	For	Against	Board diversity concern. Independence concern - excessive tenure.
					1.3	Elect Director Eileen P. Drake	Mgmt	For	Against	High tenured board.
					1.4	Elect Director Gregg C. Sengstack	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.					
Yellow Cake Plc	YCA	27/01/2022	Jersey	EGM	1	Authorise Issue of Equity in Connection with the Purchase of Triuranium Octoxide (U3O8)	Mgmt	For	For	
					2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Purchase of Triuranium Octoxide (U3O8)	Mgmt	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	26/01/2022	China	EGM	1.1	Elect Zhang Yabo as Director	Mgmt	For	For	
					1.2	Elect Ren Jintu as Director	Mgmt	For	For	
					1.3	Elect Wang Dayong as Director	Mgmt	For	For	
					1.4	Elect Ni Xiaoming as Director	Mgmt	For	For	
					1.5	Elect Chen Yuzhong as Director	Mgmt	For	For	
					1.6	Elect Zhang Shaobo as Director	Mgmt	For	For	
					2.1	Elect Bao Ensi as Director	Mgmt	For	For	
					2.2	Elect Shi Jianhui as Director	Mgmt	For	For	
					2.3	Elect Pan Yalan as Director	Mgmt	For	For	
					3.1	Elect Zhao Yajun as Supervisor	Mgmt	For	For	
					3.2	Elect Mo Yang as Supervisor	Mgmt	For	For	
4	Approve Remuneration and Allowance of Directors	Mgmt	For	For						
5	Approve Remuneration and Allowance of Supervisors	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Air China Limited	753	25/02/2022	China	EGM	1	Approve Remuneration Plan of the Directors	Mgmt	For	For	
					2	Approve Remuneration Plan of the Supervisors	Mgmt	For	For	
					3.01	Elect Song Zhiyong as Director	Mgmt	For	For	
					3.02	Elect Ma Chongxian as Director	Mgmt	For	For	
					3.03	Elect Feng Gang as Director	Mgmt	For	For	
					3.04	Elect Patrick Healy as Director	Mgmt	For	For	
					4.01	Elect Li Fushen as Director	Mgmt	For	For	
					4.02	Elect He Yun as Director	Mgmt	For	For	
					4.03	Elect Xu Junxin as Director	Mgmt	For	For	
					4.04	Elect Winnie Tam as Director	Mgmt	For	For	
		25/02/2022	China	EGM	5.01	Elect He Chaofan as Supervisor	Mgmt	For	For	
					5.02	Elect Lyu Yanfang as Supervisor	Mgmt	For	For	
					5.03	Elect Guo Lina as Supervisor	Mgmt	For	For	
					1	Approve Remuneration Plan of the Directors	Mgmt	For	For	
					2	Approve Remuneration Plan of the Supervisors	Mgmt	For	For	
					3.1	Elect Song Zhiyong as Director	Mgmt	For	For	
					3.2	Elect Ma Chongxian as Director	Mgmt	For	For	
					3.3	Elect Feng Gang as Director	Mgmt	For	For	
					3.4	Elect Patrick Healy as Director	Mgmt	For	For	
					4.1	Elect Li Fushen as Director	Mgmt	For	For	
Air Products and Chemicals, Inc.	APD	03/02/2022	USA	AGM	4.2	Elect He Yun as Director	Mgmt	For	For	
					4.3	Elect Xu Junxin as Director	Mgmt	For	For	
					4.4	Elect Winnie Tam as Director	Mgmt	For	For	
					5.1	Elect He Chaofan as Supervisor	Mgmt	For	For	
					5.2	Elect Lyu Yanfang as Supervisor	Mgmt	For	For	
					5.3	Elect Guo Lina as Supervisor	Mgmt	For	For	
					1a	Elect Director Charles I. Cogut	Mgmt	For	For	
					1b	Elect Director Lisa A. Davis	Mgmt	For	For	
					1c	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	
					1d	Elect Director David H. Y. Ho	Mgmt	For	For	
1e	Elect Director Edward L. Monser	Mgmt	For	Against	Board diversity concern.					
1f	Elect Director Matthew H. Paull	Mgmt	For	For						
1g	Elect Director Wayne T. Smith	Mgmt	For	For						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For						
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For						
Alkem Laboratories Limited	539523	10/02/2022	India	EGM	1	Approve Appointment and Remuneration of Madhurima Singh as Whole Time Director Designated as an Executive Director	Mgmt	For	Against	Excessive quantum. Insufficient information. Remuneration concern.
Almawave SRL	AIW	07/02/2022	Italy	EGM	1	Approve Issuance of Shares without Preemptive Rights in Connection with Acquisition of The Data Appeal Company SpA	Mgmt	For	For	
APL Apollo Tubes Limited	533758	08/02/2022	India	Court	1	Approve Scheme of Amalgamation and Arrangement	Mgmt	For	For	
Aristocrat Leisure Limited	ALL	24/02/2022	Australia	AGM	1	Elect Arlene Tansey as Director	Mgmt	For	For	
					2	Elect Sylvia Summers Couder as Director	Mgmt	For	For	
					3	Approve Grant of Performance Rights to Trevor Croker	Mgmt	For	Against	Excessive quantum. Insufficient information.
					4	Approve Aristocrat Equity Scheme	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum. Insufficient information.
					6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
Aurubis AG	NDA	17/02/2022	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Roland Harings for Fiscal Year 2020/21	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.2	Approve Discharge of Management Board Member Heiko Arnold for Fiscal Year 2020/21	Mgmt	For	For	
					3.3	Approve Discharge of Management Board Member Rainer Verhoeven for Fiscal Year 2020/21	Mgmt	For	For	
					3.4	Approve Discharge of Management Board Member Thomas Buenger for Fiscal Year 2020/21	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2020/21	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Stefan Schmidt for Fiscal Year 2020/21	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Deniz Acar for Fiscal Year 2020/21	Mgmt	For	For	
					4.4	Approve Discharge of Supervisory Board Member Andrea Bauer for Fiscal Year 2020/21	Mgmt	For	For	
					4.5	Approve Discharge of Supervisory Board Member Christian Ehrentraut for Fiscal Year 2020/21	Mgmt	For	For	
					4.6	Approve Discharge of Supervisory Board Member Heinz Fuhrmann for Fiscal Year 2020/21	Mgmt	For	For	
					4.7	Approve Discharge of Supervisory Board Member Karl Jakob for Fiscal Year 2020/21	Mgmt	For	For	
					4.8	Approve Discharge of Supervisory Board Member Jan Koltze for Fiscal Year 2020/21	Mgmt	For	For	
					4.9	Approve Discharge of Supervisory Board Member Stephan Kruemmer for Fiscal Year 2020/21	Mgmt	For	For	
					4.10	Approve Discharge of Supervisory Board Member Elke Lossin for Fiscal Year 2020/21	Mgmt	For	For	
					4.11	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2020/21	Mgmt	For	For	
					4.12	Approve Discharge of Supervisory Board Member Melf Singer for Fiscal Year 2020/21	Mgmt	For	For	
					5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021/22 and for the Review of the Interim Financial Reports for Fiscal Year 2022/23	Mgmt	For	For	
					6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 11.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
					7	Approve Creation of EUR 23 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					8	Elect Gunnar Groebler to the Supervisory Board	Mgmt	For	Against	Committee independence concern.
Bafang Electric (Suzhou) Co., Ltd.	603489	08/02/2022	China	EGM	1.1	Approve Target Subscribers	Mgmt	For	For	
					1.2	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For	
					1.3	Approve Issue Size	Mgmt	For	For	
					1.4	Approve Lock-up Period	Mgmt	For	For	
					1.5	Approve Resolution Validity Period	Mgmt	For	For	
					2	Approve Private Placement of Shares	Mgmt	For	For	
					3	Approve Termination Agreement of Subscription Agreement	Mgmt	For	For	
					4	Approve Share Subscription Agreement	Mgmt	For	For	
					5	Approve Related Party Transactions in Connection to Private Placement	Mgmt	For	For	
					6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7	Approve Whitewash Waiver and Related Transactions	Mgmt	For	For	
Beijing Chunlizhengda Medical Instruments Co., Ltd.	1858	16/02/2022	China	EGM	1	Approve Proposed Amendments to the Management Measures for Use of Proceeds	Mgmt	For	For	
Beijing New Building Materials Public Ltd. Co.	000786	16/02/2022	China	EGM	1	Elect Wang Jingda as Independent Director	SH	For	For	Routine business matters.
					2	Approve Provision of Guarantee	Mgmt	For	For	
Bharti Airtel Limited	532454	26/02/2022	India	EGM	1	Approve Issuance of Equity Shares on a Preferential Basis	Mgmt	For	For	
					2	Approve Material Related Party Transactions with Nxtra Data Limited	Mgmt	For	For	
					3	Approve Material Related Party Transactions with Bharti Hexacom Limited	Mgmt	For	For	
					4	Approve Material Related Party Transactions with Indus Towers Limited	Mgmt	For	For	
BlackRock Global Funds US Basic Value Fund	N/A	18/02/2022	Luxembourg	AGM	1	Receive and Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Dividends	Mgmt	For	For	
					3	Approve Discharge of Directors	Mgmt	For	For	
					4	Re-elect Denise Voss as Director	Mgmt	For	For	
					5	Re-elect Ursula Marchioni as Director	Mgmt	For	For	
					6	Re-elect Paul Freeman as Director	Mgmt	For	For	
					7	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
					8	Re-elect Geoffrey Radcliffe as Director	Mgmt	For	For	
					9	Elect Keith Saldanha as Director	Mgmt	For	For	
					10	Approve Increase in Total Number of Directors from 6 to 7	Mgmt	For	For	
					11	Elect Davina Saint as Director, Subject to Shareholder Approval of the Above Resolution No. 10	Mgmt	For	For	
					12	Approve Remuneration of Directors	Mgmt	For	For	
					13	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	
					14	Acknowledge Resignation of Michael Gruener as Director	Mgmt	-	-	Non-voting item.
Capitec Bank Holdings Ltd.	CPI	22/02/2022	South Africa	EGM	1	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	
					1	Authorise Specific Issue of Specific Issue Shares for Cash to Participating Employees	Mgmt	For	For	
Carbios SA	ALCRB	02/02/2022	France	EGM	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					2	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,906,000	Mgmt	For	For	
					3	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	
					4	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 780,000	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Excessive dilution.
					6	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 780,000	Mgmt	For	Against	Excessive dilution.
					7	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Excessive dilution.
					8	Authorize Issuance of up to 296,928 Warrants (BSA) Reserved for European Investment Bank	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Approve Issuance of 220,000 Warrants (BSA) Reserved for Specific Beneficiaries	Mgmt	For	Against	Inadequate holding period.
					10	Approve Issuance of 220,000 Warrants (BSPCE) Reserved for Specific Beneficiaries	Mgmt	For	Against	Inadequate holding period.
					11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	Routine business matters.
					12	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 2-7 and 9-10 at EUR 3,906,000	Mgmt	For	For	
					13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					14	Appoint Copernicus Wealth Management as Censor	Mgmt	For	For	
Ceylon Cold Stores Plc	CCS.N0000	22/02/2022	Sri Lanka	EGM	1	Approve Stock Split	Mgmt	For	For	
CGI Inc.	GIB.A	02/02/2022	Canada	AGM	1.1	Elect Director Alain Bouchard	Mgmt	For	For	
					1.2	Elect Director George A. Cope	Mgmt	For	For	
					1.3	Elect Director Paule Dore	Mgmt	For	Withhold	Independence concern - excessive tenure.
					1.4	Elect Director Julie Godin	Mgmt	For	For	
					1.5	Elect Director Serge Godin	Mgmt	For	For	
					1.6	Elect Director Andre Imbeau	Mgmt	For	For	
					1.7	Elect Director Gilles Labbe	Mgmt	For	For	
					1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	
					1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	
					1.10	Elect Director Mary Powell	Mgmt	For	For	
					1.11	Elect Director Alison C. Reed	Mgmt	For	For	
					1.12	Elect Director Michael E. Roach	Mgmt	For	For	
					1.13	Elect Director George D. Schindler	Mgmt	For	For	
					1.14	Elect Director Kathy N. Waller	Mgmt	For	For	
					1.15	Elect Director Joakim Westh	Mgmt	For	For	
					1.16	Elect Director Frank Witter	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	
					3	SP 1: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Against	Evaluated item and determined not to support in this instance.
					4	SP 2: Adopt French as the Official Language	SH	Against	Against	Evaluated item and determined not to support in this instance.
China Railway Signal & Communication Corporation Limited	3969	25/02/2022	China	EGM	1.1	Elect Zhou Zhiliang as Director	SH	For	Against	Board diversity concern.
					1.2	Elect Xu Zongxiang as Director	SH	For	For	Routine business matters.
					1.3	Elect Yang Yongsheng as Director	SH	For	For	Routine business matters.
					1.4	Elect Guo Yonghong as Director	SH	For	For	Routine business matters.
					2.1	Elect Yao Guiqing as Director	SH	For	For	Routine business matters.
					2.2	Elect Yao Cho Fai Andrew as Director	SH	For	For	Routine business matters.
					2.3	Elect Fu Junyuan as Director	SH	For	For	Routine business matters.
					3.1	Elect Kong Ning as Supervisor	Mgmt	For	For	
					3.2	Elect Li Tienan as Supervisor	Mgmt	For	For	
Chrysalis Investments Limited	CHRY	17/02/2022	Guernsey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Approve the Report of Remuneration & Nomination Committee	Mgmt	For	For	
					5	Re-elect Andrew Haining as Director	Mgmt	For	For	
					6	Re-elect Stephen Coe as Director	Mgmt	For	For	
					7	Re-elect Anne Ewing as Director	Mgmt	For	For	
					8	Re-elect Tim Cruttenden as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Re-elect Simon Holden as Director	Mgmt	For	For	
					10	Elect Margaret O'Connor as Director	Mgmt	For	For	
					11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
CoCreation Grass Co., Ltd.	605099	10/02/2022	China	EGM	1	Approve Amendments to Articles of Association	Mgmt	For	For	
					2	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	For	
Colfax Corporation	CFX	28/02/2022	USA	EGM	1	Approve Reverse Stock Split	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
Compania de Distribucion Integral Logista Holdings SAU	LOG	03/02/2022	Spain	AGM	1.1	Approve Standalone Financial Statements	Mgmt	For	For	
					1.2	Approve Consolidated Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Discharge of Board	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends	Mgmt	For	For	
					5.1	Ratify Appointment of and Elect Lillian Alice Blohm as Director	Mgmt	For	For	
					5.2	Ratify Appointment of and Elect Murray Henry McGowan as Director	Mgmt	For	For	
					5.3	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	For	
					5.4	Reelect Alain Minc as Director	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					7	Advisory Vote on Remuneration Report	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					8	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	Non-voting item.
					9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Compass Group Plc	CPG	03/02/2022	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	Against	Excessive quantum.
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Elect Palmer Brown as Director	Mgmt	For	For	
					6	Elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	
					7	Elect Sundar Raman as Director	Mgmt	For	For	
					8	Re-elect Ian Meakins as Director	Mgmt	For	For	
					9	Re-elect Dominic Blakemore as Director	Mgmt	For	For	
					10	Re-elect Gary Green as Director	Mgmt	For	For	
					11	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	
					12	Re-elect Stefan Bomhard as Director	Mgmt	For	For	
					13	Re-elect John Bryant as Director	Mgmt	For	For	
					14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	
					15	Re-elect Nelson Silva as Director	Mgmt	For	For	
					16	Re-elect Ireena Vittal as Director	Mgmt	For	For	
					17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					20	Authorise Issue of Equity	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Compass Minerals International, Inc.	CMP	24/02/2022	USA	AGM	1a	Elect Director Kevin S. Crutchfield	Mgmt	For	For	
					1b	Elect Director Eric Ford	Mgmt	For	For	
					1c	Elect Director Gareth T. Joyce	Mgmt	For	For	
					1d	Elect Director Joseph E. Reece	Mgmt	For	For	
					1e	Elect Director Lori A. Walker	Mgmt	For	For	
					1f	Elect Director Paul S. Williams	Mgmt	For	For	
					1g	Elect Director Amy J. Yoder	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
Creema Ltd.	4017	10/02/2022	Japan	EGM	1	Amend Articles to Change Location of Head Office	Mgmt	For	For	
CTOS Digital Bhd.	5301	21/02/2022	Malaysia	EGM	1	Approve Acquisition of 49 Percent Equity Interest in Juris Technologies Sdn Bhd	Mgmt	For	For	
					2	Approve Acquisition of an Additional 2.25 Percent Equity Interest in Business Online Public Company Limited	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
CyrusOne Inc.	CONE	01/02/2022	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Remuneration concern.
					3	Adjourn Meeting	Mgmt	For	For	
Deere & Company	DE	23/02/2022	USA	AGM	1a	Elect Director Leanne G. Caret	Mgmt	For	For	
					1b	Elect Director Tamra A. Erwin	Mgmt	For	For	
					1c	Elect Director Alan C. Heuberger	Mgmt	For	For	
					1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	
					1e	Elect Director Michael O. Johanns	Mgmt	For	For	
					1f	Elect Director Clayton M. Jones	Mgmt	For	For	
					1g	Elect Director John C. May	Mgmt	For	For	
					1h	Elect Director Gregory R. Page	Mgmt	For	For	
					1i	Elect Director Sherry M. Smith	Mgmt	For	For	
					1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	
					1k	Elect Director Sheila G. Talton	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For						
5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	Evaluated item and determined not to support in this instance.					
Deutsche Beteiligungs AG	DBAN	17/02/2022	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	
					5	Ratify BDO AG as Auditors for Fiscal Year 2021/22	Mgmt	For	For	
					6	Approve Creation of EUR 13.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 210 Million; Approve Creation of EUR 13.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
easyJet Plc	EZJ	10/02/2022	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect Johan Lundgren as Director	Mgmt	For	For	
					5	Elect Kenton Jarvis as Director	Mgmt	For	For	
					6	Elect Stephen Hester as Director	Mgmt	For	For	
					7	Re-elect Dr Andreas Bierwirth as Director	Mgmt	For	For	
					8	Re-elect Catherine Bradley as Director	Mgmt	For	For	
					9	Re-elect Nick Leeder as Director	Mgmt	For	For	
					10	Re-elect Julie Southern as Director	Mgmt	For	For	
					11	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	For	For	
					12	Re-elect David Robbie as Director	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Approve Restricted Share Plan	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Elior Group SA	ELIOR	28/02/2022	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					6	Approve Compensation of Gilles Cojan, Chairman of the Board	Mgmt	For	For	
					7	Approve Compensation of Philippe Guillemot, CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					9	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Inadequate holding period.
					10	Approve Remuneration Policy of Directors	Mgmt	For	For	
					11	Reelect Philippe Guillemot as Director	Mgmt	For	For	
					12	Reelect Gilles Auffret as Director	Mgmt	For	For	
					13	Reelect Anne Busquet as Director	Mgmt	For	For	
					14	Reelect Fonds Strategique de Participations as Director	Mgmt	For	For	
					15	Reelect Bernard Gault as Director	Mgmt	For	For	
					16	Renew Appointment of Celia Cornu as Censor	Mgmt	For	For	
					17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Potential anti-takeover device.
					18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 517,000	Mgmt	For	For	
					19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 344,000	Mgmt	For	For	
					20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 172,000	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	
					22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Excessive discount.
					25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATES NBD	23/02/2022	United Arab Emirates	AGM	1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	
					2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	
					3	Approve Internal Sharia Supervisory Committee Report for FY 2021	Mgmt	For	For	
					4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	
					5	Elect Internal Sharia Supervisory Committee Members (Bundled)	Mgmt	For	For	
					6	Approve Dividends of AED 0.50 Per Share for FY 2021	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	
					8	Approve Discharge of Directors for FY 2021	Mgmt	For	For	
					9	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	
					10	Elect Directors (Cumulative Voting)	Mgmt	For	Against	Insufficient information.
					11	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	
					12	Appoint Two Representatives for the Shareholders and Determine their Fees	Mgmt	For	For	
					13	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Company	Mgmt	For	For	
					14	Amend Company's Memorandum and Articles of Association in Accordance to the Federal Decree Law No. 32 of Year 2021	Mgmt	For	Against	Insufficient information.
Evoqua Water Technologies Corp.	AQUA	16/02/2022	USA	AGM	1.1	Elect Director Harbhajan (Nick) Bhambri	Mgmt	For	For	
					1.2	Elect Director Sherrese Clarke Soares	Mgmt	For	For	
					1.3	Elect Director Lynn C. Swann	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Fortis Healthcare Limited	532843	16/02/2022	India	EGM	1	Approve Entering into a Material Contract by Fortis Malar Hospitals Limited, a Step-Down Subsidiary of the Company	Mgmt	For	For	
FSN E-Commerce Ventures Ltd.	543384	09/02/2022	India	EGM	1	Approve Article 114(a) and Article 134 of the Articles of Association	Mgmt	For	Against	Excessive increase in authority.
					2	Approve Ratification of the Employee Stock Option Scheme - 2012	Mgmt	For	Against	Poor disclosure of performance conditions.
					3	Approve Ratification to Extend Benefits of Employee Stock Option Scheme - 2012 to the Employees of the Subsidiary Companies	Mgmt	For	Against	Poor disclosure of performance conditions.
					4	Approve Ratification of the FSN Employees Stock Option Scheme - 2017	Mgmt	For	Against	Poor disclosure of performance conditions.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Approve Ratification to Extend Benefits of FSN Employees Stock Option Scheme - 2017 to the Employees of the Subsidiary Companies	Mgmt	For	Against	Poor disclosure of performance conditions.
Future Plc	FUTR	03/02/2022	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	Abstain	Inadequate holding period.
					4	Re-elect Richard Huntingford as Director	Mgmt	For	For	
					5	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	
					6	Re-elect Meredith Amdur as Director	Mgmt	For	For	
					7	Re-elect Mark Brooker as Director	Mgmt	For	For	
					8	Re-elect Hugo Drayton as Director	Mgmt	For	For	
					9	Re-elect Rob Hattrell as Director	Mgmt	For	For	
					10	Elect Penny Ladkin-Brand as Director	Mgmt	For	For	
					11	Re-elect Alan Newman as Director	Mgmt	For	For	
					12	Elect Anglea Seymour-Jackson as Director	Mgmt	For	For	
					13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
GCP Infrastructure Investments Limited	GCP	14/02/2022	Jersey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Re-elect Ian Reeves as Director	Mgmt	For	For	
					5	Re-elect Julia Chapman as Director	Mgmt	For	For	
					6	Re-elect Michael Gray as Director	Mgmt	For	For	
					7	Elect Steven Wilderspin as Director	Mgmt	For	For	
					8	Re-elect Dawn Crichard as Director	Mgmt	For	For	
					9	Elect Andrew Didham as Director	Mgmt	For	For	
					10	Approve the Company's Dividend Policy	Mgmt	For	For	
					11	Ratify KPMG Channel Islands Jersey Limited as Auditors	Mgmt	For	For	
					12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise the Company to Hold Treasury Shares	Mgmt	For	For	
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
Genus Power Infrastructures Ltd.	530343	26/02/2022	India	Court	1	Approve Scheme of Arrangement	Mgmt	For	Against	Not supportive of transaction.
Good Energy Group Plc	GOOD	11/02/2022	United Kingdom	EGM	1	Remove William Whitehorn as Director	SH	Against	Against	Limitation or reduction in shareholders' rights.
					2	Direct the Board Not to Effect or Undertake Any Disposal of Any of the Group's Generation Assets Without Shareholder Approval	SH	Against	Against	Limitation or reduction in shareholders' rights.
Granules India Limited	532482	24/02/2022	India	EGM	1	Elect Saumen Chakraborty as Director	Mgmt	For	For	
					2	Elect Sucharita Rao Palepu as Director	Mgmt	For	For	
					3	Approve Appointment and Remuneration of Kandiraju Venkata Sitaram Rao as Executive Director Designated as Joint Managing Director and Chief Executive Officer (CEO)	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Helical Plc	HLCL	18/02/2022	United Kingdom	EGM	1	Approve Acquisition of FPM 100 New Bridge Street Limited	Mgmt	For	For	
Hinduja Global Solutions Limited	532859	11/02/2022	India	EGM	1	Increase Authorized Share Capital and Amend Capital Clause in the Memorandum of Association	Mgmt	For	For	
					2	Approve Issuance of Bonus Shares	Mgmt	For	For	
					3	Approve Enhancement of the Limits for Extending Loans, Making Investments and Providing Guarantees or Security to Any Person or Other Body Corporate	Mgmt	For	Against	Concerns on potential risk management. Insufficient information.
Imperial Brands Plc	IMB	02/02/2022	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	
					5	Re-elect Susan Clark as Director	Mgmt	For	For	
					6	Elect Ngozi Edozien as Director	Mgmt	For	For	
					7	Re-elect Therese Esperdy as Director	Mgmt	For	For	
					8	Re-elect Alan Johnson as Director	Mgmt	For	For	
					9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	
					10	Re-elect Simon Langelier as Director	Mgmt	For	For	
					11	Elect Lukas Paravicini as Director	Mgmt	For	For	
					12	Elect Diane de Saint Victor as Director	Mgmt	For	For	
					13	Re-elect Jonathan Stanton as Director	Mgmt	For	For	
					14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Infineon Technologies AG	IFX	17/02/2022	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	Mgmt	For	For	
					3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	Mgmt	For	For	
					3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	Mgmt	For	For	
					3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	Mgmt	For	For	
					3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	Mgmt	For	For	
					4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	Mgmt	For	For	
					4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	Mgmt	For	For	
					4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	Mgmt	For	For	
					4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	Mgmt	For	For	
					4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	Mgmt	For	For	
					4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	Mgmt	For	For	
					4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	Mgmt	For	For	
					4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	Mgmt	For	For	
					4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	Mgmt	For	For	
					4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	Mgmt	For	For	
					4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For	
					4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	Mgmt	For	For	
					5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	
					6	Elect Geraldine Picaud to the Supervisory Board	Mgmt	For	For	
Ivanhoe Capital Acquisition Corp.	IVAN	01/02/2022	Cayman Islands	EGM	1	Approve SPAC Transaction	Mgmt	For	For	
					2	Change Jurisdiction of Incorporation from Cayman Islands to the State of Delaware	Mgmt	For	For	
					3	Approve Certificate of Incorporation and Bylaws	Mgmt	For	For	
					4A	Increase Authorized Preferred and Common Stock	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					4B	Amend Votes Per Share of Class B Common Stock	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					4C	Restrict Right to Act by Written Consent	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					4D	Adopt Supermajority Vote Requirement to Amend the Charter	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					4E	Adopt Supermajority Vote Requirement to Amend the Bylaws	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					4F	Amend Vote Requirement to Change Number of Directors	Mgmt	For	For	
					4G	Amend Charter to Approve Changes in Removal of Directors and Appointments for Newly-Created Directorships and Vacancies	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					4H	Approve Removal of Provisions Specific to Blank Check and Special Purpose Acquisition Companies	Mgmt	For	For	
					4I	Restrict Right to Call Special Meeting	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					5	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	
					6	Approve Omnibus Stock Plan	Mgmt	For	For	
					7	Elect Robert Friedland, Qichao Hu, Jang Wook Choi, Kent Helfrich, Eric Luo, Jiong Ma, and Michael Noonan as Directors	Mgmt	For	For	
					8	Adjourn Meeting	Mgmt	For	For	
					1	Amend Warrant Agreement	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
JMT Network Services Public Company Limited	JMT	28/02/2022	Thailand	EGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Approve Decrease in Registered Capital and Amend Memorandum of Association to Reflect Decrease in Registered Capital	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Johnson Outdoors Inc.	JOUT	24/02/2022	USA	AGM	3	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	
					4	Approve Allocation of Newly Issued Ordinary Shares	Mgmt	For	For	
					5	Other Business	Mgmt	For	Against	Insufficient information.
					1.1	Elect Director Paul G. Alexander	Mgmt	For	For	
					1.2	Elect Director John M. Fahey, Jr.	Mgmt	For	For	
Kempen European High Dividend Fund N.V.	N/A	24/02/2022	Netherlands	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					4	Approve Discharge of Management Board	Mgmt	For	For	
Keshun Waterproof Technologies Co., Ltd.	300737	09/02/2022	China	EGM	5	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	
					6	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	
					7	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Approve Amendment of Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	
					2	Approve Amendment of Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					3	Elect Lu Song as Non-independent Director	SH	For	For	Routine business matters.
					4	Approve Amendments to Articles of Association	SH	For	For	Routine business matters.
Liontrust Asset Management Plc	LIO	16/02/2022	United Kingdom	EGM	1	Approve Remuneration Policy	Mgmt	For	For	
					2	Approve Long-Term Incentive Plan	Mgmt	For	For	
Lyxor MSCI India UCITS ETF	INR	28/02/2022	France	AGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					3	Approve Treatment of Losses for LYXOR BEL 20 TR (DR) UCITS ETF and Dividends of EUR 0.77 per Share	Mgmt	For	For	
					4	Approve Treatment of Losses for LYXOR BTP DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For	
					5	Approve Treatment of Losses for Lyxor 10Y US TREASURY DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For	
					6	Approve Allocation of Income for LYXOR FTSE ITALIA PMI PIR 2020 (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	
					7	Approve Allocation of Income for LYXOR GERMAN MID-CAP MDAX UCITS ETF and Dividends of EUR 2.82 per Share	Mgmt	For	For	
					8	Approve Allocation of Income for Lyxor HWABAO WP MSCI CHINA A (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	
					9	Approve Treatment of Losses for LYXOR MSCI WORLD EX EMU UCITS ETF	Mgmt	For	For	
					10	Approve Allocation of Income for Lyxor DJ GLOBAL TITANS 50 UCITS ETF and Dividends of EUR 0.57 per Share	Mgmt	For	For	
					11	Approve Treatment of Losses for Lyxor SMI Daily (-2X) Inverse UCITS ETF	Mgmt	For	For	
					12	Approve Treatment of Losses for Lyxor Daily SHORTDAX X2 UCITS ETF	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					13	Approve Treatment of Losses for Lyxor IBEX 35 Doble Apalancado Diario UCITS ETF	Mgmt	For	For	
					14	Approve Treatment of Losses for Lyxor IBEX 35 Doble Inverso Diario UCITS ETF	Mgmt	For	For	
					15	Approve Treatment of Losses for Lyxor NASDAQ-100 Daily (2X) Leveraged UCITS ETF	Mgmt	For	For	
					16	Approve Allocation of Income for Lyxor PEA PME (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	
					17	Approve Treatment of Losses for Lyxor Russell 1000 Growth UCITS ETF	Mgmt	For	For	
					18	Approve Allocation of Income for LYXOR CAC 40 DAILY (2X) LEVERAGED UCITS ETF and Absence of Dividends	Mgmt	For	For	
					19	Approve Treatment of Losses for Lyxor CAC 40 Daily (-2X) Inverse UCITS ETF	Mgmt	For	For	
					20	Approve Treatment of Losses for LYXOR CAC 40 DAILY (-1X) INVERSE UCITS ETF	Mgmt	For	For	
					21	Approve Allocation of Income for Lyxor CAC MID 60 (DR) UCITS ETF and Dividends of EUR 2.84 per Share	Mgmt	For	For	
					22	Approve Treatment of Losses for LYXOR EURO OVERNIGHT RETURN UCITS ETF	Mgmt	For	For	
					23	Approve Allocation of Income of Lyxor MSCI Water ESG FILTERED (DR) UCITS ETF and Dividends of EUR 0.38 per Share	Mgmt	For	For	
					24	Approve Treatment of Losses for Lyxor EURO STOXX 50 Daily (-2X) Inverse UCITS ETF	Mgmt	For	For	
					25	Approve Allocation of Income for Lyxor EURO STOXX 50 Daily (2X) Leveraged UCITS ETF and Absence of Dividends	Mgmt	For	For	
					26	Approve Treatment of Losses for LYXOR EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF	Mgmt	For	For	
					27	Approve Treatment of Losses for Lyxor FTSE MIB Daily (-2X) Inverse (XBEAR) UCITS ETF	Mgmt	For	For	
					28	Approve Allocation of Income for Lyxor FTSE MIB Daily (2X) Leveraged UCITS ETF and Dividends of EUR 0.21 per Share	Mgmt	For	For	
					29	Approve Treatment of Losses for Lyxor FTSE MIB Daily (-1X) Inverse (BEAR) UCITS ETF	Mgmt	For	For	
					30	Approve Treatment of Losses for LYXOR BUND DAILY (-2X) ETF	Mgmt	For	For	
					31	Approve Allocation of Income for Lyxor FTSE MIB UCITS ETF and Dividends of EUR 0.54 per Share	Mgmt	For	For	
					32	Approve Allocation of Income for Lyxor IBEX 35 (DR) UCITS ETF and Dividends of EUR 1.58 per Share	Mgmt	For	For	
					33	Approve Allocation of Income for Lyxor MSCI Europe (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	
					34	Approve Allocation of Income for LYXOR MSCI USA ESG (DR) UCITS ETF and Dividends of EUR 3.71 per Share	Mgmt	For	For	
					35	Approve Allocation of Income for Lyxor MSCI World UCITS ETF and Dividends of EUR 3.71 per Share	Mgmt	For	For	
					36	Approve Allocation of Income for Lyxor MSCI Emerging Markets UCITS ETF and Absence of Dividends	Mgmt	For	For	
					37	Approve Allocation of Income for LYXOR JAPAN (TOPIX) (DR) UCITS ETF and Dividends of EUR 255.99 per Share	Mgmt	For	For	
					38	Approve Allocation of Income for LYXOR CAC 40 (DR) UCITS ETF and Dividends of EUR 113.70 per Share	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					39	Approve Allocation of Income for LYXOR EURO STOXX 50 (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	
					40	Approve Treatment of Losses for LYXOR PEA OBLIGATIONS D ETAT EURO UCITS ETF	Mgmt	For	For	
					41	Approve Allocation of Income for LYXOR MSCI GREECE UCITS ETF and Absence of Dividends	Mgmt	For	For	
					42	Approve Allocation of Income for Lyxor MSCI INDIA UCITS ETF and Absence of Dividends	Mgmt	For	For	
					43	Approve Allocation of Income for Lyxor NEW ENERGY (DR) UCITS ETF Dividends of EUR 0.13 per Share	Mgmt	For	For	
					44	Approve Treatment of Losses for PLANET MONDE	Mgmt	For	For	
					45	Approve Treatment of Losses for LYXOR GREEN BOND INDICIEL	Mgmt	For	For	
					46	Ratify Appointment of Matthieu Guignard as Director	Mgmt	For	For	
					47	Ratify Appointment of Luc Caytan as Director	Mgmt	For	For	
					48	Ratify Appointment of Christine Gentil as Director	Mgmt	For	For	
					49	Approve Remuneration of Directors in the Aggregate Amount of EUR 15,000	Mgmt	For	For	
					50	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Maxscend Microelectronics Co., Ltd.	300782	16/02/2022	China	EGM	1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
Medibio Limited	MEB	11/02/2022	Australia	EGM	1	Ratify Past Issuance of Shares to Professional, Sophisticated and Other Exempt Investors	Mgmt	For	For	
					2	Approve Issuance of Free Attaching Options to a Range of New and Existing Professional and Sophisticated Investors	Mgmt	For	For	
					3	Approve Issuance of Shares and Attaching Options to a Range of Professional and Sophisticated Investors	Mgmt	For	For	
					4	Approve Issuance of CPS Options to CPS Capital Group Pty Ltd	Mgmt	For	For	
Millicom International Cellular SA	TIGO	28/02/2022	Luxembourg	EGM	1	Appoint Chairman, Scrutineer and Secretary of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					2	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	Not Voted	Vote processing impediment.
					3	Receive and Approve Directors' Special Report Re: Authorized Share Capital Increase	Mgmt	For	Not Voted	Vote processing impediment.
Minda Industries Limited	532539	16/02/2022	India	Court	1	Approve Scheme of Amalgamation	Mgmt	For	For	
Mueller Water Products, Inc.	MWA	07/02/2022	USA	AGM	1.1	Elect Director Shirley C. Franklin	Mgmt	For	For	
					1.2	Elect Director J. Scott Hall	Mgmt	For	For	
					1.3	Elect Director Thomas J. Hansen	Mgmt	For	For	
					1.4	Elect Director Mark J. O'Brien	Mgmt	For	For	
					1.5	Elect Director Christine Ortiz	Mgmt	For	For	
					1.6	Elect Director Bernard G. Rethore	Mgmt	For	Against	High tenured board.
					1.7	Elect Director Jeffery S. Sharritts	Mgmt	For	For	
					1.8	Elect Director Lydia W. Thomas	Mgmt	For	For	
					1.9	Elect Director Michael T. Tokarz	Mgmt	For	For	
					1.10	Elect Director Stephen C. Van Arsdell	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Oppein Home Group, Inc.	603833	16/02/2022	China	EGM	1	Approve Adjustment on Application of Bank Credit Lines	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	
					3	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	
					4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
Osaka Organic Chemical Industry Ltd.	4187	25/02/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	
					2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	
					3.1	Elect Director Ando, Masayuki	Mgmt	For	For	
					3.2	Elect Director Honda, Soichi	Mgmt	For	For	
					3.3	Elect Director Ogasawara, Motomi	Mgmt	For	For	
					3.4	Elect Director Watanabe, Tetsuya	Mgmt	For	For	
					3.5	Elect Director Hamanaka, Takayuki	Mgmt	For	For	
					3.6	Elect Director Enomoto, Naoki	Mgmt	For	For	
					4	Appoint Statutory Auditor Takase, Tomoko	Mgmt	For	For	
					5	Appoint Alternate Statutory Auditor Tsujimoto, Kiyoshi	Mgmt	For	For	
					6	Approve Performance Share Plan	Mgmt	For	For	
Oshkosh Corporation	OSK	22/02/2022	USA	AGM	1.1	Elect Director Keith J. Allman	Mgmt	For	For	
					1.2	Elect Director Douglas L. Davis	Mgmt	For	For	
					1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	
					1.4	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	
					1.5	Elect Director Stephen D. Newlin	Mgmt	For	For	
					1.6	Elect Director Duncan J. Palmer	Mgmt	For	For	
					1.7	Elect Director John C. Pfeifer	Mgmt	For	For	
					1.8	Elect Director Sandra E. Rowland	Mgmt	For	For	
					1.9	Elect Director John S. Shiely	Mgmt	For	Withhold	Board diversity concern.
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
PCBL Limited	506590	26/02/2022	India	EGM	1	Adopt New Memorandum of Association and Articles of Association	Mgmt	For	For	
					2	Elect K Jairaj as Director	Mgmt	For	For	
Playtech Plc	PTEC	02/02/2022	Isle of Man	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
		02/02/2022	Isle of Man	EGM	1	Approve Matters Relating to the Recommended Cash Acquisition of Playtech plc by Aristocrat (UK) Holdings Limited	Mgmt	For	For	
Premier Miton Group Plc	PMI	02/02/2022	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Elect Sarah Mussenden as Director	Mgmt	For	For	
					7	Elect Sarah Walton as Director	Mgmt	For	For	
					8	Re-elect Robert Colthorpe as Director	Mgmt	For	For	
					9	Re-elect Piers Harrison as Director	Mgmt	For	For	
					10	Authorise Issue of Equity	Mgmt	For	For	
					11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
PT Bukalapak.com Tbk	BUKA	16/02/2022	Indonesia	EGM	1	Approve Changes in the Board of Directors	Mgmt	For	Against	Bundled contrary to best practice.
Qingdao Port International Co., Ltd.	6198	25/02/2022	China	EGM	1	Approve Absorption and Merger Agreement and the Capital Increase Agreement and Related Transactions	Mgmt	For	For	
					2	Approve 2022 SDP Financial Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Approve 2022 SDP Goods and Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
Qingdao Sentury Tire Co., Ltd.	002984	11/02/2022	China	EGM	1	Approve Provision of Guarantee	Mgmt	For	For	
					2	Approve Project Construction and Other Daily Operations Related to Foreign Exchange Business	Mgmt	For	For	
R.R. Donnelley & Sons Company	RRD	23/02/2022	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
Repco Home Finance Limited	535322	13/02/2022	India	EGM	1	Approve K. Sridhar to Continue Office as Non-Executive and Independent Director	Mgmt	For	For	
RWS Holdings Plc	RWS	23/02/2022	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Andrew Brode as Director	Mgmt	For	For	
					5	Re-elect Desmond Glass as Director	Mgmt	For	For	
					6	Re-elect Lara Boro as Director	Mgmt	For	For	
					7	Re-elect Frances Earl as Director	Mgmt	For	For	
					8	Re-elect David Clayton as Director	Mgmt	For	For	
					9	Re-elect Gordon Stuart as Director	Mgmt	For	For	
					10	Elect Ian El-Mokadem as Director	Mgmt	For	For	
					11	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Sea Ltd. (Singapore)	SE	14/02/2022	Cayman Islands	AGM	1	Amend Articles of Association	Mgmt	For	For	
Shanghai Kinetic Medical Co., Ltd.	300326	22/02/2022	China	EGM	1	Elect Dai Xueguang as Independent Director	Mgmt	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	10/02/2022	China	EGM	1.1	Approve Purpose of Share Repurchase	Mgmt	For	For	
					1.2	Approve Company's Eligibility for Share Repurchase	Mgmt	For	For	
					1.3	Approve Manner and Price Range of Share Repurchase	Mgmt	For	For	
					1.4	Approve Type, Use, Total Capital, Number and Proportion of the Share Repurchase	Mgmt	For	For	
					1.5	Approve Capital Source Used for the Share Repurchase	Mgmt	For	For	
					1.6	Approve Implementation Period for Share Repurchase	Mgmt	For	For	
					2	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					3	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	
					4	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	
					5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
Siemens AG	SIE	10/02/2022	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	For	For	
					3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	
					3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	For	For	
					3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For	
					3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For	
					3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	For	For	
					4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	For	For	
					4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	For	For	
					4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For	
					4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	For	For	
					4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	For	For	
					4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For	
					4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueeller (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	
					4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	For	For	
					4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For	
					4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	For	For	
					4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	For	For	
					4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	For	For	
					4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	For	For	
					4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	For	For	
					4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	Mgmt	For	For	
					4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	
					4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	
					4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	For	For	
					4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	
					6	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
Siemens Energy AG	ENR	24/02/2022	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	Mgmt	For	For	
					3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	Mgmt	For	For	
					3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	Mgmt	For	For	
					3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	Mgmt	For	For	
					4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	Mgmt	For	For	
					4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	Mgmt	For	For	
					4.6	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	Mgmt	For	For	
					4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For	
					4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	Mgmt	For	For	
					4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	Mgmt	For	For	
					4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	Mgmt	For	For	
					4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	Mgmt	For	For	
					4.12	Approve Discharge of Supervisory Board Member Horst Hakeberg for Fiscal Year 2020/21	Mgmt	For	For	
					4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For	
					4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	Mgmt	For	For	
					4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	Mgmt	For	For	
					4.16	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For	
					4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For	
					4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For	
					4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	Mgmt	For	For	
					4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
Siemens Healthineers AG	SHL	15/02/2022	Germany	AGM	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For						
					6	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.					
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	-	-	Non-voting item.					
					2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For						
					3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	Mgmt	For	For						
					3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	Mgmt	For	For						
					3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	Mgmt	For	For						
					3.4	Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	Mgmt	For	For						
					4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	Mgmt	For	For						
					4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	Mgmt	For	For						
					4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	Mgmt	For	For						
					4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	Mgmt	For	For						
					4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	Mgmt	For	For						
					4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	Mgmt	For	For						
					4.7	Approve Discharge of Supervisory Board Member Peer Schatz (from March 23, 2021) for Fiscal Year 2021	Mgmt	For	For						
					4.8	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	Mgmt	For	For						
					4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	Mgmt	For	For						
					4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	Mgmt	For	For						
					SpareBank 1 Nord-Norge	NONG	11/02/2022	Norway	AGM	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	
										6	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Excessive dilution.
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For											
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For											
9	Approve Remuneration Report	Mgmt	For	Against						Inadequate holding period.					
1	Elect Roar Dons, Hallgeir Angell, Erik Tostrup and Ingrid Walnum as Members of Committee of Representatives; Elect Tom Robin Solstad-Nois, Aage Fossum, Kate Eliassen and Hanne Bentsen as Deputy Members of Committee of Representatives	Mgmt	For	Take No Action						Shareblocking concern.					
SSP Group Plc	SSPG	04/02/2022	United Kingdom	AGM						1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
										2	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					3	Re-elect Mike Clasper as Director	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Re-elect Jonathan Davies as Director	Mgmt	For	For	
					5	Re-elect Carolyn Bradley as Director	Mgmt	For	For	
					6	Re-elect Tim Lodge as Director	Mgmt	For	For	
					7	Re-elect Judy Vezmar as Director	Mgmt	For	For	
					8	Elect Apurvi Sheth as Director	Mgmt	For	For	
					9	Elect Kelly Kuhn as Director	Mgmt	For	For	
					10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Stillfront Group AB	SF	23/02/2022	Sweden	EGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					4	Prepare and Approve List of Shareholders	Mgmt	For	For	
					5	Approve Agenda of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Approve Issuance of Shares in Connection with Acquisition of Six Waves Inc.	Mgmt	For	For	
					8	Close Meeting	Mgmt	-	-	Non-voting item.
Sydney Airport	SYD	03/02/2022	Australia	Court	1	Approve Scheme of Arrangement in Relation to the Acquisition by Sydney Aviation Alliance Pty Ltd of All of the Sydney Airport Securities	Mgmt	For	For	
					2	Approve Trust Constitution Amendment	Mgmt	For	For	
					3	Approve Acquisition by Sydney Aviation Alliance Pty Ltd of All SAT1 Units from Sydney Airport Securityholders	Mgmt	For	For	
		03/02/2022	Australia	Court	1	Approve Scheme of Arrangement in Relation to the Acquisition by Sydney Aviation Alliance Pty Ltd of All of the Sydney Airport Securities	Mgmt	For	For	
					2	Approve Trust Constitution Amendment	Mgmt	For	For	
					3	Approve Acquisition by Sydney Aviation Alliance Pty Ltd of All SAT1 Units from Sydney Airport Securityholders	Mgmt	For	For	
Tata Consultancy Services Limited	532540	12/02/2022	India	EGM	1	Approve Buyback of Equity Shares Through Tender Offer Route	Mgmt	For	For	
TFS Financial Corporation	TFSL	24/02/2022	USA	AGM	1a	Elect Director Martin J. Cohen	Mgmt	For	For	
					1b	Elect Director Robert A. Fiala	Mgmt	For	For	
					1c	Elect Director John P. Ringenbach	Mgmt	For	For	
					1d	Elect Director Ashley H. Williams	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
Tharisa Plc	THA	23/02/2022	Cyprus	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Ernst & Young Cyprus Limited as Auditors	Mgmt	For	For	
					3.1	Re-elect David Salter as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					3.2	Re-elect Antonios Djakouris as Director	Mgmt	For	For	
					3.3	Elect Shelley Wai Man Lo as Director	Mgmt	For	For	
					4	Authorize Issue of Equity	Mgmt	For	For	
					5	Eliminate Preemptive Rights in Connection with Item 4	Mgmt	For	For	
					6	Authorize Board to Issue Shares for Cash	Mgmt	For	For	
					7.1	Approve Remuneration Policy	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7.2	Approve Remuneration Report	Mgmt	For	Against	Performance hurdles reduced. Poor disclosure of compensation targets.
					1	Authorize Share Repurchase Program	Mgmt	For	For	
					8	Approve Final Dividend	Mgmt	For	For	
					9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
The Sage Group Plc	SGE	03/02/2022	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Elect Andrew Duff as Director	Mgmt	For	For	
					6	Elect Derek Harding as Director	Mgmt	For	For	
					7	Re-elect Sangeeta Anand as Director	Mgmt	For	For	
					8	Re-elect Dr John Bates as Director	Mgmt	For	For	
					9	Re-elect Jonathan Bewes as Director	Mgmt	For	For	
					10	Re-elect Annette Court as Director	Mgmt	For	For	
					11	Re-elect Drummond Hall as Director	Mgmt	For	For	
					12	Re-elect Steve Hare as Director	Mgmt	For	For	
					13	Re-elect Jonathan Howell as Director	Mgmt	For	For	
					14	Re-elect Irana Wasti as Director	Mgmt	For	For	
					15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
thyssenkrupp AG	TKA	04/02/2022	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	
					3	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	Against	No impact scenario referencing 2 degree Celsius or lower limit in its scenario planning.
					4	Ratify PricewaterhouseCoopers GmbH as Auditor for Fiscal Year 2021/22 and KPMG AG as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2022/23	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					6	Approve Creation of EUR 300 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 250 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
					8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Tritax Eurobox Plc	EBOX	10/02/2022	United Kingdom	AGM	10	Approve Affiliation Agreement with thyssenkrupp Holding Germany GmbH	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Robert Orr as Director	Mgmt	For	For	
					4	Re-elect Taco De Groot as Director	Mgmt	For	For	
					5	Re-elect Keith Mansfield as Director	Mgmt	For	For	
					6	Re-elect Eva-Lotta Sjostedt as Director	Mgmt	For	For	
					7	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					9	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	Mgmt	For	For	
					10	Authorise Issue of Equity	Mgmt	For	For	
					11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For						
Tyson Foods, Inc.	TSN	10/02/2022	USA	AGM	1a	Elect Director John H. Tyson	Mgmt	For	For	
					1b	Elect Director Les R. Baledge	Mgmt	For	For	
					1c	Elect Director Mike Beebe	Mgmt	For	For	
					1d	Elect Director Maria Claudia Borrás	Mgmt	For	For	
					1e	Elect Director David J. Bronczek	Mgmt	For	For	
					1f	Elect Director Mikel A. Durham	Mgmt	For	For	
					1g	Elect Director Donnie King	Mgmt	For	For	
					1h	Elect Director Jonathan D. Mariner	Mgmt	For	For	
					1i	Elect Director Kevin M. McNamara	Mgmt	For	For	
					1j	Elect Director Cheryl S. Miller	Mgmt	For	For	
					1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	
					1l	Elect Director Barbara A. Tyson	Mgmt	For	Against	Independence concern - excessive tenure. Independence concern.
					1m	Elect Director Noel White	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
3	Report on Sustainable Packaging Efforts	SH	Against	For	Supportive of proposed ESG related disclosure.					
Victorian Plumbing Group Plc	VIC	24/02/2022	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Approve Remuneration Policy	Mgmt	For	For	
					6	Elect Philip Bowcock as Director	Mgmt	For	For	
					7	Elect Mark Radcliffe as Director	Mgmt	For	For	
					8	Elect Paul Meehan as Director	Mgmt	For	For	
					9	Elect Damian Sanders as Director	Mgmt	For	For	
					10	Elect Kath Smith as Director	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
Victrex Plc	VCT	11/02/2022	United Kingdom	AGM	14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Approve Special Dividend	Mgmt	For	For	
					5	Elect Vivienne Cox as Director	Mgmt	For	For	
					6	Re-elect Jane Toogood as Director	Mgmt	For	For	
					7	Re-elect Janet Ashdown as Director	Mgmt	For	For	
					8	Re-elect Brendan Connolly as Director	Mgmt	For	For	
					9	Re-elect David Thomas as Director	Mgmt	For	For	
					10	Re-elect Ros Rivaz as Director	Mgmt	For	For	
					11	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For	
					12	Re-elect Martin Court as Director	Mgmt	For	For	
					13	Re-elect Richard Armitage as Director	Mgmt	For	For	
					14	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	
					15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Virgin Money UK Plc	VMUK	17/02/2022	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Elect Clifford Abrahams as Director	Mgmt	For	For	
					5	Re-elect David Bennett as Director	Mgmt	For	For	
					6	Re-elect Paul Coby as Director	Mgmt	For	For	
					7	Re-elect David Duffy as Director	Mgmt	For	For	
					8	Re-elect Geeta Gopalan as Director	Mgmt	For	For	
					9	Elect Elena Novokreshchenova as Director	Mgmt	For	For	
					10	Re-elect Darren Pope as Director	Mgmt	For	For	
					11	Re-elect Amy Stirling as Director	Mgmt	For	For	
					12	Re-elect Tim Wade as Director	Mgmt	For	For	
					13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For	
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	
					22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
West African Resources Limited	WAF	01/02/2022	Australia	EGM	1	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Ratify Past Issuance of Kiaka Consideration Shares to B2Gold Corp.	Mgmt	For	For	
					3	Ratify Past Issuance of GAMS Consideration Shares to GAMS-Mining F&I Ltd.	Mgmt	For	For	
					4	Approve Issuance of Shares to Rod Leonard	Mgmt	For	For	
					5	Approve Issuance of Shares to Nigel Spicer	Mgmt	For	For	
					6	Approve Issuance of Shares to Stewart Findlay	Mgmt	For	For	
					7	Approve Issuance of Shares on Conversion of Convertible Note to B2Gold Corp.	Mgmt	For	For	
Wingtech Technology Co., Ltd.	600745	11/02/2022	China	EGM	1	Approve Provision of Guarantee	Mgmt	For	Against	Concerns on guarantees to external parties/ associates.
					2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					3.1	Elect Zhang Xuezheng as Director	Mgmt	For	For	
					3.2	Elect Zhang Qihong as Director	Mgmt	For	For	
					3.3	Elect Gao Yan as Director	Mgmt	For	For	
					4.1	Elect Xiao Jianhua as Director	Mgmt	For	For	
					4.2	Elect Shang Xiaogang as Director	Mgmt	For	For	
					5.1	Elect Xiao Xuebing as Supervisor	Mgmt	For	For	
					5.2	Elect Zhou Meiling as Supervisor	Mgmt	For	For	
Wizz Air Holdings Plc	WIZZ	22/02/2022	Jersey	EGM	1	Approve Proposed Purchase Pursuant to the 2021 NEO Purchase Agreement Amendment	Mgmt	For	For	
Wuxi Lead Intelligent Equipment Co., Ltd.	300450	11/02/2022	China	EGM	1	Approve Daily Related Party Transactions	Mgmt	For	For	
					2	Approve Application of Bank Credit Lines	Mgmt	For	For	
					3	Approve Provision of Guarantee	Mgmt	For	For	
					4	Approve Forward Foreign Exchange Transactions	Mgmt	For	For	
					5	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					6	Approve Change in Registered Capital	Mgmt	For	For	
					7	Amend Articles of Association	Mgmt	For	For	
Zendesk, Inc.	ZEN	25/02/2022	USA	EGM	1	Issue Shares in Connection with Acquisition	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					2	Adjourn Meeting	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
Zhaojin Mining Industry Company Limited	1818	26/02/2022	China	EGM	1a	Elect Weng Zhanbin as Director	Mgmt	For	For	
					1b	Elect Jiang Guipeng as Director	Mgmt	For	For	
					1c	Elect Wang Ligang as Director	Mgmt	For	For	
					1d	Elect Ding Jun as Director	Mgmt	For	For	
					1e	Elect Li Guanghui as Director	Mgmt	For	For	
					1f	Elect Gao Min as Director	Mgmt	For	For	
					1g	Elect Huang Zhen as Director	Mgmt	For	For	
					1h	Elect Chen Jinrong as Director	Mgmt	For	For	
					1i	Elect Choy Sze Chung Jojo as Director	Mgmt	For	Against	Board diversity concern.
					1j	Elect Wei Junhao as Director	Mgmt	For	For	
					1k	Elect Shen Shifu as Director	Mgmt	For	For	
					2a	Elect Wang Xiaojie as Supervisor	Mgmt	For	For	
					2b	Elect Zou Chao as Supervisor	Mgmt	For	For	
					3	Approve Remuneration Packages for Directors and Supervisors	Mgmt	For	For	
					1	Approve Issuance of Super-Short Term Bonds and Authorize Board to Handle All Related Matters in Relation to Issuance of Super-Short Term Bonds	Mgmt	For	For	
Zhejiang Chint Electrics Co., Ltd.	601877	14/02/2022	China	EGM	1	Approve Provision of External Guarantee	Mgmt	For	For	
					2	Approve Provision of Guarantee to Household Photovoltaic Customers	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
ABB Ltd.	ABBN	24/03/2022	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For	
					5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	
					6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	
					6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	
					7.1	Reelect Gunnar Brock as Director	Mgmt	For	For	
					7.2	Reelect David Constable as Director	Mgmt	For	For	
					7.3	Reelect Frederico Curado as Director	Mgmt	For	For	
					7.4	Reelect Lars Foerberg as Director	Mgmt	For	For	
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For						
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For						
7.7	Reelect David Meline as Director	Mgmt	For	For						
7.8	Reelect Satish Pai as Director	Mgmt	For	For						
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Independence concern - excessive tenure.					
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For						
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For						
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For						
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For						
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For						
10	Ratify KPMG AG as Auditors	Mgmt	For	For						
11	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.					
Abu Dhabi Commercial Bank	ADCB	14/03/2022	United Arab Emirates	AGM	1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	Insufficient information.
					2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	
					3	Approve Internal Shariah Supervisory Board's Report for FY 2021	Mgmt	For	For	
					4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	
					5	Elect Internal Shariah Supervisory Board Members (Bundled)	Mgmt	For	For	
					6	Approve Dividends Representing 37 Percent of Share Capital for FY 2021	Mgmt	For	For	
					7	Approve Remuneration of Directors for FY 2021	Mgmt	For	For	
					8	Approve Discharge of Directors for FY 2021	Mgmt	For	For	
					9	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	
					10	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	
					11.1	Elect Zayid Al Nahyan as Directors	Mgmt	-	For	
					11.2	Elect Sultan Al Dhahiri Directors	Mgmt	-	Abstain	
					11.3	Elect Aisha Al Hallami as Director	Mgmt	-	For	
					11.4	Elect Khalid Khouri as Directors	Mgmt	-	For	
					11.5	Elect Hussein Al Noweis Directors	Mgmt	-	For	
1	Amend Article 17 Subsections 2, 3 and 12	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Removal of Article 17 Subsection 15 From Bylaws	Mgmt	For	For	
					3	Approve an Inclusion Under Article 57 of Bylaws	Mgmt	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOCDIS T	24/03/2022	United Arab Emirates	AGM	1	Authorize Chairman to Appoint the Meeting Secretary and Votes Collector	Mgmt	For	For	
					1	Amend Article 68 of Bylaws	Mgmt	For	Against	Insufficient information.
					2	Authorize Board or any Delegates to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	
					2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	
					3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	
					4	Ratify Distributed Dividends of AED 0.10285 per Share for the First Half of FY 2021	Mgmt	For	For	
					5	Approve Dividends of AED 0.10285 per Share for the Second Half of FY 2021	Mgmt	For	For	
					6	Approve Discharge of Directors for FY 2021	Mgmt	For	For	
					7	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	
					8	Approve Remuneration of Directors fir FY 2021	Mgmt	For	Against	Insufficient information.
					9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	
					10	Approve Board Remuneration Policy	Mgmt	For	For	
Advanced Info Service Public Co.,	ADVANC	24/03/2022	Thailand	AGM	1	Acknowledge Operating Results	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5.1	Elect Surasak Vajasit as Director	Mgmt	For	Against	Committee independence concern. Board independence concern. Independence concern - excessive tenure.
					5.2	Elect Jeann Low Ngiap Jong as Director	Mgmt	For	For	
					5.3	Elect Smith Banomyong as Director	Mgmt	For	For	
					5.4	Elect Arthur Lang Tao Yih as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Amend Articles of Association	Mgmt	For	For	
					8	Other Business	Mgmt	For	Against	Insufficient information.
Aena S.M.E. SA	AENA	31/03/2022	Spain	AGM	1	Approve Standalone Financial Statements	Mgmt	For	For	
					2	Approve Consolidated Financial Statements	Mgmt	For	For	
					3	Approve Treatment of Net Loss	Mgmt	For	For	
					4	Approve Non-Financial Information Statement	Mgmt	For	For	
					5	Approve Discharge of Board	Mgmt	For	For	
					6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	
					7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director	Mgmt	For	For	
					7.2	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	Mgmt	For	For	
					7.3	Reelect Maurici Lucena Betriu as Director	Mgmt	For	For	
					7.4	Elect Eva Balleste Morillas as Director	Mgmt	For	For	
					8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	Mgmt	For	For	
					8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	Mgmt	For	For	
					8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	
					9	Amend Articles of General Meeting Regulations	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For	
					11	Advisory Vote on Remuneration Report	Mgmt	For	Against	No long-term incentive arrangement.
					12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	Mgmt	For	For	
					13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
AGC, Inc. (Japan)	5201	30/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	
					2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Shimamura, Takuya	Mgmt	For	For	
					3.2	Elect Director Hirai, Yoshinori	Mgmt	For	For	
					3.3	Elect Director Miyaji, Shinji	Mgmt	For	For	
					3.4	Elect Director Kurata, Hideyuki	Mgmt	For	For	
					3.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	
					3.6	Elect Director Honda, Keiko	Mgmt	For	For	
					3.7	Elect Director Teshirogi, Isao	Mgmt	For	For	
					4	Appoint Statutory Auditor Ishizuka, Tatsuro	Mgmt	For	For	
					5	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
Agricultural Bank of China Limited	1288	18/03/2022	China	EGM	1	Approve 2022-2024 Capital Plan	Mgmt	For	For	
					2	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	Mgmt	For	For	
Air Canada	AC	28/03/2022	Canada	AGM	1.1	Elect Director Ameer Chande	Mgmt	For	For	
					1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	
					1.3	Elect Director Gary A. Doer	Mgmt	For	For	
					1.4	Elect Director Rob Fyfe	Mgmt	For	For	
					1.5	Elect Director Michael M. Green	Mgmt	For	For	
					1.6	Elect Director Jean Marc Huot	Mgmt	For	For	
					1.7	Elect Director Madeleine Paquin	Mgmt	For	For	
					1.8	Elect Director Michael Rousseau	Mgmt	For	For	
					1.9	Elect Director Vagn Sorensen	Mgmt	For	For	
					1.10	Elect Director Kathleen Taylor	Mgmt	For	For	
					1.11	Elect Director Annette Verschuren	Mgmt	For	For	
					1.12	Elect Director Michael M. Wilson	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	Excessive auditor tenure.
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	-	For	
					B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	-	For	
Albert, Inc.	3906	25/03/2022	Japan	AGM	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					2.1	Elect Director Matsumoto, Takeshi	Mgmt	For	For	
					2.2	Elect Director Takei, Akihiro	Mgmt	For	For	
					2.3	Elect Director Koyama, Satoshi	Mgmt	For	For	
					2.4	Elect Director Takamura, Masato	Mgmt	For	Against	Independence concern.
					2.5	Elect Director Tozawa, Akihiro	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Saji, Makoto	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
AmerisourceBergen Corporation	ABC	10/03/2022	USA	AGM	3.2	Appoint Statutory Auditor Osawa, Haruka	Mgmt	For	Against	Independence concern.
					3.3	Appoint Statutory Auditor Furuzono, Takaharu	Mgmt	For	For	
					1a	Elect Director Ornella Barra	Mgmt	For	For	
					1b	Elect Director Steven H. Collis	Mgmt	For	For	
					1c	Elect Director D. Mark Durcan	Mgmt	For	For	
					1d	Elect Director Richard W. Gochbauer	Mgmt	For	For	
					1e	Elect Director Lon R. Greenberg	Mgmt	For	For	
					1f	Elect Director Jane E. Henney	Mgmt	For	For	
					1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	
					1h	Elect Director Michael J. Long	Mgmt	For	For	
					1i	Elect Director Henry W. McGee	Mgmt	For	For	
					1j	Elect Director Dennis M. Nally	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	SH	Against	For	Improves shareholders' oversight on remuneration matters.
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Improves shareholders' oversight on governance matters.					
Amorepacific Corp.	090430	24/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Lee Hwi-seong as Outside Director	Mgmt	For	For	
					3.2	Elect Kim Jong-dae as Outside Director	Mgmt	For	For	
					3.3	Elect Ahn Hui-jun as Outside Director	Mgmt	For	For	
					3.4	Elect Choi In-ah as Outside Director	Mgmt	For	For	
					3.5	Elect Lee Sang-mok as Inside Director	Mgmt	For	For	
					4.1	Elect Lee Hwi-seong as a Member of Audit Committee	Mgmt	For	For	
					4.2	Elect Ahn Hui-jun as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Terms of Retirement Pay	Mgmt	For	For	
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For						
Analog Devices, Inc.	ADI	09/03/2022	USA	AGM	1a	Elect Director Ray Stata	Mgmt	For	For	
					1b	Elect Director Vincent Roche	Mgmt	For	For	
					1c	Elect Director James A. Champy	Mgmt	For	For	
					1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	
					1e	Elect Director Tunc Doluca	Mgmt	For	For	
					1f	Elect Director Bruce R. Evans	Mgmt	For	For	
					1g	Elect Director Edward H. Frank	Mgmt	For	For	
					1h	Elect Director Laurie H. Glimcher	Mgmt	For	For	
					1i	Elect Director Karen M. Golz	Mgmt	For	For	
					1j	Elect Director Mercedes Johnson	Mgmt	For	For	
					1k	Elect Director Kenton J. Sicchitano	Mgmt	For	For	
					1l	Elect Director Susie Wee	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					1	Approve Vijay Kumar Batra to Continue Office as Non-Executive Independent Director	Mgmt	For	For	
Anupam Rasayan India Ltd.	543275	13/03/2022	India	EGM	1	Approve Vijay Kumar Batra to Continue Office as Non-Executive Independent Director	Mgmt	For	For	
Apple Inc.	AAPL	04/03/2022	USA	AGM	1a	Elect Director James Bell	Mgmt	For	For	
					1b	Elect Director Tim Cook	Mgmt	For	For	
					1c	Elect Director Al Gore	Mgmt	For	For	
					1d	Elect Director Alex Gorsky	Mgmt	For	For	
					1e	Elect Director Andrea Jung	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale	
					1f	Elect Director Art Levinson	Mgmt	For	Against	Independence concern - excessive tenure.	
					1g	Elect Director Monica Lozano	Mgmt	For	For		
					1h	Elect Director Ron Sugar	Mgmt	For	For		
					1i	Elect Director Sue Wagner	Mgmt	For	Against		
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For		
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against		
					4	Approve Omnibus Stock Plan	Mgmt	For	Against		
					5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against		
					6	Approve Revision of Transparency Reports	SH	Against	Against		
					7	Report on Forced Labor	SH	Against	For		
					8	Report on Median Gender/Racial Pay Gap	SH	Against	For		
					9	Report on Civil Rights Audit	SH	Against	For		
					10	Report on Concealment Clauses	SH	Against	For		
Applied Materials, Inc.	AMAT	10/03/2022	USA	AGM	1a	Elect Director Rani Borkar	Mgmt	For	For		
					1b	Elect Director Judy Bruner	Mgmt	For	For		
					1c	Elect Director Xun (Eric) Chen	Mgmt	For	For		
					1d	Elect Director Aart J. de Geus	Mgmt	For	For		
					1e	Elect Director Gary E. Dickerson	Mgmt	For	For		
					1f	Elect Director Thomas J. Iannotti	Mgmt	For	For		
					1g	Elect Director Alexander A. Karsner	Mgmt	For	For		
					1h	Elect Director Adrianna C. Ma	Mgmt	For	For		
					1i	Elect Director Yvonne McGill	Mgmt	For	For		
					1j	Elect Director Scott A. McGregor	Mgmt	For	For		
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For		
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For		
					4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For		
					5	Improve Executive Compensation Program and Policy	SH	Against	Against		
Asahi Group Holdings Ltd.	2502	25/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	Improves shareholder rights.	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For		
					3.1	Elect Director Koji, Akiyoshi	Mgmt	For	For		
					3.2	Elect Director Katsuki, Atsushi	Mgmt	For	For		
					3.3	Elect Director Taemin Park	Mgmt	For	For		
					3.4	Elect Director Tanimura, Keizo	Mgmt	For	For		
					3.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For		
					3.6	Elect Director Sakita, Kaoru	Mgmt	For	For		
					3.7	Elect Director Sasae, Kenichiro	Mgmt	For	For		
					3.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For		
					4	Appoint Statutory Auditor Oyagi, Shigeo	Mgmt	For	For		
					5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For		
ASICS Corp.	7936	25/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For		Independence concern.
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For		
					3.1	Elect Director Oyama, Motoi	Mgmt	For	For		
					3.2	Elect Director Hirota, Yasuhito	Mgmt	For	For		
					3.3	Elect Director Kashiwaki, Hitoshi	Mgmt	For	For		
					3.4	Elect Director Sumi, Kazuo	Mgmt	For	Against		
					3.5	Elect Director Yamamoto, Makiko	Mgmt	For	For		

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.1	Elect Director and Audit Committee Member Yoshimi, Noriatsu	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Suto, Miwa	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Yokoi, Yasushi	Mgmt	For	For	
					5	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	Mgmt	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	6821	11/03/2022	China	EGM	1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2018 Restricted A Share Incentive Scheme	Mgmt	For	For	
					2	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For	
					3	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For	
					4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For	
					5	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For	
		11/03/2022	China	EGM	1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2018 Restricted A Share Incentive Scheme	Mgmt	For	For	
					2	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For	
					3	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For	
					4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For	
					5	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For	
					6	Amend Articles of Association	Mgmt	For	For	
					7	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve RSM China as Internal Control Auditor	Mgmt	For	For	
Australian Pharmaceutical Industries Limited	API	17/03/2022	Australia	Court	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by WFM Investments Pty Ltd	Mgmt	For	For	
Axis Bank Limited	532215	06/03/2022	India	EGM	1	Approve Reappointment and Remuneration of Rakesh Makhija as Non-Executive (Part-Time) Chairman	Mgmt	For	For	
					2	Elect Ashish Kotecha as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Approve Re-Designation of Rajiv Anand as Deputy Managing Director	Mgmt	For	For	
					4	Approve Revision in the Remuneration Payable to Rajiv Anand as Whole-Time Director	Mgmt	For	For	
					5	Approve Reappointment and Remuneration of Rajiv Anand as Deputy Managing Director	Mgmt	For	For	
Bajaj Finance Limited	500034	02/03/2022	India	EGM	1	Approve Increase in Borrowing Limits	Mgmt	For	For	
					2	Approve Pledging of Assets for Debt	Mgmt	For	For	
Balrampur Chini Mills Limited	500038	26/03/2022	India	EGM	1	Approve Reappointment and Remuneration of Vivek Saraogi as Managing Director	Mgmt	For	For	
					2	Authorize Issuance of Redeemable Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	17/03/2022	Spain	AGM	1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					1.2	Approve Non-Financial Information Statement	Mgmt	For	For	
					1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					1.4	Approve Discharge of Board	Mgmt	For	For	
					2	Approve Dividends	Mgmt	For	For	
					3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For	
					3.2	Reelect Onur Genc as Director	Mgmt	For	For	
					3.3	Elect Connie Hedegaard Koksbang as Director	Mgmt	For	For	
					4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	
					5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	
					6	Authorize Share Repurchase Program	Mgmt	For	For	
					7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	
					8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	
					9	Appoint Ernst & Young as Auditor	Mgmt	For	For	
					10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					11	Advisory Vote on Remuneration Report	Mgmt	For	For	
Banco Bradesco SA	BBDC4	10/03/2022	Brazil	EGM	1	Approve Cancellation of Treasury Shares and Amend Article 6 Accordingly	Mgmt	For	Not Voted	Vote processing impediment.
					2	Authorize Capitalization of Reserves for Bonus Issue and Amend Article 6 Accordingly	Mgmt	For	Not Voted	Vote processing impediment.
					3	Amend Articles 7 and 24	Mgmt	For	Not Voted	Vote processing impediment.
					4	Amend Article 9	Mgmt	For	Not Voted	Vote processing impediment.
					5	Amend Article 22	Mgmt	For	Not Voted	Vote processing impediment.
					6	Add Article 29 Re: Indemnity Provision	Mgmt	For	Not Voted	Vote processing impediment.
					7	Approve the Additional Value Generation Program of the Bradesco Organization	Mgmt	For	Not Voted	Vote processing impediment.
		10/03/2022	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	Not Voted	Vote processing impediment.
					2	Approve Allocation of Income and Dividends	Mgmt	For	Not Voted	Vote processing impediment.
					3	Fix Number of Directors at 11	Mgmt	For	Not Voted	Vote processing impediment.
					4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Not Voted	Vote processing impediment.
					5.1	Elect Luiz Carlos Trabuco Cappi as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.2	Elect Carlos Alberto Rodrigues Guilherme as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.3	Elect Denise Aguiar Alvarez as Director	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Banco de Chile SA	CHILE	17/03/2022	Chile	AGM	5.4	Elect Milton Matsumoto as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.5	Elect Alexandre da Silva Gluher as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.6	Elect Mauricio Machado de Minas as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.7	Elect Rubens Aguiar Alvarez as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.8	Elect Samuel Monteiro dos Santos Junior as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.9	Elect Walter Luis Bernardes Albertoni as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.10	Elect Paulo Roberto Simoes da Cunha as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.11	Elect Denise Pauli Pavarina as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Not Voted	Vote processing impediment.
					7.1	Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.2	Percentage of Votes to Be Assigned - Elect Carlos Alberto Rodrigues Guilherme as Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.3	Percentage of Votes to Be Assigned - Elect Denise Aguiar Alvarez as Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.4	Percentage of Votes to Be Assigned - Elect Milton Matsumoto as Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.5	Percentage of Votes to Be Assigned - Elect Alexandre da Silva Gluher as Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.6	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.7	Percentage of Votes to Be Assigned - Elect Rubens Aguiar Alvarez as Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.8	Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.9	Percentage of Votes to Be Assigned - Elect Walter Luis Bernardes Albertoni as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.10	Percentage of Votes to Be Assigned - Elect Paulo Roberto Simoes da Cunha as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.11	Percentage of Votes to Be Assigned - Elect Denise Pauli Pavarina as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					8	Elect Fiscal Council Members	Mgmt	For	Not Voted	Vote processing impediment.
9	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	-	Not Voted	Vote processing impediment.					
10	Elect Ivanyra Maura de Medeiros Correa as Fiscal Council Member and Eduardo Badyr Donni as Alternate Appointed by Minority Shareholder	SH	-	Not Voted	Vote processing impediment.					
11	Approve Remuneration of Company's Management	Mgmt	For	Not Voted	Vote processing impediment.					
12	Approve Remuneration of Fiscal Council Members	Mgmt	For	Not Voted	Vote processing impediment.					
1	Elect Cristiana Pereira as Fiscal Council Member and Ava Cohn as Alternate Appointed by Preferred Shareholder	SH	-	For	Facilitates shareholder proposals.					
Banco de Chile SA	CHILE	17/03/2022	Chile	AGM	a	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					b	Approve Allocation of Income and Dividends of CLP 5.34 Per Share	Mgmt	For	For	
					c	Approve Remuneration of Directors	Mgmt	For	For	
					d	Approve Remuneration and Budget of Directors and Audit Committee	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					e	Appoint Auditors	Mgmt	For	Against	Excessive auditor tenure.
					f	Designate Risk Assessment Companies	Mgmt	For	For	
					g	Present Directors and Audit Committee's Report	Mgmt	-	-	Non-voting item.
					h	Receive Report Regarding Related-Party Transactions	Mgmt	-	-	Non-voting item.
					i	In Case Shareholders Wish to Apply Optional Tax Regime to Dividends Received for All (Option 1) or Part (Option 2) of their Shares Held	Mgmt	For	For	
					j	Other Business	Mgmt	-	-	Non-voting item.
Banco Santander SA	SAN	31/03/2022	Spain	AGM	1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					1.B	Approve Non-Financial Information Statement	Mgmt	For	For	
					1.C	Approve Discharge of Board	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3.A	Fix Number of Directors at 15	Mgmt	For	For	
					3.B	Elect German de la Fuente as Director	Mgmt	For	For	
					3.C	Reelect Henrique de Castro as Director	Mgmt	For	For	
					3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	For	For	
					3.E	Reelect Belen Romana as Director	Mgmt	For	For	
					3.F	Reelect Luis Isasi as Director	Mgmt	For	For	
					3.G	Reelect Sergio Rial as Director	Mgmt	For	For	
					4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	
					5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	For	For	
					5.B	Amend Article 16 Re: Capital Reduction	Mgmt	For	For	
					5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	For	For	
					5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	
					5.F	Amend Article 48 Re: Executive Chair	Mgmt	For	For	
					5.G	Amend Article 52 Re: Audit Committee	Mgmt	For	For	
					5.H	Amend Articles Re: Director Remuneration	Mgmt	For	For	
					5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	For	For	
					6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	For	For	
					6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	
					6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	For	For	
					7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	
					7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	
					7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	
					7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	
					8.A	Approve Remuneration Policy	Mgmt	For	For	
					8.B	Approve Remuneration of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	
					8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	
					8.E	Approve Buy-out Policy	Mgmt	For	For	
					8.F	Advisory Vote on Remuneration Report	Mgmt	For	For	
					9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Bankinter SA	BKT	23/03/2022	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Discharge of Board	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends	Mgmt	For	For	
					5.1	Amend Article 24 Re: Board Composition	Mgmt	For	For	
					5.2	Amend Article 36 Re: Appointments, Sustainability and Corporate Governance Committee	Mgmt	For	For	
					6	Amend Article 16 of General Meeting Regulations	Mgmt	For	For	
					7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	
					8.1	Elect Alfonso Botin-Sanz de Sautuola y Naveda as Director	Mgmt	For	For	
					8.2	Reelect Teresa Martin-Retortillo Rubio as Director	Mgmt	For	For	
					8.3	Fix Number of Directors at 11	Mgmt	For	For	
					9	Approve Restricted Capitalization Reserve	Mgmt	For	For	
					10.1	Approve Delivery of Shares under FY 2021 Variable Pay Scheme	Mgmt	For	For	
					10.2	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	
					11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					12	Advisory Vote on Remuneration Report	Mgmt	For	For	
					13	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	Non-voting item.
BAWAG Group AG	BG	28/03/2022	Austria	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	
					5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	
					6	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum.
					7	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For	
					8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
Beijer Alma AB	BEIA.B	30/03/2022	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					2.1	Designate Goran Hultgren as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					2.2	Designate Birgitta Kulling as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6.a	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					6.b	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7.b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	Not Voted	Vote processing impediment.
					7.c	Approve April 1, 2022 as Record Date for Dividend Payment	Mgmt	For	Not Voted	Vote processing impediment.
					8.1	Approve Discharge of Board Chair Johan Wall	Mgmt	For	Not Voted	Vote processing impediment.
					8.2	Approve Discharge of Board Member Johnny Alvarsson	Mgmt	For	Not Voted	Vote processing impediment.
					8.3	Approve Discharge of Board Member Carina Andersson	Mgmt	For	Not Voted	Vote processing impediment.
					8.4	Approve Discharge of Board Member Oskar Hellstrom	Mgmt	For	Not Voted	Vote processing impediment.
					8.5	Approve Discharge of Board Member Hans Landin	Mgmt	For	Not Voted	Vote processing impediment.
					8.6	Approve Discharge of Board Member Caroline af Ugglas	Mgmt	For	Not Voted	Vote processing impediment.
					8.7	Approve Discharge of Board Member Anders Ullberg	Mgmt	For	Not Voted	Vote processing impediment.
					8.8	Approve Discharge of Board Member Cecilia Wikstrom	Mgmt	For	Not Voted	Vote processing impediment.
					8.9	Approve Discharge of CEO Henrik Perbeck	Mgmt	For	Not Voted	Vote processing impediment.
					9.a	Determine Number of Members (6) and Deputy Members (0)	Mgmt	For	Not Voted	Vote processing impediment.
					9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Not Voted	Vote processing impediment.
					10.a	Approve Remuneration of Directors in the Amount of SEK 1 Milion for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Not Voted	Vote processing impediment.
					10.b	Approve Remuneration of Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					11.a	Reelect Johan Wall as Director	Mgmt	For	Not Voted	Vote processing impediment.
					11.b	Reelect Johnny Alvarsson as Director	Mgmt	For	Not Voted	Vote processing impediment.
					11.c	Reelect Carina Andersson as Director	Mgmt	For	Not Voted	Vote processing impediment.
					11.d	Reelect Oskar Hellstrom as Director	Mgmt	For	Not Voted	Vote processing impediment.
					11.e	Reelect Hans Landin as Director	Mgmt	For	Not Voted	Vote processing impediment.
					11.f	Reelect Caroline af Ugglas as Director	Mgmt	For	Not Voted	Vote processing impediment.
					11.g	Reelect Johan Wall as Board Chairman	Mgmt	For	Not Voted	Vote processing impediment.
					12	Ratify KPMG as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					13.1	Approve Nomination Committee Procedures	Mgmt	For	Not Voted	Vote processing impediment.
					13.2	Elect Johan Wall as Member of Nominating Committee	Mgmt	For	Not Voted	Vote processing impediment.
					13.3	Elect Anders G. Carlberg as Member of Nominating Committee	Mgmt	For	Not Voted	Vote processing impediment.
					13.4	Elect Hans Christian Bratterud as Member of Nominating Committee	Mgmt	For	Not Voted	Vote processing impediment.
					13.5	Elect Hjalmar Ek as Member of Nominating Committee	Mgmt	For	Not Voted	Vote processing impediment.
					13.6	Elect Malin Bjorkmo as Member of Nominating Committee	Mgmt	For	Not Voted	Vote processing impediment.
					13.7	Appoint Anders G. Carlberg as Chair of Nominating Committee	Mgmt	For	Not Voted	Vote processing impediment.
					14	Approve Issuance of Class B Shares up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	Not Voted	Vote processing impediment.
					15	Approve Remuneration Report	Mgmt	For	Not Voted	Vote processing impediment.
Beijing New Building Materials Public	000786	10/03/2022	China	EGM	1	Elect Guan Li as Non-independent Director	SH	For	For	Routine business matters.
BGF Retail Co., Ltd.	282330	29/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Lim Young-cheol as Outside Director	Mgmt	For	For	
					3.2	Elect Han Myeong-gwan as Outside Director	Mgmt	For	For	
					3.3	Elect Choi Ja-won as Outside Director	Mgmt	For	For	
					4	Elect Baek Bok-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5	Elect Han Myeong-gwan as a Member of Audit Committee	Mgmt	For	For	
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Bottomline Technologies, Inc.	EPAY	08/03/2022	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
BRF SA	BRFS3	28/03/2022	Brazil	AGM	2	Adjourn Meeting	Mgmt	For	For						
					3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Severance does not meet best practice.					
					1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	Not Voted	Vote processing impediment.					
					2	Fix Number of Directors at Ten	Mgmt	For	Not Voted	Vote processing impediment.					
					3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Not Voted	Vote processing impediment.					
					4	Elect Directors	Mgmt	For	Not Voted	Vote processing impediment.					
					5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	-	Not Voted	Vote processing impediment.					
					6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Not Voted	Vote processing impediment.					
					7.1	Percentage of Votes to Be Assigned - Elect Marcos Antonio Molina dos Santos as Director	Mgmt	-	Not Voted	Vote processing impediment.					
					7.2	Percentage of Votes to Be Assigned - Elect Sergio Agapito Rial as Director	Mgmt	-	Not Voted	Vote processing impediment.					
					7.3	Percentage of Votes to Be Assigned - Elect Marcia Aparecida Pascoal Marcal dos Santos as Director	Mgmt	-	Not Voted	Vote processing impediment.					
					7.4	Percentage of Votes to Be Assigned - Elect Augusto Marques da Cruz Filho as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.					
					7.5	Percentage of Votes to Be Assigned - Elect Deborah Stern Vieitas as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.					
					7.6	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.					
					7.7	Percentage of Votes to Be Assigned - Elect Oscar de Paula Bernardes Neto as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.					
					7.8	Percentage of Votes to Be Assigned - Elect Pedro de Camargo Neto as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.					
					7.9	Percentage of Votes to Be Assigned - Elect Altamir Batista Mateus da Silva as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.					
					7.10	Percentage of Votes to Be Assigned - Elect Eduardo Augusto Rocha Pocetti as Director	Mgmt	-	Not Voted	Vote processing impediment.					
					8	Elect Marcos Antonio Molina dos Santos as Board Chairman and Sergio Agapito Rial as Vice-Chairman	Mgmt	For	Not Voted	Vote processing impediment.					
					9	Approve Remuneration of Company's Management	Mgmt	For	Not Voted	Vote processing impediment.					
					10	Approve Remuneration of Fiscal Council Members	Mgmt	For	Not Voted	Vote processing impediment.					
					11.1	Elect Bernardo Szpigel as Fiscal Council Member and Valdecyr Maciel Gomes as Alternate	Mgmt	For	Not Voted	Vote processing impediment.					
					11.2	Elect Ana Paula Teixeira de Sousa as Fiscal Council Member and Cristina Ferreira de Brito as Alternate	Mgmt	For	Not Voted	Vote processing impediment.					
					11.3	Elect Atilio Guaspari as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate	Mgmt	For	Not Voted	Vote processing impediment.					
					Bridgestone Corp.	5108	23/03/2022	Japan	AGM	1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	Not Voted	Vote processing impediment.
										2	Amend Article 16	Mgmt	For	Not Voted	Vote processing impediment.
										3	Amend Articles	Mgmt	For	Not Voted	Vote processing impediment.
4	Amend Article 24	Mgmt	For	Not Voted						Vote processing impediment.					
5	Consolidate Bylaws	Mgmt	For	Not Voted						Vote processing impediment.					
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For											
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For											
3.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For											
3.2	Elect Director Higashi, Masahiro	Mgmt	For	For											

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.3	Elect Director Scott Trevor Davis	Mgmt	For	For	
					3.4	Elect Director Okina, Yuri	Mgmt	For	For	
					3.5	Elect Director Masuda, Kenichi	Mgmt	For	For	
					3.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For	
					3.7	Elect Director Terui, Keiko	Mgmt	For	For	
					3.8	Elect Director Sasa, Seiichi	Mgmt	For	For	
					3.9	Elect Director Shiba, Yojiro	Mgmt	For	For	
					3.10	Elect Director Suzuki, Yoko	Mgmt	For	For	
					3.11	Elect Director Hara, Hideo	Mgmt	For	For	
					3.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	
Business Online Public Company	BOL	31/03/2022	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Results	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Acknowledge Allocation of Income and Interim Dividend Payment	Mgmt	For	For	
					5	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					6.1	Elect Banyong Limprayoonwong as Director	Mgmt	For	For	
					6.2	Elect Suteera Sripaibulya as Director	Mgmt	For	Against	Independence concern - excessive tenure. Board independence concern. Committee independence concern. High tenured board.
					6.3	Elect Chaiyaporn Kiatnuntavimon as Director	Mgmt	For	For	
					6.4	Elect Mina Intanate as Director	Mgmt	For	For	
					7.1	Approve Bonus of Directors	Mgmt	For	For	
					7.2	Approve Remuneration of Directors	Mgmt	For	For	
					8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Other Business	Mgmt	For	Against	Insufficient information.
Canon, Inc.	7751	30/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Mitarai, Fujio	Mgmt	For	For	
					3.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	
					3.3	Elect Director Homma, Toshio	Mgmt	For	For	
					3.4	Elect Director Saida, Kunitaro	Mgmt	For	For	
					3.5	Elect Director Kawamura, Yusuke	Mgmt	For	For	
					4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	Mgmt	For	For	
					4.2	Appoint Statutory Auditor Kashimoto, Koichi	Mgmt	For	For	
					5	Approve Annual Bonus	Mgmt	For	For	
CapitaLand Malaysia Trust	5180	30/03/2022	Malaysia	AGM	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					2	Authorize Unit Repurchase Program	Mgmt	For	For	
					3	Approve Issuance of New Units Under the Distribution Reinvestment Plan	Mgmt	For	For	
Caregen Co., Ltd.	214370	28/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Jeong Yong-ji as Inside Director	Mgmt	For	For	
					3.2	Elect Heo Seong-wook as Outside Director	Mgmt	For	For	
					3.3	Elect Choi Jin-seong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					4	Elect Heo Seong-wook as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Carlsberg A/S	CARL.B	14/03/2022	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Approve Allocation of Income and Dividends of DKK 24 Per Share	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Not Voted	Vote processing impediment.
					5.A	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Not Voted	Vote processing impediment.
					5.B	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Not Voted	Vote processing impediment.
					5.C	Authorize Share Repurchase Program	Mgmt	For	Not Voted	Vote processing impediment.
					5.D	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	Not Voted	Vote processing impediment.
					6.a	Reelect Henrik Poulsen as Director	Mgmt	For	Not Voted	Vote processing impediment.
					6.b	Reelect Carl Bache as Director	Mgmt	For	Not Voted	Vote processing impediment.
					6.c	Reelect Magdi Batato as Director	Mgmt	For	Not Voted	Vote processing impediment.
					6.d	Reelect Lilian Fossum Biner as Director	Mgmt	For	Not Voted	Vote processing impediment.
					6.e	Reelect Richard Burrows as Director	Mgmt	For	Not Voted	Vote processing impediment.
					6.f	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Not Voted	Vote processing impediment.
					6.g	Reelect Majken Schultz as Director	Mgmt	For	Not Voted	Vote processing impediment.
					6.h	Elect Punita Lal as New Director	Mgmt	For	Not Voted	Vote processing impediment.
					6.i	Elect Mikael Aro as New Director	Mgmt	For	Not Voted	Vote processing impediment.
					7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
Caverion Oyj	CAV1V	28/03/2022	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 0.17 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No long-term incentive arrangement.
					11	Fix Number of Directors at Seven	Mgmt	For	For	
					12	Approve Remuneration of Directors in the Amount of EUR 79,200 for Chairman, EUR 60,000 for Vice Chairman, and EUR 46,800 for Other Directors; Approve Meeting Fees for Board and Committee Work	Mgmt	For	For	
					13	Reelect Jussi Aho, Markus Ehrnooth (Vice Chair), Joachim Hallengren, Thomas Hinnerskov, Kristina Jahn, Mats Paulsson (Chair) and Jasmin Soravia as Directors	Mgmt	For	Against	Remuneration concerns not addressed.
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify Ernst & Young as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	Mgmt	For	For	
					18	Close Meeting	Mgmt	-	-	Non-voting item.
CEMEX SAB de CV	CEMEXCPO	24/03/2022	Mexico	AGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	
					4.a1	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	For	Against	Board diversity concern. No impact scenario referencing 2 degree Celsius or lower limit in its scenario planning.
					4.a2	Elect Fernando A. Gonzalez Olivieri as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.a3	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	For	
					4.a4	Elect Armando J. Garcia Segovia as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					4.a5	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					4.a6	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For	
					4.a7	Elect Armando Garza Sada as Director	Mgmt	For	Against	Serves on an excessive number of boards.
					4.a8	Elect David Martinez Guzman as Director	Mgmt	For	For	
					4.a9	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For	
					4.a10	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	For	Against	Independence concern.
					4.a11	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	For	
					4.a12	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	For	
				4.b	Elect Members of Audit, Corporate Practices and Finance, and Sustainability Committees; and Secretary and Deputy Secretary of Board, Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	Against	Committee independence concern.	
				5	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	For		
				6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For		
		24/03/2022	Mexico	EGM	1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	
					2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
China Merchants Shekou Industrial	001979	01/03/2022	China	EGM	1	Elect Yang Yuntao as Supervisor	Mgmt	For	For	
China Yangtze Power Co., Ltd.	600900	09/03/2022	China	EGM	1.1	Elect Lei Mingshan as Director	Mgmt	For	Against	Board diversity concern. Committee independence concern. Poor attendance.
					1.2	Elect Ma Zhenbo as Director	Mgmt	For	For	
					1.3	Elect Zhang Xingliao as Director	Mgmt	For	For	
					1.4	Elect Guan Jieli as Director	Mgmt	For	For	
					1.5	Elect Hu Weiming as Director	Mgmt	For	For	
					1.6	Elect Zong Renhuai as Director	Mgmt	For	Against	Poor attendance.
					1.7	Elect Su Jingsong as Director	Mgmt	For	For	
					1.8	Elect Su Tianpeng as Director	Mgmt	For	For	
					1.9	Elect Zhao Yan as Director	Mgmt	For	For	
					1.10	Elect Hong Meng as Director	Mgmt	For	For	
					2.1	Elect Zhang Biyi as Director	Mgmt	For	For	
					2.2	Elect Wen Bingyou as Director	Mgmt	For	For	
					2.3	Elect Yan Hua as Director	Mgmt	For	For	
					2.4	Elect Huang Delin as Director	Mgmt	For	For	
					2.5	Elect Huang Feng as Director	Mgmt	For	For	
					3.1	Elect Zeng Yi as Supervisor	SH	For	For	Routine business matters.
					3.2	Elect Mo Jinhe as Supervisor	SH	For	For	Routine business matters.
					3.3	Elect Xia Ying as Supervisor	SH	For	For	Routine business matters.
					3.4	Elect Sheng Xiang as Supervisor	SH	For	For	Routine business matters.
					3.5	Elect Teng Weiheng as Supervisor	SH	For	For	Routine business matters.
Chongqing Brewery Co., Ltd.	600132	14/03/2022	China	EGM	1	Elect Leo Evers as Non-independent Director for Carlsberg Chongqing Brewery Co., Ltd.	Mgmt	For	For	
					2	Approve Aluminum Futures Hedging Business	Mgmt	For	For	
					3	Approve Investment in Short-term Financial Products	Mgmt	For	For	
					4.1	Elect Gavin Brockett as Director	Mgmt	For	For	
Ciena Corporation	CIEN	31/03/2022	USA	AGM	1a	Elect Director Lawton W. Fitt	Mgmt	For	Against	Independence concern - excessive tenure.
					1b	Elect Director Devinder Kumar	Mgmt	For	For	
					1c	Elect Director Patrick H. Nettles	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
CJ CheilJedang Corp.	097950	29/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Son Gyeong-sik as Inside Director	Mgmt	For	For	
					3.2	Elect Kim Jong-chang as Outside Director	Mgmt	For	For	
					3.3	Elect Kim Tae-yoon as Outside Director	Mgmt	For	For	
					4	Elect Lee Si-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5.1	Elect Kim Jong-chang as Audit Committee Member	Mgmt	For	For	
					5.2	Elect Kim Tae-yoon as Audit Committee Member	Mgmt	For	For	
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					7	Approve Terms of Retirement Pay	Mgmt	For	For	
Concentrix Corporation	CNXC	22/03/2022	USA	AGM	1a	Elect Director Christopher Caldwell	Mgmt	For	For	
					1b	Elect Director Teh-Chien Chou	Mgmt	For	For	
					1c	Elect Director LaVerne H. Council	Mgmt	For	For	
					1d	Elect Director Jennifer Deason	Mgmt	For	For	
					1e	Elect Director Kathryn Hayley	Mgmt	For	For	
					1f	Elect Director Kathryn Marinello	Mgmt	For	For	
					1g	Elect Director Dennis Polk	Mgmt	For	For	
					1h	Elect Director Ann Vezina	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Corporacion Inmobiliaria Vesta SAB	VESTA	24/03/2022	Mexico	AGM	1	Approve CEO's Report	Mgmt	For	For	
					2	Approve Board's Report	Mgmt	For	For	
					3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Social and Environmental Responsibility Committees	Mgmt	For	For	
					4	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For	
					5	Approve Audited and Consolidated Financial Statements	Mgmt	For	For	
					6	Approve Cash Dividends	Mgmt	For	For	
					7	Approve Report on Share Repurchase	Mgmt	For	For	
					8	Authorize Share Repurchase Reserve	Mgmt	For	For	
					9	Elect or Ratify Directors; Elect Chairmen of Audit and Corporate Practices Committees, and Approve their Remuneration	Mgmt	For	Against	Independence concern - excessive tenure. Bundled contrary to best practice.
					10	Appoint Legal Representatives	Mgmt	For	For	
Covalon Technologies Ltd.	CVALF	09/03/2022	Canada	AGM/EGM	1a	Elect Director Amir Boloor	Mgmt	For	For	
					1b	Elect Director Joseph Cordiano	Mgmt	For	Withhold	Board diversity concern.
					1c	Elect Director Samantha Nutt	Mgmt	For	For	
					1d	Elect Director Brian Pedlar	Mgmt	For	For	
					1e	Elect Director Abe Schwartz	Mgmt	For	For	
					1f	Elect Director Ron Smith	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Re-approve Stock Option Plan	Mgmt	For	For	
Coway Co., Ltd.	021240	31/03/2022	South Korea	AGM	1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Lee Gil-yeon as Outside Director	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Crompton Greaves Consumer	539876	24/03/2022	India	EGM	1	Elect Hiroo Mirchandani as Director	Mgmt	For	For	
Daetwyler Holding AG	DAE	16/03/2022	Switzerland	AGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Allocation of Income and Dividends of CHF 0.84 per Registered Share and CHF 4.20 per Bearer Share	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1.1	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	
					4.1.2	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	
					4.1.3	Nominate Judith van Walsum as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	
					4.2	Reelect Paul Haelg as Director and Board Chairman	Mgmt	For	For	
					4.3	Reelect Hanspeter Faessler as Director	Mgmt	For	Against	Committee independence concern. Remuneration concerns not addressed.
					4.4	Reelect Claude Cornaz as Director	Mgmt	For	For	
					4.5	Reelect Juerg Fedier as Director	Mgmt	For	For	
					4.6	Reelect Gabi Huber as Director	Mgmt	For	For	
					4.7.1	Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	
					4.7.2	Reelect Martin Hirzel as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	
					4.7.3	Elect Judith van Walsum as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	
					5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Committee independence concern. Remuneration concerns not addressed.
					5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					6	Ratify KPMG as Auditors	Mgmt	For	For	
					7	Designate Remo Baumann as Independent Proxy	Mgmt	For	For	
					8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	For	For	
					8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For	
					9	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
DaShenLin Pharmaceutical Group Co., Ltd.	603233	21/03/2022	China	EGM	1	Approve Application of Bank Credit Lines and Provision of Guarantee	Mgmt	For	Against	Concerns on potential risk management.
DATAGROUP SE	D6H	10/03/2022	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Hans-Hermann Schaber for Fiscal Year 2020/21	Mgmt	For	For	
					3.2	Approve Discharge of Management Board Member Dirk Peters for Fiscal Year 2020/21	Mgmt	For	For	
					3.3	Approve Discharge of Management Board Member Andreas Baresel for Fiscal Year 2020/21	Mgmt	For	For	
					3.4	Approve Discharge of Management Board Member Peter Schneck for Fiscal Year 2020/21	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Heinz Hilgert for Fiscal Year 2020/21	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Hubert Deutsch for Fiscal Year 2020/21	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.3	Approve Discharge of Supervisory Board Member Carola Wittig for Fiscal Year 2020/21	Mgmt	For	For	
					5.1	Reelect Heinz Hilgert to the Supervisory Board	Mgmt	For	Against	Board diversity concern. Board independence concern.
					5.2	Elect Hans-Hermann Schaber to the Supervisory Board	Mgmt	For	For	
					6	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					7	Ratify BANSBACH GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	
DB Insurance Co., Ltd.	005830	25/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Choi Jeong-ho as Outside Director	Mgmt	For	For	
					2.2	Elect Moon Jeong-suk as Outside Director	Mgmt	For	For	
					3	Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					4.1	Elect Choi Jeong-ho as a Member of Audit Committee	Mgmt	For	For	
					4.2	Elect Moon Jeong-suk as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
DBS Group Holdings Ltd.	D05	31/03/2022	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Directors' Remuneration	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Elect Bonghan Cho as Director	Mgmt	For	For	
					6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	
					7	Elect Tham Sai Choy as Director	Mgmt	For	Against	Board diversity concern.
					8	Elect Chng Kai Fong as Director	Mgmt	For	For	
					9	Elect Judy Lee as Director	Mgmt	For	For	
					10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	
					11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	
					12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	
					14	Authorize Share Repurchase Program	Mgmt	For	For	
Demant A/S	DEMANT	10/03/2022	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period. Poor disclosure of performance conditions.
					5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Committee independence concern.
					6.b	Reelect Niels Jacobsen as Director	Mgmt	For	For	
					6.c	Reelect Anja Madsen as Director	Mgmt	For	For	
					6.d	Reelect Sisse Fjeldsted Rasmussen as Director	Mgmt	For	For	
					6.e	Reelect Kristian Villumsen as Director	Mgmt	For	For	
					7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					8.a	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	
					8.b	Authorize Share Repurchase Program	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Dentium Co., Ltd.	145720	30/03/2022	South Korea	AGM	8.c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan. No performance condition.
					8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					9	Other Business	Mgmt	-	-	Non-voting item.
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Jeong Seong-min as Inside Director	Mgmt	For	For	
					2.2	Elect Lee In-jae as Inside Director	Mgmt	For	For	
					2.3	Elect Kim Hui-taek as Outside Director	Mgmt	For	For	
					2.4	Elect Lee Jong-ho as Outside Director	Mgmt	For	For	
					3.1	Elect Kim Hui-taek as a Member of Audit Committee	Mgmt	For	For	
3.2	Elect Lee Jong-ho as a Member of Audit Committee	Mgmt	For	For						
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For						
DIC Corp.	4631	29/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Saito, Masayuki	Mgmt	For	For	
					3.2	Elect Director Ino, Kaoru	Mgmt	For	For	
					3.3	Elect Director Tamaki, Toshifumi	Mgmt	For	For	
					3.4	Elect Director Kawamura, Yoshihisa	Mgmt	For	For	
					3.5	Elect Director Asai, Takeshi	Mgmt	For	For	
					3.6	Elect Director Furuta, Shuji	Mgmt	For	For	
					3.7	Elect Director Tsukahara, Kazuo	Mgmt	For	For	
					3.8	Elect Director Tamura, Yoshiaki	Mgmt	For	For	
					3.9	Elect Director Shoji, Kuniko	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Hiyama, Satoshi	Mgmt	For	For	
					Discovery, Inc.	DISCA	11/03/2022	USA	EGM	1A
1B	Increase Authorized Common Stock	Mgmt	For	For						
1C	Increase Authorized Preferred Stock	Mgmt	For	Against						Potential anti-takeover device.
1D	Declassify the Board of Directors	Mgmt	For	For						
1E	Approve All Other Changes in Connection with the Charter Amendment	Mgmt	For	For						
2	Issue Shares in Connection with Merger	Mgmt	For	For						
3	Advisory Vote on Golden Parachutes	Mgmt	For	For						
DKSH Holding AG	DKSH	17/03/2022	Switzerland	AGM						1
					2	Approve Allocation of Income and Dividends of CHF 2.05 per Share	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For	
					4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					5.1.1	Reelect Wolfgang Baier as Director	Mgmt	For	For	
					5.1.2	Reelect Jack Clemons as Director	Mgmt	For	For	
					5.1.3	Reelect Marco Gadola as Director	Mgmt	For	For	
					5.1.4	Reelect Adrian Keller as Director	Mgmt	For	For	
					5.1.5	Reelect Andreas Keller as Director	Mgmt	For	For	
					5.1.6	Reelect Annette Koehler as Director	Mgmt	For	For	
					5.1.7	Reelect Hans Tanner as Director	Mgmt	For	For	
					5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	Remuneration concerns not addressed.
5.2	Reelect Marco Gadola as Board Chairman	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					5.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					5.3.3	Appoint Hans Tanner as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
					7	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For	
					8	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
		17/03/2022	Switzerland	AGM	1	Share Re-registration Consent	Mgmt	For	For	
DI E&C Co., Ltd	375500	24/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Shin Su-jin as Outside Director	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Dr. Reddy's Laboratories Limited	500124	27/03/2022	India	EGM	1	Elect K P Krishnan as Director	Mgmt	For	For	
					2	Elect Penny Wan as Director	Mgmt	For	For	
DSV A/S	DSV	17/03/2022	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	Not Voted	Vote processing impediment.
					3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Remuneration of Directors	Mgmt	For	Not Voted	Vote processing impediment.
					5	Approve Remuneration Report	Mgmt	For	Not Voted	Vote processing impediment.
					6.1	Reelect Thomas Plenborg as Director	Mgmt	For	Not Voted	Vote processing impediment.
					6.2	Reelect Jorgen Moller as Director	Mgmt	For	Not Voted	Vote processing impediment.
					6.3	Reelect Birgit Norgaard as Director	Mgmt	For	Not Voted	Vote processing impediment.
					6.4	Reelect Malou Aamund as Director	Mgmt	For	Not Voted	Vote processing impediment.
					6.5	Reelect Beat Walti as Director	Mgmt	For	Not Voted	Vote processing impediment.
					6.6	Reelect Niels Smedegaard as Director	Mgmt	For	Not Voted	Vote processing impediment.
					6.7	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Not Voted	Vote processing impediment.
					6.8	Elect Benedikte Leroy as New Director	Mgmt	For	Not Voted	Vote processing impediment.
					7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Not Voted	Vote processing impediment.
					8.2	Authorize Share Repurchase Program	Mgmt	For	Not Voted	Vote processing impediment.
					8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Not Voted	Vote processing impediment.
					9	Other Business	Mgmt	-	-	Non-voting item.
Dubai Islamic Bank PJSC	DIB	01/03/2022	United Arab Emirates	AGM	1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	Against	Insufficient information.
					2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	
					3	Approve Internal Shariah Supervisory Committee Report for FY 2021	Mgmt	For	For	
					4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	
					5	Approve Dividends Representing 25 Percent of Paid-up Capital	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve Discharge of Directors for FY 2021	Mgmt	For	For	
					8	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	
					9	Elect Internal Sharia Supervisory Committee Members (Bundled) for FY 2022	Mgmt	For	Against	Insufficient information. Bundled contrary to best practice.
					10	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	
					11	Appoint Representatives of Shareholders Who Wish to be Represent and Vote on Their Behalf	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					12	Authorize the Board to Issue Non Convertible Bonds/Sukuk Up to USD 7.5 Billion	Mgmt	For	For	
					13.a	Amend Articles of Association	Mgmt	For	For	
					13.b	Authorize Board or any Assigned Delegate to Ratify and Execute Approved Resolutions Regarding Amendment of Articles of Association	Mgmt	For	For	
Dynasty Ceramic Public Company	DCC	29/03/2022	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Results	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Legal Reserve and Dividend Payment	Mgmt	For	For	
					5.1	Elect Siripong Tinnarat as Director	Mgmt	For	For	
					5.2	Elect Jaruwat Traithavil as Director	Mgmt	For	Against	Board diversity concern. Committee independence concern. No GHG emissions data. No GHG emissions reduction targets.
					5.3	Elect Chanin Suppapinyopong as Director	Mgmt	For	For	
					5.4	Elect Somruthai Boonyarit as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	
					7	Approve Karin Audit Co., Ltd as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	
					9	Other Business	Mgmt	For	Against	Insufficient information.
Ebara Corp.	6361	29/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 113	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Maeda, Toichi	Mgmt	For	For	
					3.2	Elect Director Asami, Masao	Mgmt	For	For	
					3.3	Elect Director Sawabe, Hajime	Mgmt	For	For	
					3.4	Elect Director Oeda, Hiroshi	Mgmt	For	For	
					3.5	Elect Director Hashimoto, Masahiro	Mgmt	For	For	
					3.6	Elect Director Nishiyama, Junko	Mgmt	For	For	
					3.7	Elect Director Fujimoto, Mie	Mgmt	For	For	
					3.8	Elect Director Kitayama, Hisae	Mgmt	For	For	
					3.9	Elect Director Nagamine, Akihiko	Mgmt	For	For	
					3.10	Elect Director Shimamura, Takuya	Mgmt	For	For	
EDP Renovaveis SA	EDPR	31/03/2022	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Treatment of Net Loss	Mgmt	For	For	
					3	Approve Dividends Charged Against Reserves	Mgmt	For	For	
					4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	
					5	Approve Non-Financial Information Statement	Mgmt	For	For	
					6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	Against	Remuneration concerns not addressed.
					7	Approve General Meeting Regulations	Mgmt	For	For	
					8	Approve Remuneration Policy	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					9.1	Amend Article 1 Re: Company Name	Mgmt	For	For	
					9.2	Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	Mgmt	For	Against	Limitation or reduction in shareholders' rights.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	Mgmt	For	For	
					9.4	Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	Mgmt	For	For	
					9.5	Amend Article 31 Re: Annual Corporate Governance Report	Mgmt	For	For	
					10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Excessive issuance.
					11	Maintain Vacant Board Seat	Mgmt	For	For	
					12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Elastic N.V.	ESTC	09/03/2022	Netherlands	EGM	1	Elect Director Ashutosh Kulkarni	Mgmt	For	For	
Enagas SA	ENG	30/03/2022	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	
					6.1	Reelect Antonio Llarden Carratala as Director	Mgmt	For	For	
					6.2	Ratify Appointment of and Elect Arturo Gonzalo Aizpiri as Director	Mgmt	For	For	
					6.3	Reelect Ana Palacio Vallelersundi as Director	Mgmt	For	For	
					6.4	Elect Maria Teresa Costa Campi as Director	Mgmt	For	For	
					6.5	Elect Clara Belen Garcia Fernandez-Muro as Director	Mgmt	For	For	
					6.6	Elect Manuel Gabriel Gonzalez Ramos as Director	Mgmt	For	For	
					6.7	Elect David Sandalow as Director	Mgmt	For	For	
					7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	
					8	Amend Remuneration Policy	Mgmt	For	For	
					9	Approve Long-Term Incentive Plan	Mgmt	For	For	
					10	Advisory Vote on Remuneration Report	Mgmt	For	For	
					11	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	Non-voting item.
					12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Enento Group Oyj	ENENTO	28/03/2022	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Authorize Board to Decide on the Distribution of an Equity Repayment from the Reserve of up to EUR 1,00 Per Share	Mgmt	For	For	
					8.a	Demand Minority Dividend	Mgmt	Abstain	Abstain	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					11	Approve Remuneration of Directors in the Amount of EUR 53,000 for Chairman and EUR 37,500 for Other Directors; Approve Meeting Fees and Remuneration for Committee Work	Mgmt	For	For	
					12	Fix Number of Directors at Six	Mgmt	For	For	
					13	Reelect Petri Carpen, Erik Forsberg, Martin Johansson, Tiina Kuusisto, Patrick Lapvetelainen and Minna Parhiala as Directors	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					16	Approve Issuance of up to 1.5 Million Shares without Preemptive Rights	Mgmt	For	For	
					17	Authorize Share Repurchase Program	Mgmt	For	For	
					18	Close Meeting	Mgmt	-	-	Non-voting item.
Essity AB	ESSITY.B	24/03/2022	Sweden	AGM	1	Elect Eva Hagg as Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					2.a	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					2.b	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	Not Voted	Vote processing impediment.
					7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	Not Voted	Vote processing impediment.
					7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	Not Voted	Vote processing impediment.
					7.c2	Approve Discharge of Par Boman	Mgmt	For	Not Voted	Vote processing impediment.
					7.c3	Approve Discharge of Maija-Liisa Friman	Mgmt	For	Not Voted	Vote processing impediment.
					7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	Not Voted	Vote processing impediment.
					7.c5	Approve Discharge of Magnus Groth	Mgmt	For	Not Voted	Vote processing impediment.
					7.c6	Approve Discharge of Susanna Lind	Mgmt	For	Not Voted	Vote processing impediment.
					7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	Not Voted	Vote processing impediment.
					7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	Not Voted	Vote processing impediment.
					7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	Not Voted	Vote processing impediment.
					7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	Not Voted	Vote processing impediment.
					7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	Not Voted	Vote processing impediment.
					7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	Not Voted	Vote processing impediment.
					7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	Not Voted	Vote processing impediment.
					7.c14	Approve Discharge of Magnus Groth	Mgmt	For	Not Voted	Vote processing impediment.
					8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	Not Voted	Vote processing impediment.
					9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Not Voted	Vote processing impediment.
					10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Not Voted	Vote processing impediment.
					10.b	Approve Remuneration of Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					11.a	Reelect Ewa Bjorling as Director	Mgmt	For	Not Voted	Vote processing impediment.
					11.b	Reelect Par Boman as Director	Mgmt	For	Not Voted	Vote processing impediment.
					11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	Not Voted	Vote processing impediment.
					11.d	Reelect Magnus Groth as Director	Mgmt	For	Not Voted	Vote processing impediment.
					11.e	Reelect Torbjorn Loof as Director	Mgmt	For	Not Voted	Vote processing impediment.
					11.f	Reelect Bert Nordberg as Director	Mgmt	For	Not Voted	Vote processing impediment.
					11.g	Reelect Louise Svanberg as Director	Mgmt	For	Not Voted	Vote processing impediment.
					11.h	Reelect Lars Rebien Sorensen as Director	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					11.i	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Not Voted	Vote processing impediment.
					11.j	Elect Bjorn Gulden as New Director	Mgmt	For	Not Voted	Vote processing impediment.
					12	Reelect Par Boman as Board Chair	Mgmt	For	Not Voted	Vote processing impediment.
					13	Ratify Ernst & Young as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Not Voted	Vote processing impediment.
					15	Approve Remuneration Report	Mgmt	For	Not Voted	Vote processing impediment.
					16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	Not Voted	Vote processing impediment.
					17.a	Authorize Share Repurchase Program	Mgmt	For	Not Voted	Vote processing impediment.
					17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	Not Voted	Vote processing impediment.
EVE Energy Co., Ltd.	300014	28/03/2022	China	EGM	1	Approve Signing of Contract with Jingmen High-tech Zone Management Committee	Mgmt	For	For	
					2	Approve Draft of Employee Share Purchase Plan	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					4	Approve to Verify List of Plan Participants of Employee Share Purchase Plan	Mgmt	For	For	
					5	Approve Financial Leasing Business	Mgmt	For	For	
					6	Approve Provision of Guarantee	Mgmt	For	For	
					7	Approve Financial Assistance Provision	Mgmt	For	For	
F5, Inc.	FFIV	10/03/2022	USA	AGM	1a	Elect Director Sandra E. Bergeron	Mgmt	For	For	
					1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	
					1c	Elect Director Michael L. Dreyer	Mgmt	For	For	
					1d	Elect Director Alan J. Higginson	Mgmt	For	Against	Independence concern - excessive tenure.
					1e	Elect Director Peter S. Klein	Mgmt	For	For	
					1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	
					1g	Elect Director Nikhil Mehta	Mgmt	For	For	
					1h	Elect Director Michael F. Montoya	Mgmt	For	For	
					1i	Elect Director Marie E. Myers	Mgmt	For	For	
					1j	Elect Director James M. Phillips	Mgmt	For	For	
					1k	Elect Director Sripada Shivananda	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	Against	Excessive burn rate.
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No performance condition. Insufficiently challenging performance targets.
FAST - Europe	N/A	10/03/2022	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditors' Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Florence Alexandre as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Rani Jandu as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Corinna Valentine as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Renew Appointment of Deloitte as Auditor	Mgmt	For	Take No Action	Vote restriction.
					7	Approve Dividends for the Year Ended 30 September 2021 and Declare Dividends for the Year Ending 30 September 2022	Mgmt	For	Take No Action	Vote restriction.
					8	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Ferguson Plc	FERG	10/03/2022	Jersey	EGM	1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	
Fidelity FAST Global	N/A	10/03/2022	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditors' Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Florence Alexandre as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Rani Jandu as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Corinna Valentine as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Renew Appointment of Deloitte as Auditor	Mgmt	For	Take No Action	Vote restriction.
					7	Approve Dividends for the Year Ended 30 September 2021 and Declare Dividends for the Year Ending 30 September 2022	Mgmt	For	Take No Action	Vote restriction.
					8	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Institutional Liquidity Euro Fund	N/A	14/03/2022	Ireland	AGM	1	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Vote restriction.
					2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Vote restriction.
Fidelity Institutional Liquidity USD Fund	N/A	14/03/2022	Ireland	AGM	1	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Vote restriction.
					2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Vote restriction.
FILA Holdings Corp.	081660	29/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Yoon Geun-chang as Inside Director	Mgmt	For	For	
					2.2	Elect Lee Hak-woo as Non-Independent Non-Executive Director	Mgmt	For	For	
					2.3	Elect Kim Seok as Outside Director	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
Fix Price Group Ltd.	FXP	30/03/2022	Virgin Isl (UK)	EGM	1	Approve the Proposed Continuation of the Company from the British Virgin Islands into the Republic of Cyprus	Mgmt	For	Take No Action	Vote restriction.
					2	Approve Matters relating to the Continuation of the Company under the Laws of the Republic of Cyprus	Mgmt	For	Take No Action	Vote restriction.
					3	Approve Matters relating to the Par Value Amendment	Mgmt	For	Take No Action	Vote restriction.
					4	Re-elect Current Directors upon Approval of the Cyprus Articles	Mgmt	For	Take No Action	Vote restriction.
FLSmith & Co. A/S	FLS	30/03/2022	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3.a	Approve Actual Remuneration of Directors for 2021 in the Aggregate Amount of DKK 6.5 Million	Mgmt	For	For	
					3.b	Approve Remuneration of Directors for 2022	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of DKK 3 Per Share	Mgmt	For	For	
					5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					6.a	Reelect Tom Knutzen as Director	Mgmt	For	Abstain	Board diversity concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6.b	Reelect Richard Robinson Smith as Director	Mgmt	For	For	
					6.c	Reelect Anne Louise Eberhard as Director	Mgmt	For	For	
					6.d	Reelect Gillian Dawn Winckler as Director	Mgmt	For	For	
					6.e	Reelect Thrasylvoulos Moraitis as Director	Mgmt	For	For	
					6.f	Elect Mads Nipper as New Director	Mgmt	For	For	
					7	Ratify Ernst & Young as Auditor	Mgmt	For	For	
					8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					8.2	Approve Creation of DKK 100 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 100 Million	Mgmt	For	For	
					8.3	Authorize Share Repurchase Program	Mgmt	For	For	
					9	Other Business	Mgmt	-	-	Non-voting item.
Fluence Energy, Inc.	FLNC	23/03/2022	USA	AGM	1.1	Elect Director Herman Bulls	Mgmt	For	For	
					1.2	Elect Director Elizabeth Fessenden	Mgmt	For	For	
					1.3	Elect Director Cynthia Arnold	Mgmt	For	For	
					1.4	Elect Director Harald von Heynitz	Mgmt	For	For	
					1.5	Elect Director Barbara Humpton	Mgmt	For	For	
					1.6	Elect Director Julian Nebreda	Mgmt	For	For	
					1.7	Elect Director Axel Meier	Mgmt	For	For	
					1.8	Elect Director Lisa Krueger	Mgmt	For	For	
					1.9	Elect Director Emma Falck	Mgmt	For	For	
					1.10	Elect Director John Christopher Shelton	Mgmt	For	For	
					1.11	Elect Director Simon James Smith	Mgmt	For	For	
					1.12	Elect Director Manuel Perez Dubuc	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Fortum Oyj	FORTUM	28/03/2022	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Prepare and Approve List of Shareholders	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	
					12	Fix Number of Directors at Nine	Mgmt	For	For	
					13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify Deloitte as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					18	Approve Charitable Donations	Mgmt	For	For	
					19	Close Meeting	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Freshlocal Solutions Inc.	LOCL	30/03/2022	Canada	AGM/EGM	1	Fix Number of Directors at Five	Mgmt	For	For	
					2.1	Elect Director Simon Cairns	Mgmt	For	For	
					2.2	Elect Director Douglas Harrison	Mgmt	For	For	
					2.3	Elect Director Neil McDonnell	Mgmt	For	For	
					2.4	Elect Director Eric Phaneuf	Mgmt	For	For	
					2.5	Elect Director Monique Wilberg	Mgmt	For	For	
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For						
					4	Approve Stock Option Plan	Mgmt	For	Against	Concern on plan participants.
					5	Approve Share Unit Plan	Mgmt	For	For	
					6	Approve Deferred Share Unit Plan	Mgmt	For	For	
GCP Applied Technologies Inc.	GCP	08/03/2022	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
					3	Advisory Vote on Golden Parachutes	Mgmt	For	For	
Genmab A/S	GMAB	29/03/2022	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	
					3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period.
					5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	
					5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	
					5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	
					5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	
					5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	
					5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For	
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Excessive auditor tenure.					
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	For						
					8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					9	Other Business	Mgmt	-	-	Non-voting item.
giftee, Inc.	4449	23/03/2022	Japan	AGM	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					2	Elect Director Iyoku, Miwako	Mgmt	For	For	
Givaudan SA	GIVN	24/03/2022	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For	For	
					4	Approve Discharge of Board of Directors	Mgmt	For	For	
					5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	
					5.1.2	Reelect Werner Bauer as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	
					5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	
					5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	
					5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For	
					5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For	
					5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	For	
					5.2	Elect Tom Knutzen as Director	Mgmt	For	For	
					5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For						
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For						
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
GMO GlobalSign Holdings KK	3788	19/03/2022	Japan	AGM	5.5	Ratify Deloitte SA as Auditors	Mgmt	For	For	
					6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	
					6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	
					6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	
					7	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Approve Allocation of Income, with a Final Dividend of JPY 33.64	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					3.1	Elect Director Aoyama, Mitsuru	Mgmt	For	For	
					3.2	Elect Director Kumagai, Masatoshi	Mgmt	For	For	
					3.3	Elect Director Chujo, Ichiro	Mgmt	For	For	
GMO Internet, Inc.	9449	20/03/2022	Japan	AGM	3.4	Elect Director Kanno, Michiari	Mgmt	For	For	
					3.5	Elect Director Yasuda, Masashi	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Nakajima, Akihiko	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Mizukami, Hiroshi	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Okada, Masahito	Mgmt	For	For	
					5	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	
					1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					2.1	Elect Director Kumagai, Masatoshi	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					2.2	Elect Director Yasuda, Masashi	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					2.3	Elect Director Nishiyama, Hiroyuki	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
2.4	Elect Director Ainora, Issei	Mgmt	For	Against	Limitation or reduction in shareholders' rights.					
2.5	Elect Director Ito, Tadashi	Mgmt	For	Against	Limitation or reduction in shareholders' rights.					
3.1	Elect Director and Audit Committee Member Tachibana, Koichi	Mgmt	For	Against	Limitation or reduction in shareholders' rights.					
3.2	Elect Director and Audit Committee Member Ogura, Keigo	Mgmt	For	Against	Limitation or reduction in shareholders' rights.					
3.3	Elect Director and Audit Committee Member Gunjikake, Takashi	Mgmt	For	Against	Limitation or reduction in shareholders' rights.					
3.4	Elect Director and Audit Committee Member Masuda, Kaname	Mgmt	For	Against	Limitation or reduction in shareholders' rights.					
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For						
5	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For						
GN Store Nord A/S	GN	09/03/2022	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Discharge of Management and Board	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of DKK 1.55 Per Share	Mgmt	For	For	
					5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	
					7.1	Reelect Per Wold-Olsen as Director	Mgmt	For	Abstain	Remuneration concerns not addressed.
					7.2	Reelect Jukka Pekka Pertola as Director	Mgmt	For	For	
					7.3	Reelect Helene Barnekow as Director	Mgmt	For	For	
					7.4	Reelect Montserrat Maresch Pascual as Director	Mgmt	For	For	
					7.5	Reelect Ronica Wang as Director	Mgmt	For	For	
					7.6	Reelect Anette Weber as New Director	Mgmt	For	For	
					8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					9.a	Authorize Share Repurchase Program	Mgmt	For	For	
					9.b	Approve DKK 3,9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of Association Accordingly	Mgmt	For	For	
					9.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	
					9.d	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	
					10	Other Proposals from Shareholders (None Submitted)	Mgmt	-	-	Non-voting item.
					11	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Great Wall Motor Company Limited	2333	18/03/2022	China	EGM	1	Approve Amended 2022 Ordinary Related Party Transactions with Spotlight Automotive	Mgmt	For	For	
					2	Approve Great Wall Binyin Deposits and Other Ordinary Related Party Transactions	Mgmt	For	For	
					3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					4	Approve 2022-2024 Ordinary Related Party Transactions	Mgmt	For	For	
					5	Approve Renewal of the Continuing Connected Transactions (Related to the Purchase of Products and the 2022-2024 Proposed Annual Caps)	Mgmt	For	For	
					6	Approve Amendments to Articles of Association to Expand Business Scope and Related Transactions	Mgmt	For	For	
					7.01	Elect Zhao Guo Qing as Director, Enter into a Service Agreement with Him and Authorize Board to Fix His Remuneration	SH	For	For	Routine business matters.
					7.02	Elect Li Hong Shuan as Director, Enter into a Service Agreement with Her and Authorize Board to Fix Her Remuneration	SH	For	For	Routine business matters.
		18/03/2022	China	EGM	1	Approve Amended 2022 Ordinary Related Party Transactions with Spotlight Automotive	Mgmt	For	For	
					2	Approve Great Wall Binyin Deposits and Other Ordinary Related Party Transactions	Mgmt	For	For	
					3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					4	Approve 2022-2024 Ordinary Related Party Transactions	Mgmt	For	For	
					5	Approve Renewal of the Continuing Connected Transactions (Related to the Purchase of Products and the 2022-2024 Proposed Annual Caps)	Mgmt	For	For	
					6	Approve Amendments to Articles of Association to Expand Business Scope and Related Transactions	Mgmt	For	For	
					7.01	Elect Zhao Guo Qing as Director, Enter into a Service Agreement with Him and Authorize Board to Fix His Remuneration	SH	For	For	Routine business matters.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7.02	Elect Li Hong Shuan as Director, Enter into a Service Agreement with Her and Authorize Board to Fix Her Remuneration	SH	For	For	Routine business matters.
Gujarat State Petronet Limited	532702	23/03/2022	India	EGM	1	Elect Tapan Ray as Director	Mgmt	For	For	
					2	Elect J. P. Gupta as Director	Mgmt	For	For	
GURU Organic Energy Corp.	GURU	15/03/2022	Canada	AGM	1a	Elect Director Joseph Zakher	Mgmt	For	For	
					1b	Elect Director Carl Goyette	Mgmt	For	For	
					1c	Elect Director Eric Graveline	Mgmt	For	For	
					1d	Elect Director Philippe Meunier	Mgmt	For	Withhold	Board diversity concern.
					1e	Elect Director Alain Miquelon	Mgmt	For	For	
					1f	Elect Director Suzanne Poirier	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Hankook Tire & Technology Co., Ltd.	161390	30/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Hansol Chemical Co., Ltd.	014680	23/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1.1	Elect Park Won-hwan as Inside Director	Mgmt	For	For	
					2.1.2	Elect Han Jang-ahn as Inside Director	Mgmt	For	For	
					2.2	Elect Lee Si-won as Outside Director	Mgmt	For	For	
					3	Elect Kim Sol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					4	Elect Lee Si-won as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Approve Stock Option Grants	Mgmt	For	For	
HDFC Bank Limited	500180	27/03/2022	India	EGM	1	Elect Lily Vadera as Director	Mgmt	For	For	
					2	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For	
					3	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	
					4	Approve Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	
					5	Approve Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	
					6	Approve Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	
Healios KK	4593	25/03/2022	Japan	AGM	1	Approve Capital Reduction and Accounting Transfers	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Kagimoto, Tadahisa	Mgmt	For	For	
					3.2	Elect Director Matsuda, Yoshinari	Mgmt	For	For	
					3.3	Elect Director Kashii, Seigo	Mgmt	For	For	
					3.4	Elect Director Richard P. Kincaid	Mgmt	For	For	
					3.5	Elect Director Takenaka, Toichi	Mgmt	For	For	
					3.6	Elect Director Yogo, Yuko	Mgmt	For	For	
					3.7	Elect Director Glenn Gormley	Mgmt	For	For	
					3.8	Elect Director Paul Bresge	Mgmt	For	For	
					3.9	Elect Director Cam Gallagher	Mgmt	For	For	
					3.10	Elect Director James Paradise	Mgmt	For	Against	Independence concern.
Helical Plc	HLCL	21/03/2022	United	EGM	1	Authorise Buy Back and Cancellation of Deferred Shares	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
Hindustan Petroleum Corporation Limited	500104	25/03/2022	India	EGM	1	Approve Revision in the Amount of Material Related Party Transactions with HPCL-Mittal Energy Limited	Mgmt	For	For	
					2	Approve Material Related Party Transactions with Hindustan Colas Private Limited	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hochschild Mining Plc	HOC	22/03/2022	United	EGM	1	Approve Acquisition of Amarillo Gold Corporation	Mgmt	For	For	
Home First Finance Company India	543259	09/03/2022	India	EGM	1	Elect Sucharita Mukherjee as Director	Mgmt	For	For	
Horiba Ltd.	6856	26/03/2022	Japan	AGM	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					2.1	Elect Director Horiba, Atsushi	Mgmt	For	For	
					2.2	Elect Director Saito, Juichi	Mgmt	For	For	
					2.3	Elect Director Adachi, Masayuki	Mgmt	For	For	
					2.4	Elect Director Okawa, Masao	Mgmt	For	For	
					2.5	Elect Director Nagano, Takashi	Mgmt	For	For	
					2.6	Elect Director Jai Hakhu	Mgmt	For	For	
					2.7	Elect Director Takeuchi, Sawako	Mgmt	For	For	
					2.8	Elect Director Toyama, Haruyuki	Mgmt	For	For	
					2.9	Elect Director Matsuda, Fumihiko	Mgmt	For	For	
					3.1	Appoint Alternate Statutory Auditor Yoshida, Kazumasa	Mgmt	For	For	
					3.2	Appoint Alternate Statutory Auditor Motokawa, Hitoshi	Mgmt	For	For	
					4	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					5	Approve Restricted Stock Plan and Equity Compensation Plan	Mgmt	For	For	
HOSHIZAKI Corp.	6465	23/03/2022	Japan	AGM	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					2.1	Elect Director Sakamoto, Seishi	Mgmt	For	For	
					2.2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	For	
					2.3	Elect Director Tomozoe, Masanao	Mgmt	For	For	
					2.4	Elect Director Goto, Masahiko	Mgmt	For	For	
					2.5	Elect Director Maruyama, Satoru	Mgmt	For	For	
					2.6	Elect Director Kurimoto, Katsuhiro	Mgmt	For	For	
					2.7	Elect Director Ieta, Yasushi	Mgmt	For	For	
					2.8	Elect Director Yaguchi, Kyo	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Mizutani, Tadashi	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Motomatsu, Shigeru	Mgmt	For	For	
					4.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	Mgmt	For	For	
					4.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	Mgmt	For	For	
Humanica Public Co. Ltd.	HUMAN	31/03/2022	Thailand	EGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Approve Acquisition of Business of DataOn Group and Connected Transaction	Mgmt	For	For	
					3	Approve Increase in Registered Capital	Mgmt	For	For	
					4	Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	
					5	Approve Allocation of Newly Issued Ordinary Shares to Specific Investors	Mgmt	For	For	
					6	Elect Gordon Enns as Director	Mgmt	For	For	
					7	Other Business	Mgmt	For	Against	Insufficient information.
HYUNDAI MARINE & FIRE	001450	25/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Jeong Mong-yoon as Inside Director	Mgmt	For	For	
					3.2	Elect Jang Bong-gyu as Outside Director	Mgmt	For	For	
					4	Elect Kim Tae-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Hyundai Mobis Co., Ltd.	012330	23/03/2022	South Korea	AGM	1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Appropriation of Income	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hyundai Motor Co., Ltd.	005380	24/03/2022	South Korea	AGM	3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	For	For	
					3.2	Elect Cho Seong-hwan as Inside Director	Mgmt	For	For	
					3.3	Elect Ko Young-seok as Inside Director	Mgmt	For	For	
					4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Amend Articles of Incorporation	Mgmt	For	For	
Hyundai Motor Co., Ltd.	005380	24/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1.1	Elect Yoon Chi-won as Outside Director	Mgmt	For	For	
					2.1.2	Elect Lee Sang-seung as Outside Director	Mgmt	For	Against	Board diversity concern.
					2.1.3	Elect Eugene M. Ohr as Outside Director	Mgmt	For	Against	Board diversity concern.
					2.2.1	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For	
					2.2.2	Elect Park Jeong-guk as Inside Director	Mgmt	For	For	
					2.2.3	Elect Lee Dong-seok as Inside Director	Mgmt	For	For	
					3.1	Elect Yoon Chi-won as a Member of Audit Committee	Mgmt	For	For	
					3.2	Elect Lee Sang-seung as a Member of Audit Committee	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					Ichikoh Industries Ltd.	7244	25/03/2022	Japan	AGM	1
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For						
3.1	Elect Director Ali Ordoobadi	Mgmt	For	For						
3.2	Elect Director Christophe Vilatte	Mgmt	For	For						
3.3	Elect Director Miyashita, Kazuyuki	Mgmt	For	For						
3.4	Elect Director Nakano, Hideo	Mgmt	For	For						
3.5	Elect Director Shirato, Hideki	Mgmt	For	For						
3.6	Elect Director Maurizio Martinelli	Mgmt	For	For						
3.7	Elect Director Raul Perez	Mgmt	For	For						
3.8	Elect Director Aomatsu, Hideo	Mgmt	For	For						
3.9	Elect Director Jean-Jacques Lavigne	Mgmt	For	For						
Ichikoh Industries Ltd.	7244	25/03/2022	Japan	AGM	4	Appoint Alternate Statutory Auditor Saito, Shigenori	Mgmt	For	For	
					5	Approve Two Types of Performance Share Plans and Restricted Stock Plan	Mgmt	For	For	
ICICI Bank Limited	532174	27/03/2022	India	EGM	1	Elect Vibha Paul Rishi as Director	Mgmt	For	For	
					2	Approve Material Related Party Transactions for Current Account Deposits	Mgmt	For	For	
					3	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	
					4	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	
					5	Approve Material Related Party Transactions or Fund Based or Non-Fund Based Credit Facilities	Mgmt	For	For	
					6	Approve Material Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	Mgmt	For	For	
					7	Approve Material Related Party Transactions of Reverse Repurchase and Other Permitted Short-Term Lending Transactions	Mgmt	For	For	
					8	Approve Material Related Party Transactions for Availing Manpower Services for Certain Functions/Activities of the Bank from Related Party	Mgmt	For	For	
Impax Asset Management Group Plc	IPX	29/03/2022	United	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Remuneration Report	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan. Poor disclosure of compensation targets.
					3	Re-elect Sally Bridgeland as Director	Mgmt	For	For	
					4	Re-elect Ian Simm as Director	Mgmt	For	For	
					5	Re-elect Arnaud de Servigny as Director	Mgmt	For	For	
					6	Re-elect Vincent O'Brien as Director	Mgmt	For	For	
					7	Re-elect Lindsey Martinez as Director	Mgmt	For	For	
					8	Re-elect William O'Regan as Director	Mgmt	For	For	
					9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					11	Approve Final Dividend	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					INFICON Holding AG	IFCN	31/03/2022	Switzerland	AGM	
2	Approve Discharge of Board of Directors	Mgmt	For	For						
3	Approve Allocation of Income and Dividends of CHF 17.90 per Share and CHF 3.10 per Share from Legal Reserves from Capital Contributions	Mgmt	For	For						
4.1	Reelect Beat Luethi as Director and Board Chairman	Mgmt	For	For						
4.2	Reelect Richard Fischer as Director	Mgmt	For	Against						
4.3	Reelect Vanessa Frey as Director	Mgmt	For	Against						
4.4	Reelect Beat Siegrist as Director	Mgmt	For	Against						
4.5	Reelect Reto Suter as Director	Mgmt	For	For						
4.6	Reappoint Richard Fischer as Member of the Compensation and HR Committee	Mgmt	For	For						
4.7	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For	Against						
4.8	Reappoint Reto Suter as Member of the Compensation and HR Committee	Mgmt	For	For						
5	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For	For						
6	Ratify KPMG AG as Auditors	Mgmt	For	For						
7	Approve Remuneration Report	Mgmt	For	Against						
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For						
9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For						
10	Transact Other Business (Voting)	Mgmt	For	Against						
Information Services International-Dentsu Ltd.	4812	23/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	Insufficient information.
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Nawa, Ryoichi	Mgmt	For	For	
					3.2	Elect Director Kobayashi, Akira	Mgmt	For	For	
					3.3	Elect Director Ichijo, Kazuo	Mgmt	For	For	
					3.4	Elect Director Murayama, Yukari	Mgmt	For	For	
					3.5	Elect Director Takaoka, Mio	Mgmt	For	For	
					3.6	Elect Director Sano, Takeshi	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Tanaka, Koichiro	Mgmt	For	For	
					5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
INPEX Corp.	1605	25/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 11,200 for Class Ko Shares and JPY 28 for Ordinary Shares	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Kitamura, Toshiaki	Mgmt	For	For	
					3.2	Elect Director Ueda, Takayuki	Mgmt	For	For	
					3.3	Elect Director Ikeda, Takahiko	Mgmt	For	For	
					3.4	Elect Director Kawano, Kenji	Mgmt	For	For	
					3.5	Elect Director Kittaka, Kimihisa	Mgmt	For	For	
					3.6	Elect Director Sase, Nobuharu	Mgmt	For	For	
					3.7	Elect Director Yamada, Daisuke	Mgmt	For	For	
					3.8	Elect Director Yanai, Jun	Mgmt	For	For	
					3.9	Elect Director Iio, Norinao	Mgmt	For	For	
					3.10	Elect Director Nishimura, Atsuko	Mgmt	For	For	
					3.11	Elect Director Nishikawa, Tomo	Mgmt	For	For	
3.12	Elect Director Morimoto, Hideka	Mgmt	For	For						
INTEROJO, Inc.	119610	29/03/2022	South Korea	AGM	4	Approve Annual Bonus	Mgmt	For	For	
					5	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	
					7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
Invinity Energy Systems Plc	IES	07/03/2022	Jersey	EGM	3.1	Elect Noh Si-cheol as Inside Director	Mgmt	For	For	
					3.2	Elect Yoon Se-bong as Inside Director	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
					6	Approve Terms of Retirement Pay	Mgmt	For	For	
i-SENS, Inc.	099190	25/03/2022	South Korea	AGM	1	Amend the Long-Term Warrant Instrument	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
i-SENS, Inc.	099190	25/03/2022	South Korea	AGM	2	Amend Articles of Incorporation	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					3.1	Elect Yoon Jong-woo as Inside Director	Mgmt	For	Against	Board diversity concern.
					3.2	Elect Hwang Seong-jin as Outside Director	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
					6	Approve Stock Option Grants	Mgmt	For	For	
Jindal Stainless Limited	532508	20/03/2022	India	EGM	1	Approve Authority to Enter Into / Continue Material Related Party Contracts / Arrangements / Transactions for Financial Year 2021-22	Mgmt	For	Against	Concerns on potential risk management and/or conflicts of interest.
Johnson Controls International plc	JCI	09/03/2022	Ireland	AGM	1a	Elect Director Jean Blackwell	Mgmt	For	For	
					1b	Elect Director Pierre Cohade	Mgmt	For	For	
					1c	Elect Director Michael E. Daniels	Mgmt	For	For	
					1d	Elect Director W. Roy Dunbar	Mgmt	For	For	
					1e	Elect Director Gretchen R. Haggerty	Mgmt	For	Against	Committee independence concern.
					1f	Elect Director Simone Menne	Mgmt	For	For	
					1g	Elect Director George R. Oliver	Mgmt	For	Against	Board independence concern.
					1h	Elect Director Jurgen Tinggren	Mgmt	For	For	
					1i	Elect Director Mark Vergnano	Mgmt	For	For	
					1j	Elect Director R. David Yost	Mgmt	For	Against	Independence concern - excessive tenure.
					1k	Elect Director John D. Young	Mgmt	For	For	
					2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					3	Authorize Market Purchases of Company Shares	Mgmt	For	For	
					4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	
					5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	
					7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	23/03/2022	China	EGM	1	Approve Remuneration of Financial Auditor and Internal Control Auditor	Mgmt	For	For	
					2.1	Elect He Hua as Director	SH	For	For	Routine business matters.
					2.2	Elect Huang Wei as Director	SH	For	For	Routine business matters.
					2.3	Elect Cao Jianjun as Director	SH	For	For	Routine business matters.
					2.4	Elect Zhou Yanmei as Director	SH	For	For	Routine business matters.
					2.5	Elect Yu Jianhua as Director	SH	For	For	Routine business matters.
					2.6	Elect Wan Hequn as Director	SH	For	For	Routine business matters.
					3.1	Elect Qin Zhihua as Director	SH	For	For	Routine business matters.
					3.2	Elect Li Gang as Director	SH	For	For	Routine business matters.
					3.3	Elect Gan Yaoren as Director	SH	For	For	Routine business matters.
					4.1	Elect Song Weiyang as Supervisor	Mgmt	For	For	
					4.2	Elect Zheng Yizhao as Supervisor	Mgmt	For	For	
Kakao Corp.	035720	29/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Amend Articles of Incorporation (Stock Option Grants)	Mgmt	For	For	
					2.2	Amend Articles of Incorporation (Chairman of Shareholder Meeting)	Mgmt	For	For	
					2.3	Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For	
					2.4	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	
					3.1	Elect Namgoong Hun as Inside Director	Mgmt	For	For	
					3.2	Elect Kim Seong-su as Inside Director	Mgmt	For	For	
					3.3	Elect Hong Eun-taek as Inside Director	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					5	Approve Stock Option Grants	Mgmt	For	For	
					6	Approve Cancellation of Treasury Shares	Mgmt	For	For	
					7	Approve Terms of Retirement Pay	Mgmt	For	For	
					8	Approve Stock Option Grants	Mgmt	For	For	
KakaoBank Corp.	323410	29/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Amend Articles of Incorporation (Issuance of New Shares)	Mgmt	For	For	
					2.2	Amend Articles of Incorporation (Convocation of Board Meetings)	Mgmt	For	For	
					2.3	Amend Articles of Incorporation (Establishment of ESG Committee)	Mgmt	For	For	
					3.1	Elect Lee Eun-gyeong as Outside Director	Mgmt	For	For	
					3.2	Elect Hwang In-san as Outside Director	Mgmt	For	For	
					4	Elect Seong Sam-jae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5	Elect Kim Gwang-ock as Inside Director	Mgmt	For	For	
					6	Elect Kim Seong-su as Non-Independent Non-Executive Director	Mgmt	For	For	
					7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					8	Approve Stock Option Grants	Mgmt	For	For	
kakaopay Corp.	377300	28/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.1	Elect Shin Won-geun as Inside Director	Mgmt	For	For	
					3.2	Elect Choi Yong-seok as Non-Independent Non-Executive Director	Mgmt	For	For	
					3.3	Elect Jeong Hyeong-gwon as Non-Independent Non-Executive Director	Mgmt	For	For	
					3.4	Elect Kang Yul-ri as Outside Director	Mgmt	For	For	
					3.5	Elect Kim Jae-hwan as Outside Director	Mgmt	For	For	
					3.6	Elect Bae Young as Outside Director	Mgmt	For	For	
					4	Elect Kwon Tae-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5.1	Elect Kang Yul-ri as a Member of Audit Committee	Mgmt	For	For	
					5.2	Elect Bae Young as a Member of Audit Committee	Mgmt	For	For	
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Kao Corp.	4452	25/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Sawada, Michitaka	Mgmt	For	For	
					3.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	
					3.3	Elect Director Takeuchi, Toshiaki	Mgmt	For	For	
					3.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For	
					3.5	Elect Director David J. Muenz	Mgmt	For	For	
					3.6	Elect Director Shinobe, Osamu	Mgmt	For	For	
					3.7	Elect Director Mukai, Chiaki	Mgmt	For	For	
					3.8	Elect Director Hayashi, Nobuhide	Mgmt	For	Against	Independence concern.
					3.9	Elect Director Sakurai, Eriko	Mgmt	For	For	
					4	Appoint Statutory Auditor Oka, Nobuhiro	Mgmt	For	For	
KB Financial Group, Inc.	105560	25/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For	
					2.2	Elect Seonwoo Seok-ho as Outside Director	Mgmt	For	For	
					2.3	Elect Choi Myeong-hui as Outside Director	Mgmt	For	For	
					2.4	Elect Jeong Gu-hwan as Outside Director	Mgmt	For	For	
					2.5	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For	
					2.6	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For	
					2.7	Elect Choi Jae-hong as Outside Director	Mgmt	For	For	
					3	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					4.1	Elect Seonwoo Seok-ho as a Member of Audit Committee	Mgmt	For	For	
					4.2	Elect Choi Myeong-hui as a Member of Audit Committee	Mgmt	For	For	
					4.3	Elect Jeong Gu-hwan as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Elect Kim Young-su as Outside Director (Shareholder Proposal)	SH	Against	Against	Evaluated item and determined not to support in this instance.
Keysight Technologies, Inc.	KEYS	17/03/2022	USA	AGM	1.1	Elect Director James G. Cullen	Mgmt	For	For	
					1.2	Elect Director Michelle J. Holthaus	Mgmt	For	For	
					1.3	Elect Director Jean M. Nye	Mgmt	For	For	
					1.4	Elect Director Joanne B. Olsen	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Declassify the Board of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Kirin Holdings Co., Ltd.	2503	30/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For	
					2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For	
					3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For	
					3.2	Elect Director Nishimura, Keisuke	Mgmt	For	For	
					3.3	Elect Director Miyoshi, Toshiya	Mgmt	For	For	
					3.4	Elect Director Yokota, Noriya	Mgmt	For	For	
					3.5	Elect Director Minamikata, Takeshi	Mgmt	For	For	
					3.6	Elect Director Mori, Masakatsu	Mgmt	For	For	
					3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	
					3.8	Elect Director Matsuda, Chieko	Mgmt	For	For	
					3.9	Elect Director Shiono, Noriko	Mgmt	For	For	
					3.10	Elect Director Rod Eddington	Mgmt	For	For	
					3.11	Elect Director George Olcott	Mgmt	For	For	
					3.12	Elect Director Kato, Kaoru	Mgmt	For	For	
KIWOOM Securities Co., Ltd.	039490	28/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Park Yeon-chaе as Inside Director	Mgmt	For	For	
					2.2	Elect Lee Soon-Woo as Outside Director	Mgmt	For	For	
					2.3	Elect Lee Gun-hui as Outside Director	Mgmt	For	For	
					3	Elect Lee Gun-hui as a Member of Audit Committee	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	
KoMiCo Ltd.	183300	30/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Jang Seong-su as Inside Director	Mgmt	For	For	
					3.2	Elect Kim Yong-jun as Outside Director	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For						
Kone Oyj	KNEBV	01/03/2022	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Prepare and Approve List of Shareholders	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					12	Fix Number of Directors at Nine	Mgmt	For	For	
					13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Mgmt	For	Against	Committee independence concern. Independence concern - excessive tenure.
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	Mgmt	For	For	
					16	Ratify Ernst & Young as Auditors	Mgmt	For	For	
					17	Authorize Share Repurchase Program	Mgmt	For	For	
					18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	
					19	Close Meeting	Mgmt	-	-	Non-voting item.
Korea Environment Technology Co.,	029960	29/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Lee Min-seok as Inside Director	Mgmt	For	For	
					4	Appoint Lee Chang-han as Internal Auditor	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
Korea Gas Corp.	036460	29/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
KRAFTON, Inc	259960	31/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Approve Stock Option Grants	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					4	Approve Terms of Retirement Pay	Mgmt	For	For	
					5	Approval of Reduction of Capital Reserve	Mgmt	For	For	
					6	Amend Articles of Incorporation	Mgmt	For	For	
KT Corp.	030200	31/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	
					2.2	Amend Articles of Incorporation (Method of Public Notice)	Mgmt	For	For	
					2.3	Amend Articles of Incorporation (Allocation of Income)	Mgmt	For	For	
					2.4	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	
					3.1	Elect Park Jong-wook as Inside Director	Mgmt	For	For	
					3.2	Elect Yoon Gyeong-rim as Inside Director	Mgmt	For	For	
					3.3	Elect Yoo Hui-yeol as Outside Director	Mgmt	For	Against	Board diversity concern.
					3.4	Elect Kim Yong-heon as Outside Director	Mgmt	For	For	
					3.5	Elect Hong Benjamin as Outside Director	Mgmt	For	For	
					4	Elect Kim Yong-heon as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Approve Terms of Retirement Pay	Mgmt	For	For	
KT&G Corp.	033780	29/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Son Gwan-su as Outside Director	Mgmt	For	For	
					3.2	Elect Lee Ji-hui as Outside Director	Mgmt	For	For	
					4	Elect Son Gwan-su as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Kubota Corp.	6326	18/03/2022	Japan	AGM	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	
					2.1	Elect Director Kimata, Masatoshi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.2	Elect Director Kitao, Yuichi	Mgmt	For	For	
					2.3	Elect Director Yoshikawa, Masato	Mgmt	For	For	
					2.4	Elect Director Kurosawa, Toshihiko	Mgmt	For	For	
					2.5	Elect Director Watanabe, Dai	Mgmt	For	For	
					2.6	Elect Director Kimura, Hiroto	Mgmt	For	For	
					2.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	
					2.8	Elect Director Ina, Koichi	Mgmt	For	For	
					2.9	Elect Director Shintaku, Yutaro	Mgmt	For	For	
					2.10	Elect Director Arakane, Kumi	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Fukuyama, Toshikazu	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Hiyama, Yasuhiko	Mgmt	For	For	
					3.3	Appoint Statutory Auditor Tsunematsu, Masashi	Mgmt	For	For	
					3.4	Appoint Statutory Auditor Kimura, Keijiro	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Fujiwara, Masaki	Mgmt	For	For	
					5	Approve Annual Bonus	Mgmt	For	For	
					6	Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	For	For	
					7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	
					8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
Kumho Petrochemical Co., Ltd.	011780	25/03/2022	South Korea	AGM	1.1	Approve Financial Statements	Mgmt	For	For	
					1.2.1	Approve Appropriation of Income	Mgmt	For	Against	Concerns on dividend allocation.
					1.2.2	Allocation of Income (KRW 14,900 for Common Share and KRW 14,950 for Preferred Share) (Shareholder Proposal)	SH	Against	For	In shareholders' interest.
					2.1	Elect Park Sang-su as Outside Director	Mgmt	For	Against	Supportive of different proposed slate of directors.
					2.2	Elect Park Young-woo as Outside Director	Mgmt	For	Against	Supportive of different proposed slate of directors.
					2.3	Elect Lee Seong-yong as Outside Director (Shareholder Proposal)	SH	Against	For	In shareholders' interest.
					2.4	Elect Hahm Sang-moon as Outside Director (Shareholder Proposal)	SH	Against	For	In shareholders' interest.
					3.1	Elect Park Sang-su as a Member of Audit Committee	Mgmt	For	Against	Supportive of different proposed slate of directors.
					3.2	Elect Lee Seong-yong as a Member of Audit Committee (Shareholder Proposal)	SH	Against	For	In shareholders' interest.
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Kuwait Finance House KSC	KFH	21/03/2022	Kuwait	AGM	1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	
					2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	
					3	Approve Fatwa and Shariah Supervisory Board Report for FY 2021	Mgmt	For	For	
					4	Approve Special Report in Financial and Non-Financial Penalties	Mgmt	For	For	
					5	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	
					6	Approve Dividends of KWD 0.012 Per Share for FY 2021	Mgmt	For	For	
					7	Authorize Distribution of Bonus Shares of 10 Percent of the Issued and Paid Up Capital for FY 2021 and Authorize the Board to Dispose Shares Fractions	Mgmt	For	For	
					8	Approve Deduction of 10 Percent to Statutory Reserve and 10 percent to Voluntary Reserve	Mgmt	For	For	
					9	Approve Remuneration of Directors and Committees of KWD 1,096,200 for FY 2021	Mgmt	For	For	
					10	Approve Directors' Loan and Approve Transactions with Related Parties for FY 2022	Mgmt	For	Against	Insufficient information.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
		21/03/2022	Kuwait	EGM	11	Authorize Issuance of Sukuk or Other Shariah Compliant Debt Instruments and Authorize Board to Set Terms of Issuance	Mgmt	For	Against	Insufficient information.					
					12	Authorize Share Repurchase Program Up to 10 Percent of Issued Share Capital	Mgmt	For	For						
					13	Approve Discharge of Directors for FY 2021	Mgmt	For	For						
					14	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	Against	Insufficient information.					
					15	Elect Shariah Supervisory Board Members (Bundled) and Fix Their Remuneration for FY 2022	Mgmt	For	For						
					16	Ratify External Shariah Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For						
					1	Authorize Increase of Issued and Paid Up Capital By Issuing Bonus Shares Representing 10 Percent of Capital	Mgmt	For	For						
					Kyowa Kirin Co., Ltd.	4151	25/03/2022	Japan	AGM	2	Approve Increase in Authorized Capital	Mgmt	For	For	
										3	Amend Article 8 of Memorandum of Association and Article 7 of Articles of Association Re: Change in Capital	Mgmt	For	For	
										4	Amend Article 16 of Bylaws Re: Board of Directors	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
										1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	
										2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	
										3.1	Elect Director Miyamoto, Masashi	Mgmt	For	For	
										3.2	Elect Director Osawa, Yutaka	Mgmt	For	For	
										3.3	Elect Director Mikayama, Toshifumi	Mgmt	For	For	
										3.4	Elect Director Minakata, Takeshi	Mgmt	For	For	
3.5	Elect Director Morita, Akira	Mgmt	For	For											
3.6	Elect Director Haga, Yuko	Mgmt	For	For											
3.7	Elect Director Arai, Jun	Mgmt	For	For											
3.8	Elect Director Oyamada, Takashi	Mgmt	For	For											
3.9	Elect Director Suzuki, Yoshihisa	Mgmt	For	For											
4.1	Appoint Statutory Auditor Komatsu, Hiroshi	Mgmt	For	For											
4.2	Appoint Statutory Auditor Tamura, Mayumi	Mgmt	For	For											
LBX Pharmacy Chain JSC	603883	02/03/2022	China	EGM	1	Approve to Appoint Auditor	Mgmt	For	For	Routine business matters.					
					2.1	Elect Xie Ziqi as Director	SH	For	For						
					1	Approve Acquisition of Equity	Mgmt	For	For						
LG Chem Ltd.	051910	23/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For						
					2.1	Elect Shin Hak-Cheol as Inside Director	Mgmt	For	For						
					2.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For						
					2.3	Elect Lee Hyeon-ju as Outside Director	Mgmt	For	For						
					2.4	Elect Cho Hwa-soon as Outside Director	Mgmt	For	For						
					3.1	Elect Lee Hyeon-ju as a Member of Audit Committee	Mgmt	For	For						
					3.2	Elect Cho Hwa-soon as a Member of Audit Committee	Mgmt	For	For						
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For						
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For						
LG Uplus Corp.	032640	18/03/2022	South Korea	AGM	2.1	Elect Lee Hyeok-ju as Inside Director	Mgmt	For	For						
					2.2	Elect Hong Beom-sik as Non-Independent Non-Executive Director	Mgmt	For	For						
					2.3	Elect Nam Hyeong-du as Outside Director	Mgmt	For	For						
					3	Elect Nam Hyeong-du as a Member of Audit Committee	Mgmt	For	For						
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For						
Linea Directa Aseguradora SA	LDA	24/03/2022	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	
					6	Ratify Appointment of and Elect Patricia Ayuela de Rueda as Director	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period. No performance condition.
					8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	
					9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					10	Advisory Vote on Remuneration Report	Mgmt	For	For	
					11	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	Non-voting item.
					Lotte Confectionery Co., Ltd.	280360	23/03/2022	South Korea	AGM	1
2	Amend Articles of Incorporation	Mgmt	For	For						
3.1.1	Elect Shin Dong-bin as Inside Director	Mgmt	For	Against						Director conduct.
3.1.2	Elect Lee Gyeong-hwon as Inside Director	Mgmt	For	For						
3.1.3	Elect Hwang Seong-wook as Inside Director	Mgmt	For	For						
3.2.1	Elect Lee Dong-gyu as Outside Director	Mgmt	For	Against						Board diversity concern.
3.2.2	Elect Hwang Deok-nam as Outside Director	Mgmt	For	For						
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For						
Lundin Energy AB	LUNE	31/03/2022	Sweden	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Designate Inspector(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Receive President's Report	Mgmt	-	-	Non-voting item.
					8	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					10	Approve Allocation of Income and Dividends of USD 2.25 Per Share	Mgmt	For	For	
					11.a	Approve Discharge of Peggy Bruzelius	Mgmt	For	For	
					11.b	Approve Discharge of C. Ashley Heppenstall	Mgmt	For	For	
					11.c	Approve Discharge of Adam I. Lundin	Mgmt	For	For	
					11.d	Approve Discharge of Ian H. Lundin	Mgmt	For	Abstain	Director conduct.
					11.e	Approve Discharge of Lukas H. Lundin	Mgmt	For	For	
					11.f	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	
					11.g	Approve Discharge of Torstein Sanness	Mgmt	For	For	
					11.h	Approve Discharge of Alex Schneider	Mgmt	For	Abstain	Director conduct.
					11.i	Approve Discharge of Jakob Thomasen	Mgmt	For	For	
					11.j	Approve Discharge of Cecilia Vieweg	Mgmt	For	For	
					11.k	Approve Discharge of Nick Walker	Mgmt	For	For	
					12	Approve Remuneration Report	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					13	Receive Nominating Committee's Report	Mgmt	-	-	Non-voting item.
					14	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	
15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For						
16.a	Reelect Peggy Bruzelius as Director	Mgmt	For	For						
16.b	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against	Independence concern - excessive tenure.					
16.c	Reelect Ian H. Lundin as Director	Mgmt	For	Abstain	Director conduct.					
16.d	Reelect Lukas H. Lundin as Director	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					16.e	Reelect Grace Reksten as Director	Mgmt	For	For	
					16.f	Reelect Torstein Sanness as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					16.g	Reelect Alex Schneider as Director	Mgmt	For	Abstain	Director conduct.
					16.h	Reelect Jakob Thomasen as Director	Mgmt	For	For	
					16.i	Reelect Cecilia Vieweg as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					16.j	Reelect Adam I. Lundin as Director	Mgmt	For	For	
					16.k	Reelect Ian H. Lundin as Board Chairman	Mgmt	For	Abstain	Director conduct.
					17	Approve Remuneration of Auditors	Mgmt	For	For	
					18	Ratify Ernst & Young as Auditors	Mgmt	For	For	
					19	Approve Extra Remuneration for Board for Work Carried Out in 2021	Mgmt	For	Against	Remuneration concern.
					20.a	Approve Merger Agreement with Aker BP ASA	Mgmt	For	For	
					20.b	Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	Mgmt	For	For	
					20.c	Approve Sale of Company Assets	Mgmt	For	For	
					21.a	Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights Obligations	SH	Against	Against	Evaluated item and determined not to support in this instance.
					21.b	Instruct Company to Reconcile with the people of Block 5A, South Sudan	SH	Against	Abstain	Evaluated item and determined not to support in this instance.
					22	Close Meeting	Mgmt	-	-	Non-voting item.
Mando Corp.	204320	24/03/2022	South Korea	AGM	1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Park Seon-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Mangalore Chemicals & Fertilizers	530011	29/03/2022	India	EGM	1	Elect Nitin Manguesh Kantak as Director	Mgmt	For	For	
Micro Focus International Plc	MCRO	30/03/2022	United	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Elect Matt Ashley as Director	Mgmt	For	For	
					5	Elect Pauline Campbell as Director	Mgmt	For	For	
					6	Re-elect Greg Lock as Director	Mgmt	For	For	
					7	Re-elect Stephen Murdoch as Director	Mgmt	For	For	
					8	Re-elect Richard Atkins as Director	Mgmt	For	For	
					9	Re-elect Amanda Brown as Director	Mgmt	For	For	
					10	Re-elect Lawton Fitt as Director	Mgmt	For	For	
					11	Re-elect Robert Youngjohns as Director	Mgmt	For	For	
					12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Adopt New Articles of Association	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Midea Group Co. Ltd.	000333	11/03/2022	China	EGM	1	Approve Provision of Guarantee	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
Mimecast Limited	MIME	11/03/2022	Jersey	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
		11/03/2022	Jersey	EGM	1	Approve Scheme of Arrangement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
Modalis Therapeutics Corp.	4883	29/03/2022	Japan	AGM	1	Approve Capital Reduction and Accounting Transfers	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
MonotaRO Co., Ltd.	3064	29/03/2022	Japan	AGM	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Morita, Haruhiko	Mgmt	For	For	
					3.2	Elect Director Takeda, Hideki	Mgmt	For	For	
					3.3	Elect Director Joseph S. McCracken	Mgmt	For	Against	Independence concern.
					4.1	Elect Director and Audit Committee Member Shimane, Miyuki	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Tajima, Teruhisa	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Furuta, Toshio	Mgmt	For	For	
					5	Approve Stock Option Plan	Mgmt	For	Against	Inadequate vesting period.
					1	Approve Allocation of Income, with a Final Dividend of JPY 5.75	Mgmt	For	For	
Morant Wright Fuji Yield Fund	N/A	03/03/2022	Ireland	AGM	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					3.1	Elect Director Seto, Kinya	Mgmt	For	For	
					3.2	Elect Director Suzuki, Masaya	Mgmt	For	For	
					3.3	Elect Director Kishida, Masahiro	Mgmt	For	For	
					3.4	Elect Director Ise, Tomoko	Mgmt	For	For	
					3.5	Elect Director Sagiya, Mari	Mgmt	For	For	
					3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	
					3.7	Elect Director Barry Greenhouse	Mgmt	For	For	
					1	Ratify KPMG as Auditors	Mgmt	For	For	
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For						
Muhibbah Engineering (M) Bhd	5703	07/03/2022	Malaysia	EGM	1	Approve Renounceable Rights Issue of New Ordinary Shares	Mgmt	For	Against	Not supportive of issuance.
Nabtesco Corp.	6268	24/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Teramoto, Katsuhiko	Mgmt	For	For	
					3.2	Elect Director Kimura, Kazumasa	Mgmt	For	For	
					3.3	Elect Director Kitamura, Akiyoshi	Mgmt	For	For	
					3.4	Elect Director Habe, Atsushi	Mgmt	For	For	
					3.5	Elect Director Fujiwara, Toshiya	Mgmt	For	For	
					3.6	Elect Director Uchida, Norio	Mgmt	For	For	
					3.7	Elect Director Iizuka, Mari	Mgmt	For	For	
					3.8	Elect Director Mizukoshi, Naoko	Mgmt	For	For	
					3.9	Elect Director Hidaka, Naoki	Mgmt	For	For	
3.10	Elect Director Takahata, Toshiya	Mgmt	For	For						
Naturgy Energy Group SA	NTGY	15/03/2022	Spain	AGM	1	Approve Standalone Financial Statements	Mgmt	For	For	
					2	Approve Consolidated Financial Statements	Mgmt	For	For	
					3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends	Mgmt	For	For	
					5	Approve Discharge of Board	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	Severance does not meet best practice. Performance hurdles reduced.
					7	Amend Share Appreciation Rights Plan	Mgmt	For	Against	Performance hurdles reduced.
					8	Advisory Vote on Remuneration Report	Mgmt	For	For	
					9.1	Ratify Appointment of and Elect Enrique Alcantara Garcia-Irazoqui as Director	Mgmt	For	For	
9.2	Ratify Appointment of and Elect Jaime Siles Fernandez-Palacios as Director	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9.3	Ratify Appointment of and Elect Ramon Adell Ramon as Director	Mgmt	For	Against	Board diversity concern.
					10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	
					11	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	Non-voting item.
					12	Amend Article 6 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					13.1	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					13.2	Amend Article 9 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					13.3	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					13.4	Amend Article 11 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					13.5	Amend Article 13 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Excessive issuance.
					15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
NAVER Corp.	035420	14/03/2022	South Korea	AGM	1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	
					2.1	Elect Choi Su-yeon as Inside Director	Mgmt	For	For	
					2.2	Elect Chae Seon-ju as Inside Director	Mgmt	For	For	
					3.1	Elect Jeong Doh-jin as Outside Director	Mgmt	For	For	
					3.2	Elect Noh Hyeok-jun as Outside Director	Mgmt	For	For	
					4.1	Elect Jeong Doh-jin as Audit Committee Member	Mgmt	For	For	
					4.2	Elect Noh Hyeok-jun as Audit Committee Member	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Nemak SAB de CV	NEMAKA	24/03/2022	Mexico	AGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Cash Dividends; Approve Maximum Amount for Repurchase of Shares	Mgmt	For	Against	Bundled contrary to best practice.
					3	Elect Directors and Chairman of Audit and Corporate Practices Committee; Fix Their Remuneration	Mgmt	For	Against	Bundled contrary to best practice. Serves on an excessive number of boards.
					4	Appoint Legal Representatives	Mgmt	For	For	
					5	Approve Minutes of Meeting	Mgmt	For	For	
Neste Corp.	NESTE	30/03/2022	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	
					12	Fix Number of Directors at Nine	Mgmt	For	For	
					13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify KPMG as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Close Meeting	Mgmt	-	-	Non-voting item.
NEXON Co., Ltd.	3659	25/03/2022	Japan	AGM	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					2.1	Elect Director Owen Mahoney	Mgmt	For	For	
					2.2	Elect Director Uemura, Shiro	Mgmt	For	For	
					2.3	Elect Director Patrick Soderlund	Mgmt	For	For	
					2.4	Elect Director Kevin Mayer	Mgmt	For	Against	Poor attendance.
					3.1	Elect Director and Audit Committee Member Alexander Iosilevich	Mgmt	For	Against	Independence concern.
					3.2	Elect Director and Audit Committee Member Honda, Satoshi	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Kuniya, Shiro	Mgmt	For	For	
					4	Approve Stock Option Plan	Mgmt	For	Against	Inadequate vesting period.
NICE Holdings Co., Ltd.	034310	31/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Lee Hyeon-seok as Inside Director	Mgmt	For	For	
					3.2	Elect Sim Ui-young as Non-Independent Non-Executive Director	Mgmt	For	Against	Board diversity concern.
					4	Elect Oh Gwang-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Nippon Ceramic Co., Ltd.	6929	25/03/2022	Japan	AGM	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					2.1	Elect Director Taniguchi, Shinichi	Mgmt	For	For	
					2.2	Elect Director Fujiwara, Eiki	Mgmt	For	For	
					2.3	Elect Director Kawasaki, Haruko	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Ichikawa, Kazuhito	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Tamura, Yasuaki	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Seko, Tomoaki	Mgmt	For	For	
					3.4	Elect Director and Audit Committee Member Ikehara, Koichi	Mgmt	For	For	
NKT A/S	NKT	24/03/2022	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Receive Annual Report	Mgmt	-	-	Non-voting item.
					3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period.
					6	Approve Discharge of Management and Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7	Approve Remuneration of Directors in the Amount of DKK 1,12 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					8.a	Reelect Jens Due Olsen as Director	Mgmt	For	For	
					8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	For	For	
					8.c	Reelect Karla Marianne Lindahl as Director	Mgmt	For	For	
					8.d	Reelect Jens Maaloe as Director	Mgmt	For	For	
					8.e	Reelect Andreas Nauen as Director	Mgmt	For	For	
					9	Ratify Deloitte as Auditors	Mgmt	For	For	
					10	Other Proposals from Board or Shareholders (None Submitted)	Mgmt	-	-	Non-voting item.
					11	Other Business	Mgmt	-	-	Non-voting item.
Nordea Bank Abp	NDA.SE	24/03/2022	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	
					13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					16	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For	
					17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	
					18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	
					19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	
					22	Close Meeting	Mgmt	-	-	Non-voting item.
Noritsu Koki Co., Ltd.	7744	24/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 184	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Iwakiri, Ryukichi	Mgmt	For	For	
					3.2	Elect Director Yokobari, Ryosuke	Mgmt	For	For	
					3.3	Elect Director Otsuka, Akari	Mgmt	For	Against	Independence concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Novartis AG	NOVN	04/03/2022	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	
					4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	
					6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	
					6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	
					6.3	Approve Remuneration Report	Mgmt	For	For	
					7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	
					7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	
					7.3	Reelect Ton Buechner as Director	Mgmt	For	For	
7.4	Reelect Patrice Bula as Director	Mgmt	For	For						
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For						
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For						
7.7	Reelect Frans van Houten as Director	Mgmt	For	For						
7.8	Reelect Simon Moroney as Director	Mgmt	For	For						
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For						
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For						
7.11	Reelect William Winters as Director	Mgmt	For	For						
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For						
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For						
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For						
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For						
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For						
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For						
9	Ratify KPMG AG as Auditors	Mgmt	For	For						
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For						
11	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.					
Novo Nordisk A/S	NOVO.B	24/03/2022	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	
					4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	
					5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	
					6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	For	
					6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	For	
					6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	
					6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For						
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For						
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	
					7	Ratify Deloitte as Auditors	Mgmt	For	For	
					8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	
					8.2	Authorize Share Repurchase Program	Mgmt	For	For	
					8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	
					8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	
					8.5	Amend Articles Re: Board-Related	Mgmt	For	For	
					9	Other Business	Mgmt	-	-	Non-voting item.
Nuance Communications, Inc.	NUAN	01/03/2022	USA	AGM	1.1	Elect Director Mark Benjamin	Mgmt	For	For	
					1.2	Elect Director Daniel Brennan	Mgmt	For	For	
					1.3	Elect Director Lloyd Carney	Mgmt	For	For	
					1.4	Elect Director Thomas Ebling	Mgmt	For	For	
					1.5	Elect Director Robert Finocchio	Mgmt	For	For	
					1.6	Elect Director Laura S. Kaiser	Mgmt	For	For	
					1.7	Elect Director Michal Katz	Mgmt	For	For	
					1.8	Elect Director Mark Laret	Mgmt	For	Withhold	Board diversity concern.
					1.9	Elect Director Sanjay Vaswani	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	
OPTEX GROUP Co., Ltd.	6914	25/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Oguni, Isamu	Mgmt	For	For	
					3.2	Elect Director Onishi, Hiroyuki	Mgmt	For	For	
					3.3	Elect Director Kobayashi, Toru	Mgmt	For	For	
					3.4	Elect Director Kamimura, Toru	Mgmt	For	For	
					3.5	Elect Director Nakajima, Tatsuya	Mgmt	For	For	
					3.6	Elect Director Higashi, Akira	Mgmt	For	For	
					3.7	Elect Director Yoshida, Kazuhiro	Mgmt	For	For	
					3.8	Elect Director Aono, Nanako	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Kuroda, Yukio	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Sakemi, Yasushi	Mgmt	For	For	
OPTORUN Co., Ltd.	6235	29/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					3.1	Elect Director Hayashi, Ihei	Mgmt	For	For	
					3.2	Elect Director Bin Fan	Mgmt	For	For	
					3.3	Elect Director Yamada, Mitsuo	Mgmt	For	For	
					3.4	Elect Director Min Rin	Mgmt	For	Against	Independence concern.
					3.5	Elect Director Higuchi, Takeshi	Mgmt	For	For	
					3.6	Elect Director Yamazaki, Naoko	Mgmt	For	For	
					3.7	Elect Director Takiguchi, Tadashi	Mgmt	For	For	
oRo Co., Ltd.	3983	25/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	
					3.1	Elect Director Kawata, Atsushi	Mgmt	For	For	
					3.2	Elect Director Hino, Yasuhisa	Mgmt	For	For	
					3.3	Elect Director Ikumoto, Hiroshi	Mgmt	For	For	
					3.4	Elect Director Seimiya, Masanori	Mgmt	For	For	
					3.5	Elect Director Sakaguchi, Kei	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Suzuki, Seiichi	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Hiroka, Minoru	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Maeda, Yoichi	Mgmt	For	For	
					4.4	Elect Director and Audit Committee Member Imamura, Yuki	Mgmt	For	For	
					5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
					7	Approve Restricted Stock Plan	Mgmt	For	For	
					8	Approve Non-Monetary Compensation Ceiling for Directors	Mgmt	For	For	
Osstem Implant Co., Ltd.	048260	31/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Park Mu-yong as Inside Director	Mgmt	For	For	
					3.2	Elect Nah Yong-cheon as Inside Director	Mgmt	For	For	
					3.3	Elect Lee Seung-yeol as Outside Director	Mgmt	For	For	
					3.4	Elect Kim Hong-gi as Outside Director	Mgmt	For	For	
					3.5	Elect Kwon Jong-jin as Outside Director	Mgmt	For	For	
					4	Elect Ban Won-ik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5.1	Elect Lee Seung-yeol as a Member of Audit Committee	Mgmt	For	For	
					5.2	Elect Kim Hong-gi as a Member of Audit Committee	Mgmt	For	For	
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
OTSUKA CORP.	4768	29/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	For	
Otsuka Holdings Co., Ltd.	4578	30/03/2022	Japan	AGM	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	
					2.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	
					2.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	
					2.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	
					2.4	Elect Director Makino, Yuko	Mgmt	For	For	
					2.5	Elect Director Takagi, Shuichi	Mgmt	For	For	
					2.6	Elect Director Tobe, Sadanobu	Mgmt	For	For	
					2.7	Elect Director Kobayashi, Masayuki	Mgmt	For	For	
					2.8	Elect Director Tojo, Noriko	Mgmt	For	For	
					2.9	Elect Director Inoue, Makoto	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.10	Elect Director Matsutani, Yukio	Mgmt	For	For	
					2.11	Elect Director Sekiguchi, Ko	Mgmt	For	For	
					2.12	Elect Director Aoki, Yoshihisa	Mgmt	For	Against	Independence concern.
					2.13	Elect Director Mita, Mayo	Mgmt	For	For	
					2.14	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Toba, Yoza	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Sugawara, Hiroshi	Mgmt	For	Against	Independence concern.
					3.3	Appoint Statutory Auditor Osawa, Kanako	Mgmt	For	For	
					3.4	Appoint Statutory Auditor Tsuji, Sachie	Mgmt	For	For	
Outokumpu Oyj	OUT1V	31/03/2022	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					11	Approve Remuneration of Directors in the Amount of EUR 169,000 for Chairman, EUR 93,500 for Vice Chairman, and EUR 72,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	
					12	Fix Number of Directors at Eight	Mgmt	For	For	
					13	Reelect Kari Jordan (Chair), Heinz Jorg Fuhrmann, Kati ter Horst (Vice Chair), Paivi Luostarinen, Vesa-Pekka Takala, Pierre Vareille and Julia Woodhouse as Directors; Elect Petter Soderstrom as New Director	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Approve Issuance of up to New 45 Million Shares without Preemptive Rights	Mgmt	For	For	
					18	Approve Charitable Donations of up to EUR 1 Million	Mgmt	For	For	
					19	Close Meeting	Mgmt	-	-	Non-voting item.
Oxford Biomedica Plc	OXB	08/03/2022	United Kingdom	EGM	1	Authorise Issue of Equity to Novo Holdings in Connection with the Conditional Placing Shares	Mgmt	For	For	
					2	Authorise Issue of Equity in Connection with the Conditional Placing Shares	Mgmt	For	For	
					3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Placing Shares	Mgmt	For	For	
Pandora AS	PNDORA	10/03/2022	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					4	Approve Remuneration of Directors	Mgmt	For	For	
					5	Approve Allocation of Income and Dividends of DKK 16 Per Share	Mgmt	For	For	
					6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	
					6.2	Reelect Christian Frigast as Director	Mgmt	For	For	
					6.3	Reelect Heine Dalsgaard as Director	Mgmt	For	For	
					6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	
					6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	
					6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	
					7	Ratify Ernst & Young as Auditor	Mgmt	For	For	
					8	Approve Discharge of Management and Board	Mgmt	For	For	
					9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	
					9.2	Authorize Share Repurchase Program	Mgmt	For	For	
					9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					10	Other Business	Mgmt	-	-	Non-voting item.
PCBL Limited	506590	17/03/2022	India	EGM	1	Approve Sub-Division of Equity Shares	Mgmt	For	For	
					2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For	
					3	Amend Articles of Association Re: Sub-Division of Equity Shares	Mgmt	For	For	
Pepkor Holdings Ltd.	PPH	10/03/2022	South Africa	AGM	XXX	Present Financial Statements and Statutory Reports for the Year Ended 30 September 2021	Mgmt	-	-	Non-voting item.
					1	Re-elect Theodore de Klerk as Director	Mgmt	For	For	
					2	Re-elect Wendy Luhabe as Director	Mgmt	For	For	
					3	Re-elect Steve Muller as Director	Mgmt	For	For	
					4	Re-elect Fagmeedah Petersen-Cook as Director	Mgmt	For	For	
					5	Elect Paula Disberry as Director	Mgmt	For	For	
					6	Elect Hester Hickey as Director	Mgmt	For	For	
					7	Elect Zola Malinga as Director	Mgmt	For	For	
					8	Elect Ian Kirk as Director	Mgmt	For	For	
					9	Elect Isaac Mophatlane as Director	Mgmt	For	For	
					10	Elect Pieter Erasmus as Director	Mgmt	For	For	
					11	Re-elect Steve Muller as Member of the Audit and Risk Committee	Mgmt	For	For	
					12	Re-elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	Mgmt	For	For	
					13	Elect Hester Hickey as Member of the Audit and Risk Committee	Mgmt	For	For	
					14	Elect Zola Malinga as Member of the Audit and Risk Committee	Mgmt	For	For	
					15	Reappoint PricewaterhouseCoopers Inc as Auditors with D de Jager as Registered Auditor and Partner in the Firm	Mgmt	For	For	
					16	Approve Remuneration Policy	Mgmt	For	For	
					17	Approve Implementation Report on the Remuneration Policy	Mgmt	For	For	
					1.1	Approve Remuneration of Chairman	Mgmt	For	For	
					1.2	Approve Remuneration of Lead Independent Director	Mgmt	For	For	
					1.3	Approve Remuneration of Board Members	Mgmt	For	For	
					1.4	Approve Remuneration of Audit and Risk Committee Chairman	Mgmt	For	For	
					1.5	Approve Remuneration of Audit and Risk Committee Members	Mgmt	For	For	
					1.6	Approve Remuneration of Human Resources and Remuneration Committee Chairman	Mgmt	For	For	
					1.7	Approve Remuneration of Human Resources and Remuneration Committee Members	Mgmt	For	For	
					1.8	Approve Remuneration of Social and Ethics Committee Chairman	Mgmt	For	For	
					1.9	Approve Remuneration of Social and Ethics Committee Members	Mgmt	For	For	
					1.10	Approve Remuneration of Nomination Committee Members	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.11	Approve Remuneration of Investment Committee Chairman	Mgmt	For	For	
					1.12	Approve Remuneration of Investment Committee Members	Mgmt	For	For	
					1.13	Approve Remuneration for Non-scheduled Extraordinary Meetings	Mgmt	For	For	
					1.14	Approve Remuneration of Director Approved by Prudential Authority	Mgmt	For	For	
					2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	
					3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
Photosynth, Inc.	4379	30/03/2022	Japan	AGM	1	Amend Articles to Amend Business Lines	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3	Approve Capital Reduction and Accounting Transfers	Mgmt	For	For	
					4	Approve Accounting Transfers	Mgmt	For	For	
Pico Far East Holdings Limited	752	25/03/2022	Cayman	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Jean Chia Yuan Jiun as Director	Mgmt	For	For	
					3	Elect James Patrick Cunningham as Director	Mgmt	For	Against	Board diversity concern. Board independence concern. Committee independence concern. High tenured board.
					4	Elect Frank Lee Kee Wai as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					5	Approve RSM Hong Kong as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					7	Approve Final Dividend	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					11	Adopt New Share Option Scheme and Authorize Board to Grant Options and Issue Shares Pursuant to the Exercise of Any Options Granted Thereunder	Mgmt	For	For	
Pigeon Corp.	7956	30/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Reduce Directors' Term	Mgmt	For	For	
					3.1	Elect Director Yamashita, Shigeru	Mgmt	For	For	
					3.2	Elect Director Kitazawa, Norimasa	Mgmt	For	For	
					3.3	Elect Director Itakura, Tadashi	Mgmt	For	For	
					3.4	Elect Director Kurachi, Yasunori	Mgmt	For	For	
					3.5	Elect Director Kevin Vyse-Peacock	Mgmt	For	For	
					3.6	Elect Director Nitta, Takayuki	Mgmt	For	For	
					3.7	Elect Director Hatoyama, Rehito	Mgmt	For	For	
					3.8	Elect Director Hayashi, Chiaki	Mgmt	For	For	
					3.9	Elect Director Yamaguchi, Eriko	Mgmt	For	For	
					3.10	Elect Director Miwa, Yumiko	Mgmt	For	For	
					4	Appoint Statutory Auditor Ishigami, Koji	Mgmt	For	For	
POSCO	005490	18/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Jeon Jung-seon as Inside Director	Mgmt	For	Against	Board diversity concern.
					2.2	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	For	
					2.3	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	For	
					3	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	For	
					4.1	Elect Son Seong-gyu as Outside Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.2	Elect Yoo Jin-nyeong as Outside Director	Mgmt	For	For	
					4.3	Elect Park Hui-jae as Outside Director	Mgmt	For	For	
					5.1	Elect Son Seong-gyu as a Member of Audit Committee	Mgmt	For	For	
					5.2	Elect Yoo Jin-nyeong as a Member of Audit Committee	Mgmt	For	For	
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
POWERGRID Infrastructure Investment Trust	543290	22/03/2022	India	EGM	1	Approve Acquisition of Balance 26 Percent Equity Shareholding of POWERGRID Vizag Transmission Limited	Mgmt	For	For	
					2	Approve Acquisition of Rights to Additional Revenue Accrued to POWERGRID Parli Transmission Limited, POWERGRID Warora Transmission Limited and POWERGRID Jabalpur Transmission Limited	Mgmt	For	For	
					3	Approve Aggregate Consolidated Borrowings and Deferred Payments of POWERGRID Infrastructure Investment Trust Up to 49 Percent of the Value of PGINVIT Assets and Matters Related Thereto	Mgmt	For	For	
PT Arwana Citramulia Tbk	ARNA	08/03/2022	Indonesia	AGM	1	Accept Annual Report	Mgmt	For	For	
					2	Accept Financial Statements	Mgmt	For	For	
					3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					4	Approve Allocation of Income	Mgmt	For	For	
					5	Approve Auditors	Mgmt	For	For	
					6	Elect Directors and Commissioners	Mgmt	For	Against	Bundled contrary to best practice.
PT Bank Central Asia Tbk	BBCA	17/03/2022	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Changes in the Board of Directors	Mgmt	For	Against	Bundled contrary to best practice.
					4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Poorly designed remuneration structure.
					5	Approve Auditors	Mgmt	For	For	
					6	Approve Payment of Interim Dividends	Mgmt	For	For	
					7	Approve Revised Recovery Plan	Mgmt	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	10/03/2022	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Poorly designed remuneration structure.
					4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	
					5	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-05/MBU/04/2021	Mgmt	For	For	
					6	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/07/2021	Mgmt	For	For	
					7	Approve Transfer of Shares from Shares Buyback under the Employee Stock Ownership Program	Mgmt	For	For	
					8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Insufficient information. Bundled contrary to best practice. Incomplete GHG emissions data. No GHG emissions reduction targets.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15/03/2022	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	Against	Insufficient information.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Poorly designed remuneration structure.
					4	Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	
					5	Approve Stocks Acquisition of PT Bank Mayora by the Company	Mgmt	For	For	
					6	Approve Transfer of Treasury Stock	Mgmt	For	For	
					7	Approve Confirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	Mgmt	For	For	
					PT Bank Pembangunan Daerah Jawa	BJTM	17/03/2022	Indonesia	AGM	1
					2	Approve Allocation of Income and Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Poorly designed remuneration structure.
					3	Approve Auditor	Mgmt	For	For	
					4	Approve Changes in the Boards of the Company	Mgmt	For	Against	Bundled contrary to best practice.
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01/03/2022	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	Mgmt	For	For	
					4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Poorly designed remuneration structure.
					5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	
					6	Accept Report on the Use of Proceeds	Mgmt	For	For	
					7	Approve Share Repurchase Program	Mgmt	For	For	
					8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Bundled contrary to best practice. Insufficient information.
PT Indo Tambangraya Megah Tbk	ITMG	24/03/2022	Indonesia	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Auditors	Mgmt	For	For	
					4	Approve Changes in the Boards of the Company	Mgmt	For	Against	Bundled contrary to best practice.
					5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					6	Approve Audit and Risk Oversight Committee/AROC and Members of Sustainable Development, GCG, Nomination and Compensation Committee/SDGNCC	Mgmt	-	-	Non-voting item.
PT Industri Jamu dan Farmasi Sido Muncul Tbk	SIDO	30/03/2022	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Bundled contrary to best practice.
PTT Exploration & Production Plc	PTTEP	28/03/2022	Thailand	AGM	1	Acknowledge Performance Results and the 2022 Work Plan	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Dividend Payment	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	
					6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7.1	Elect Nimit Suwannarat as Director	Mgmt	For	For	
					7.2	Elect Penchun Jarikasem as Director	Mgmt	For	For	
					7.3	Elect Atikom Terbsiri as Director	Mgmt	For	For	
					7.4	Elect Veerathai Santiprabhob as Director	Mgmt	For	For	
					7.5	Elect Teerapong Wongsiwawilas as Director	Mgmt	For	For	
Public Power Corp. SA	PPC	17/03/2022	Greece	EGM	1	Amend Company Articles 9 and 17	Mgmt	For	For	
					2	Amend Suitability Policy for Directors	Mgmt	For	For	
					3	Various Announcements	Mgmt	-	-	Non-voting item.
PW Medtech Group Limited	1358	11/03/2022	Cayman Islands	EGM	1	Approve Share Transfer Agreement, Share Subscription Agreement and Related Transactions	Mgmt	For	For	
Qingdao Sentury Tire Co., Ltd.	002984	07/03/2022	China	AGM	1	Approve Annual Report and Summary	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6	Approve Remuneration of Supervisors	Mgmt	For	For	
					7	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	
					8	Approve Profit Distribution	Mgmt	For	For	
					9	Approve Related Party Transaction	Mgmt	For	For	
Qt Group Plc	QTCOM	15/03/2022	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports; Receive CEO report	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chairman, EUR 4,000 to Vice Chairman and EUR 3,000 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	
					12	Fix Number of Directors at Five	Mgmt	For	For	
					13	Reelect Robert Ingman, Jaakko Koppinen, Mikko Marsio and Leena Saarinen as Directors; Elect Mikko Valimaki as New Director	Mgmt	For	Against	Remuneration concerns not addressed.
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Authorize Share Repurchase Program	Mgmt	For	For	
					16	Approve Issuance of up to 2 Million Shares without Preemptive Rights	Mgmt	For	For	
					17	Close Meeting	Mgmt	-	-	Non-voting item.
QUALCOMM Incorporated	QCOM	09/03/2022	USA	AGM	1a	Elect Director Sylvia Acevedo	Mgmt	For	For	
					1b	Elect Director Cristiano R. Amon	Mgmt	For	For	
					1c	Elect Director Mark Fields	Mgmt	For	For	
					1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	
					1e	Elect Director Gregory N. Johnson	Mgmt	For	For	
					1f	Elect Director Ann M. Livermore	Mgmt	For	For	
					1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	
					1h	Elect Director Jamie S. Miller	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	
					1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	
					1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	
					1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Rakuten Group, Inc.	4755	30/03/2022	Japan	AGM	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For	
					2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For	
					2.3	Elect Director Charles B. Baxter	Mgmt	For	For	
					2.4	Elect Director Hyakuno, Kentaro	Mgmt	For	For	
					2.5	Elect Director Kutaragi, Ken	Mgmt	For	For	
					2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	Against	Director accountability.
					2.7	Elect Director Mitachi, Takashi	Mgmt	For	For	
					2.8	Elect Director Murai, Jun	Mgmt	For	For	
					2.9	Elect Director John V. Roos	Mgmt	For	For	
					3	Appoint Statutory Auditor Fujita, Satoshi	Mgmt	For	For	
					4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Inadequate vesting period. Concern on plan participants.
Randstad NV	RAND	29/03/2022	Netherlands	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					2b	Approve Remuneration Report	Mgmt	For	For	
					2c	Adopt Financial Statements	Mgmt	For	For	
					2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					2e	Approve Dividends of EUR 2.19 Per Share	Mgmt	For	For	
					2f	Approve Special Dividends of EUR 2.81 Per Share	Mgmt	For	For	
					3a	Approve Discharge of Management Board	Mgmt	For	For	
					3b	Approve Discharge of Supervisory Board	Mgmt	For	For	
					4a	Amend Remuneration Policy of Management Board	Mgmt	For	For	
					4b	Approve Performance Related Remuneration of the Executive Board in Performance Shares	Mgmt	For	For	
					4c	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	
					5a	Reelect Chris Heutink to Management Board	Mgmt	For	For	
					5b	Reelect Henry Schirmer to Management Board	Mgmt	For	For	
					6a	Reelect Wout Dekker to Supervisory Board	Mgmt	For	For	
					6b	Reelect Frank Dorjee to Supervisory Board	Mgmt	For	For	
					6c	Reelect Annet Aris to Supervisory Board	Mgmt	For	For	
					7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	
					7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	Mgmt	For	For	
					8a	Elect Claartje Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	
					8b	Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	
					9	Ratify Deloitte as Auditors	Mgmt	For	For	
					10	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					11	Close Meeting	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Redington India Limited	532805	27/03/2022	India	EGM	1	Reelect Anita Belani as Director	Mgmt	For	For	
					2	Approve Change in Designation of Rajiv Srivastava from Joint Managing Director to Managing Director	Mgmt	For	For	
					3	Approve Change in Designation of Raj Shankar as Vice Chairman and Non-Executive Director	Mgmt	For	For	
					4	Approve Reappointment and Remuneration of Srinivasan Venkata Krishnan as Whole Time Director	Mgmt	For	For	
Reliance Industries Ltd.	500325	09/03/2022	India	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
Renesas Electronics Corp.	6723	30/03/2022	Japan	AGM	1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For	
					3.2	Elect Director Iwasaki, Jiro	Mgmt	For	For	
					3.3	Elect Director Selena Loh Lacroix	Mgmt	For	For	
					3.4	Elect Director Arunjai Mittal	Mgmt	For	For	
					3.5	Elect Director Yamamoto, Noboru	Mgmt	For	For	
					4.1	Appoint Statutory Auditor Yamazaki, Kazuyoshi	Mgmt	For	For	
					4.2	Appoint Statutory Auditor Miyama, Miya	Mgmt	For	For	
					Ringkjobing Landbobank A/S	RILBA	02/03/2022	Denmark	AGM	1
2	Receive Report of Board	Mgmt	-	-						Non-voting item.
3	Accept Financial Statements and Statutory Reports	Mgmt	For	Not Voted						Vote processing impediment.
4	Approve Allocation of Income	Mgmt	For	Not Voted						Vote processing impediment.
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Not Voted						Vote processing impediment.
6.a	Elect Tonny Hansen as Member of Committee of Representatives	Mgmt	For	Not Voted						Vote processing impediment.
6.b	Elect Mads Hvolby as Member of Committee of Representatives	Mgmt	For	Not Voted						Vote processing impediment.
6.c	Elect Morten Jensen as Member of Committee of Representatives	Mgmt	For	Not Voted						Vote processing impediment.
6.d	Elect Toke Kjaer Juul as Member of Committee of Representatives	Mgmt	For	Not Voted						Vote processing impediment.
6.e	Elect Niels Erik Burgdorf Madsen as Member of Committee of Representatives	Mgmt	For	Not Voted						Vote processing impediment.
6.f	Elect Lars Moller as Member of Committee of Representatives	Mgmt	For	Not Voted						Vote processing impediment.
6.g	Elect Martin Krogh Pedersen as Member of Committee of Representatives	Mgmt	For	Not Voted						Vote processing impediment.
6.h	Elect Kristian Skannerup as Member of Committee of Representatives	Mgmt	For	Not Voted						Vote processing impediment.
6.i	Elect Allan Ostergaard Sorensen as Member of Committee of Representatives	Mgmt	For	Not Voted						Vote processing impediment.
6.j	Elect Sten Uggerhoj as Member of Committee of Representatives	Mgmt	For	Not Voted						Vote processing impediment.
6.k	Elect Mette Bundgaard as Member of Committee of Representatives	Mgmt	For	Not Voted						Vote processing impediment.
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Not Voted						Vote processing impediment.
8	Authorize Share Repurchase Program	Mgmt	For	Not Voted						Vote processing impediment.
9.a	Approve Creation of DKK 5.8 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 2.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Not Voted						Vote processing impediment.
9.b	Approve DKK 688,055 Reduction in Share Capital via Share Cancellation	Mgmt	For	Not Voted	Vote processing impediment.					
9.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	Not Voted	Vote processing impediment.					

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Roche Holding AG	ROG	15/03/2022	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2.1	Approve CHF 10.5 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	Mgmt	For	Take No Action	Shareblocking concern.
					2.2	Approve CHF 949,263 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	Mgmt	For	Take No Action	Shareblocking concern.
					3	Approve Discharge of Board of Directors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Approve Allocation of Income and Dividends of CHF 9.30 per Share	Mgmt	For	Take No Action	Shareblocking concern.
					5.1	Reelect Christoph Franz as Director and Board Chairman	Mgmt	For	Take No Action	Shareblocking concern.
					5.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Take No Action	Shareblocking concern.
					5.3	Reelect Andre Hoffmann as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.4	Reelect Julie Brown as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.5	Reelect Joerg Duschmale as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.6	Reelect Patrick Frost as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.7	Reelect Anita Hauser as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.8	Reelect Richard Lifton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.9	Reelect Bernard Poussot as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.10	Reelect Severin Schwan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.11	Reelect Claudia Dyckerhoff as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.12	Elect Jemilah Mahmood as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.13	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Take No Action	Shareblocking concern.
					5.14	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Take No Action	Shareblocking concern.
					5.15	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	Take No Action	Shareblocking concern.
					5.16	Appoint Patrick Frost as Member of the Compensation Committee	Mgmt	For	Take No Action	Shareblocking concern.
					6	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Take No Action	Shareblocking concern.
					7	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Take No Action	Shareblocking concern.
					8	Designate Testaris AG as Independent Proxy	Mgmt	For	Take No Action	Shareblocking concern.
					9	Ratify KPMG AG as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					10	Transact Other Business (Voting)	Mgmt	For	Take No Action	Shareblocking concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
RS Technologies Co. Ltd.	3445	30/03/2022	Japan	AGM	1	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Remove Provisions Requiring Supermajority Vote to Remove Director	Mgmt	For	For						
					2.1	Elect Director Ho, Nagayoshi	Mgmt	For	For						
					2.2	Elect Director Endo, Satoru	Mgmt	For	For						
					3.1	Elect Director and Audit Committee Member Kanamori, Hiroyuki	Mgmt	For	For						
					3.2	Elect Director and Audit Committee Member Kuwada, Ryosuke	Mgmt	For	For						
					3.3	Elect Director and Audit Committee Member Shimizu, Natsuko	Mgmt	For	For						
					4	Elect Alternate Director and Audit Committee Member Cuiping Zhang	Mgmt	For	For						
					5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For						
					6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For						
Safie Inc.	4375	30/03/2022	Japan	AGM	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Limitation or reduction in shareholders' rights.					
					2.1	Elect Director Sadoshima, Ryuhei	Mgmt	For	Against	Independence concern.					
					2.2	Elect Director Shimozaki, Moriaki	Mgmt	For	For						
					2.3	Elect Director Morimoto, Kazuma	Mgmt	For	For						
					2.4	Elect Director Furuta, Tetsuharu	Mgmt	For	For						
					2.5	Elect Director Iwata, Shoichiro	Mgmt	For	For						
					3	Approve Restricted Stock Plan	Mgmt	For	For						
					Sahamitr Pressure Container Public	SMPC	31/03/2022	Thailand	AGM	2	Approve Minutes of Previous Meeting	Mgmt	For	For	Non-voting item.
										3	Acknowledge Performance Report	Mgmt	-	-	
4	Approve Financial Statements	Mgmt	For	For											
5	Approve Dividend Payment	Mgmt	For	For											
6.1	Elect Surasak Urpsirisuk as Director	Mgmt	For	For											
6.2	Elect Taidee Visavaveja as Director	Mgmt	For	For											
6.3	Elect Thamik Ekahitanond as Director	Mgmt	For	For											
7	Approve Remuneration of Directors	Mgmt	For	For											
8	Approve Grant Thornton Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For											
Samsung C&T Corp.	028260	18/03/2022	South Korea	AGM	9	Other Business	Mgmt	For	Against	Insufficient information.					
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For						
					2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For						
Samsung Electronics Co., Ltd.	005930	16/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For						
					2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	For						
					2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For						
					2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For						
					2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For						
					2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For						
					2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For						
					2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For						
					2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	For						
					2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Samsung Fire & Marine Insurance	000810	18/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Lee Moon-hwa as Inside Director	Mgmt	For	For	
					2.2	Elect Park Seong-yeon as Outside Director	Mgmt	For	For	
					3	Elect Park Seong-yeon as a Member of Audit Committee	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Samsung SDI Co., Ltd.	006400	17/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Choi Yoon-ho as Inside Director	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Sanden Corp.	6444	30/03/2022	Japan	AGM	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					2.1	Elect Director Dai Hui Zhong	Mgmt	For	For	
					2.2	Elect Director Zhu Dan	Mgmt	For	For	
					2.3	Elect Director Tang Yeguo	Mgmt	For	For	
					2.4	Elect Director Xiong Hao	Mgmt	For	For	
					2.5	Elect Director Kobayashi, Hideyuki	Mgmt	For	For	
					2.6	Elect Director Zhao Fuquan	Mgmt	For	Against	Poor attendance.
					2.7	Elect Director Ju Dongying	Mgmt	For	For	
					2.8	Elect Director Wang Zhenpo	Mgmt	For	For	
					3	Appoint Mazars Audit LLC as New External Audit Firm	Mgmt	For	For	
Sany Heavy Industry Co., Ltd.	600031	11/03/2022	China	EGM	1	Approve Establishment of Controlled Subsidiary and Issuance of Asset Backed Securitization	Mgmt	For	For	
Sartorius Stedim Biotech SA	DIM	29/03/2022	France	AGM/EGM	1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Remuneration Concern. Insufficient Information.
					5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	For	For	
					6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Remuneration Concern. Insufficient Information.
					8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					11	Reelect Joachim Kreuzburg as Director	Mgmt	For	For	
					12	Reelect Pascale Boissel as Director	Mgmt	For	For	
					13	Reelect Rene Faber as Director	Mgmt	For	For	
					14	Reelect Lothar Kappich as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					15	Reelect Henri Riey as Director	Mgmt	For	For	
					16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Excessive dilution.
					19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Excessive dilution.
					20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Excessive dilution.
					21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Excessive dilution.
					24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	
					25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
SBI Cards & Payment Services	543066	03/03/2022	India	EGM	1	Reelect Tejendra Mohan Bhasin as Director	Mgmt	For	For	
					2	Reelect Rajendra Kumar Saraf as Director	Mgmt	For	For	
Schindler Holding AG	SCHP	22/03/2022	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against	Inadequate holding period.
					4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	Against	Inadequate vesting period.
					4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8 Million	Mgmt	For	For	
					4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	For	For	
					5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For	Against	Board independence concern. Committee independence concern.
					5.2	Elect Petra Winkler as Director	Mgmt	For	For	
					5.3.a	Reelect Alfred Schindler as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					5.3.b	Reelect Pius Baschera as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					5.3.c	Reelect Erich Ammann as Director	Mgmt	For	Against	Committee independence concern.
					5.3.d	Reelect Luc Bonnard as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					5.3.e	Reelect Patrice Bula as Director	Mgmt	For	For	
					5.3.f	Reelect Monika Buetler as Director	Mgmt	For	For	
					5.3.g	Reelect Orit Gadiesh as Director	Mgmt	For	For	
					5.3.h	Reelect Adam Keswick as Director	Mgmt	For	For	
					5.3.i	Reelect Guenter Schaeuble as Director	Mgmt	For	For	
					5.3.j	Reelect Tobias Staehelin as Director	Mgmt	For	For	
					5.3.k	Reelect Carole Vischer as Director	Mgmt	For	Against	Independence concern.
					5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For	Against	Independence concern.
					5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	
					5.4.3	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	For	
					5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
		22/03/2022	Switzerland	AGM	5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Insufficient information.					
					6	Transact Other Business (Voting)	Mgmt	For	Against						
					1	Share Re-registration Consent	Mgmt	For	For						
Shanghai Mechanical & Electrical Shimano, Inc.	600835	24/03/2022	China	EGM	1	Approve Resignation of Chen Jiaming as Director	Mgmt	For	For						
		30/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 117.5	Mgmt	For	For						
					2.1	Elect Director Shimano, Yoza	Mgmt	For	For						
					2.2	Elect Director Shimano, Taizo	Mgmt	For	For						
					2.3	Elect Director Toyoshima, Takashi	Mgmt	For	For						
					2.4	Elect Director Tsuzaki, Masahiro	Mgmt	For	For						
					3.1	Appoint Statutory Auditor Tarutani, Kiyoshi	Mgmt	For	For						
					3.2	Appoint Statutory Auditor Nozue, Kanako	Mgmt	For	For						
					3.3	Appoint Statutory Auditor Hashimoto, Toshihiko	Mgmt	For	For						
					Shinhan Financial Group Co., Ltd.	055550	24/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
										2.1	Elect Park Ahn-soon as Outside Director	Mgmt	For	For	
2.2	Elect Byeon Yang-ho as Outside Director	Mgmt	For	For											
2.3	Elect Seong Jae-ho as Outside Director	Mgmt	For	For											
2.4	Elect Yoon Jae-won as Outside Director	Mgmt	For	For											
2.5	Elect Lee Yoon-jae as Outside Director	Mgmt	For	For											
2.6	Elect Jin Hyeon-deok as Outside Director	Mgmt	For	For											
2.7	Elect Heo Yong-hak as Outside Director	Mgmt	For	For											
2.8	Elect Kim Jo-seol as Outside Director	Mgmt	For	For											
3.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	For											
3.2	Elect Seong Jae-ho as a Member of Audit Committee	Mgmt	For	For											
3.3	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	For											
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For											
Shiseido Co., Ltd.	4911	25/03/2022	Japan	AGM						1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For						
					3.1	Elect Director Uotani, Masahiko	Mgmt	For	For						
					3.2	Elect Director Suzuki, Yukari	Mgmt	For	For						
					3.3	Elect Director Tadakawa, Norio	Mgmt	For	For						
					3.4	Elect Director Yokota, Takayuki	Mgmt	For	For						
					3.5	Elect Director Iwahara, Shinsaku	Mgmt	For	For						
					3.6	Elect Director Charles D. Lake II	Mgmt	For	For						
					3.7	Elect Director Oishi, Kanoko	Mgmt	For	For						
					3.8	Elect Director Tokuno, Mariko	Mgmt	For	For						
					4	Appoint Statutory Auditor Yoshida, Takeshi	Mgmt	For	For						
5	Approve Performance Share Plan	Mgmt	For	For											
Shriram Transport Finance Company Limited	511218	06/03/2022	India	EGM	1	Approve Cancellation of Equity Shares Not Taken or Agreed to be Taken by Any Person from the Issued Share Capital	Mgmt	For	For						
					2	Approve Renewal of Limit to Issue Debentures on Private Placement Basis	Mgmt	For	For						
					ShiX Corp.	7613	30/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For						
					3.1	Elect Director Murai, Shiro	Mgmt	For	For						
					3.2	Elect Director Yanase, Koji	Mgmt	For	For						
					3.3	Elect Director Ono, Seiji	Mgmt	For	For						
					3.4	Elect Director Maruyama, Toru	Mgmt	For	For						
					3.5	Elect Director Takagi, Hiroaki	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.6	Elect Director Takatani, Shinsuke	Mgmt	For	For	
					3.7	Elect Director Omori, Susumu	Mgmt	For	For	
					3.8	Elect Director Yoshizawa, Nao	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Kawai, Takanori	Mgmt	For	For	
					5	Approve Restricted Stock Plan	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Approve Stock Option Grants (To be granted)	Mgmt	For	For	
SK hynix, Inc.	000660	30/03/2022	South Korea	AGM	4	Approve Stock Option Grants (Previously granted)	Mgmt	For	For	
					5.1	Elect Gwak Noh-jeong as Inside Director	Mgmt	For	For	
					5.2	Elect Noh Jong-won as Inside Director	Mgmt	For	For	
					6	Elect Ha Young-gu as Outside Director	Mgmt	For	For	
					7	Elect Ha Young-gu as a Member of Audit Committee	Mgmt	For	For	
					8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22/03/2022	Sweden	AGM	3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	
					5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					8	Receive President's Report	Mgmt	-	-	Non-voting item.
					9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					10	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	
					11.1	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	
					11.2	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	
					11.3	Approve Discharge of Winnie Fok	Mgmt	For	For	
					11.4	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	
					11.5	Approve Discharge of Annika Dahlberg	Mgmt	For	For	
					11.6	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	
					11.7	Approve Discharge of Sven Nyman	Mgmt	For	For	
					11.8	Approve Discharge of Magnus Olsson	Mgmt	For	For	
					11.9	Approve Discharge of Lars Ottersgard	Mgmt	For	For	
					11.10	Approve Discharge of Jesper Ovesen	Mgmt	For	For	
					11.11	Approve Discharge of Helena Saxon	Mgmt	For	For	
					11.12	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	
					11.13	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	
					11.14	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	
					12.1	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	
					12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					13.2	Approve Remuneration of Auditors	Mgmt	For	For	
14.a1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For						
14.a2	Reelect Anne-Catherine Berner as Director	Mgmt	For	For						
14.a3	Reelect Winnie Fok as Director	Mgmt	For	For						
14.a4	Reelect Sven Nyman as Director	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					14.a5	Reelect Lars Ottersgard as Director	Mgmt	For	For	
					14.a6	Reelect Jesper Ovesen as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					14.a7	Reelect Helena Saxon as Director	Mgmt	For	For	
					14.a8	Reelect Johan Torgeby as Director	Mgmt	For	For	
					14.a9	Reelect Marcus Wallenberg as Director	Mgmt	For	For	
					14a10	Elect Jacob Aarup-Andersen as New Director	Mgmt	For	For	
					14a11	Elect John Flint as New Director	Mgmt	For	For	
					14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	For	
					15	Ratify Ernst & Young as Auditors	Mgmt	For	For	
					16	Approve Remuneration Report	Mgmt	For	For	
					17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	
					17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	
					17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	Mgmt	For	For	
					18.a	Authorize Share Repurchase Program	Mgmt	For	For	
					18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	
					18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	Mgmt	For	For	
					19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	
					20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	
					21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	
					21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	Mgmt	For	For	
					22	Change Bank Software	SH	-	Against	Evaluated item and determined not to support in this instance.
					23	Formation of an Integration Institute with Operations in the Oresund Region	SH	-	Against	Insufficient information.
					24	Close Meeting	Mgmt	-	-	Non-voting item.
Skanska AB	SKA.B	29/03/2022	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					2.a	Designate Helena Stjernholm as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					2.b	Designate Mats Guldbrand as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	Not Voted	Vote processing impediment.
					8	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	Mgmt	For	Not Voted	Vote processing impediment.
					9.a	Approve Discharge of Hans Biorck	Mgmt	For	Not Voted	Vote processing impediment.
					9.b	Approve Discharge of Par Boman	Mgmt	For	Not Voted	Vote processing impediment.
					9.c	Approve Discharge of Jan Gurander	Mgmt	For	Not Voted	Vote processing impediment.
					9.d	Approve Discharge of Fredrik Lundberg	Mgmt	For	Not Voted	Vote processing impediment.
					9.e	Approve Discharge of Catherine Marcus	Mgmt	For	Not Voted	Vote processing impediment.
					9.f	Approve Discharge of Jayne McGivern	Mgmt	For	Not Voted	Vote processing impediment.
					9.g	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9.h	Approve Discharge of Ola Falt	Mgmt	For	Not Voted	Vote processing impediment.
					9.i	Approve Discharge of Richard Horstedt	Mgmt	For	Not Voted	Vote processing impediment.
					9.j	Approve Discharge of Yvonne Stenman	Mgmt	For	Not Voted	Vote processing impediment.
					9.k	Approve Discharge of Hans Reinholdsson	Mgmt	For	Not Voted	Vote processing impediment.
					9.l	Approve Discharge of Anders Rattgard	Mgmt	For	Not Voted	Vote processing impediment.
					9.m	Approve Discharge of Anders Danielsson	Mgmt	For	Not Voted	Vote processing impediment.
					10.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	Not Voted	Vote processing impediment.
					10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Not Voted	Vote processing impediment.
					11.a	Approve Remuneration of Directors in the Amount of SEK 2.25 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Not Voted	Vote processing impediment.
					11.b	Approve Remuneration of Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					12.a	Reelect Hans Biorck as Director	Mgmt	For	Not Voted	Vote processing impediment.
					12.b	Reelect Par Boman as Director	Mgmt	For	Not Voted	Vote processing impediment.
					12.c	Reelect Jan Gurander as Director	Mgmt	For	Not Voted	Vote processing impediment.
					12.d	Elect Mats Hederos as New Director	Mgmt	For	Not Voted	Vote processing impediment.
					12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Not Voted	Vote processing impediment.
					12.f	Reelect Catherine Marcus as Director	Mgmt	For	Not Voted	Vote processing impediment.
					12.g	Elect Ann E. Massey as New Director	Mgmt	For	Not Voted	Vote processing impediment.
					12.h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	Not Voted	Vote processing impediment.
					12.i	Reelect Hans Biorck as Board Chair	Mgmt	For	Not Voted	Vote processing impediment.
					13	Ratify Ernst & Young as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					14	Approve Remuneration Report	Mgmt	For	Not Voted	Vote processing impediment.
					15	Approve Equity Plan Financing	Mgmt	For	Not Voted	Vote processing impediment.
					16.a	Approve Performance Share Matching Plan (Seop 6)	Mgmt	For	Not Voted	Vote processing impediment.
					16.b	Approve Equity Plan Financing	Mgmt	For	Not Voted	Vote processing impediment.
					16.c	Approve Alternative Equity Plan Financing	Mgmt	For	Not Voted	Vote processing impediment.
SKF AB	SKF.B	24/03/2022	Sweden	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3.1	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	
					3.2	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	
					4	Prepare and Approve List of Shareholders	Mgmt	For	For	
					5	Approve Agenda of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					9	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	
					10.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	
					10.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	
					10.3	Approve Discharge of Board Member Alrik Danielson	Mgmt	For	For	
					10.4	Approve Discharge of President Alrik Danielson	Mgmt	For	For	
					10.5	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For	
					10.6	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	
					10.7	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For	
					10.8	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	
					10.9	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	
					10.10	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	
					10.11	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	
					10.12	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	
					10.13	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					10.14	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	
					10.15	Approve Discharge of Deputy Employee Representative Kennet Carlsson	Mgmt	For	For	
					10.16	Approve Discharge of Deputy Employee Representative Claes Palm	Mgmt	For	For	
					10.17	Approve Discharge of Deputy Employee Representative Steve Norrman	Mgmt	For	For	
					10.18	Approve Discharge of Deputy Employee Representative Thomas Eliasson	Mgmt	For	For	
					10.19	Approve Discharge of President Niclas Rosenlew	Mgmt	For	For	
					11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	
					12	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					13.1	Reelect Hans Straberg as Director	Mgmt	For	Against	Board diversity concern. Remuneration concerns not addressed.
					13.2	Reelect Hock Goh as Director	Mgmt	For	For	
					13.3	Reelect Colleen Replier as Director	Mgmt	For	For	
					13.4	Reelect Geert Follens as Director	Mgmt	For	For	
					13.5	Reelect Hakan Buskhe as Director	Mgmt	For	For	
					13.6	Reelect Susanna Schneeberger as Director	Mgmt	For	For	
					13.7	Reelect Rickard Gustafson as Director	Mgmt	For	For	
					14	Reelect Hans Straberg as Board Chairman	Mgmt	For	Against	Board diversity concern. Remuneration concerns not addressed.
					15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					16	Approve Remuneration Report	Mgmt	For	For	
					17	Approve 2022 Performance Share Program	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
SL Corp.	005850	29/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Kim Han-young as Inside Director	Mgmt	For	For	
					3	Elect Heo Moon-gu as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					4	Amend Articles of Incorporation	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Approve Reduction in Capital	Mgmt	For	For	
S-Oil Corp.	010950	22/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Motaz A. Al-Mashouk as Non-Independent Non-Executive Director	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Solar A/S	SOLAR.B	18/03/2022	Denmark	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Receive Report of Board	Mgmt	-	-	Non-voting item.
					3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of DKK 45 Per Share	Mgmt	For	For	
					5.1	Authorize Board to Distribute Extraordinary Dividends of DKK 50 Per Share	Mgmt	For	For	
					5.2	Authorize Share Repurchase Program	Mgmt	For	For	
					6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 300,000 for Vice Chairman, DKK 300,000 for Chairman of Audit Committee, and DKK 200,000 for Other Directors	Mgmt	For	For	
					8.a	Elect Katrine Borum as New Director	Mgmt	For	For	
					8.b	Reelect Michael Troensegaard Andersen as Director	Mgmt	For	For	
					8.c	Reelect Morten Chrones as Director	Mgmt	For	For	
					8.d	Reelect Peter Bangas Director	Mgmt	For	For	
					8.e	Reelect Louise Knauer as Director	Mgmt	For	For	
					8.f	Reelect Jesper Dalsgaard as Director	Mgmt	For	For	
					9	Ratify Deloitte as Auditors	Mgmt	For	For	
					10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					11	Other Business	Mgmt	-	-	Non-voting item.
Stabilus S.A.	STM	24/03/2022	Luxembourg	EGM	1	Approve Conversion of the Company into European Public Limited liability Company (SE) Under the Name of Stabilus SE	Mgmt	For	For	
					2	Approve Increase in Nominal Value Per Share from EUR 0.01 to EUR 1	Mgmt	For	For	
					3	Approve Amendment and Restatement of Articles of Association	Mgmt	For	For	
					4	Approve Mandates of the Current Members of the Supervisory Board	Mgmt	For	For	
					5	Approve Mandate of the Appointed Independent Auditor	Mgmt	For	For	
Starbucks Corporation	SBUX	16/03/2022	USA	AGM	1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	
					1b	Elect Director Andrew Campion	Mgmt	For	For	
					1c	Elect Director Mary N. Dillon	Mgmt	For	For	
					1d	Elect Director Isabel Ge Mahe	Mgmt	For	For	
					1e	Elect Director Melody Hobson	Mgmt	For	For	
					1f	Elect Director Kevin R. Johnson	Mgmt	For	For	
					1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	
					1h	Elect Director Satya Nadella	Mgmt	For	For	
					1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	
					1j	Elect Director Clara Shih	Mgmt	For	For	
					1k	Elect Director Javier G. Teruel	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	For	Supportive of proposed ESG related disclosure.
Stockmann Oyj ABP	STOCKA	23/03/2022	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	No long-term incentive arrangement.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Stora Enso Oyj	STERV	15/03/2022	Finland	AGM	12	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman, EUR 50,000 for Vice Chairman, and EUR 40,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	
					13	Fix Number of Directors at Seven	Mgmt	For	For	
					14	Reelect Stefan Bjorkman, Anne Kuittinen, Roland Neuwald (Chair), Tracy Stone and Harriet Williams as Directors; Elect Timo Karppinen and Sari Pohjonen as New Directors	Mgmt	For	Against	Remuneration concerns not addressed.
					15	Approve Remuneration of Auditors	Mgmt	For	For	
					16	Ratify Ernst & Young as Auditors	Mgmt	For	For	
					17	Approve Issuance of up to 2.7 Million Shares without Preemptive Rights	Mgmt	For	For	
					18	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Inadequate holding period.
12	Approve Remuneration of Directors in the Amount of EUR 203,000 for Chairman, EUR 115,000 for Vice Chairman, and EUR 79,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For						
13	Fix Number of Directors at Nine	Mgmt	For	For						
14	Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	Mgmt	For	Against	Committee independence concern. Remuneration concerns not addressed.					
15	Approve Remuneration of Auditors	Mgmt	For	For						
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For						
17	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For						
18	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For						
19	Decision Making Order	Mgmt	-	-	Non-voting item.					
20	Close Meeting	Mgmt	-	-	Non-voting item.					
SUMCO Corp.	3436	29/03/2022	Japan	AGM	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					2.1	Elect Director Hashimoto, Mayuki	Mgmt	For	For	
					2.2	Elect Director Takii, Michiharu	Mgmt	For	For	
					2.3	Elect Director Awa, Toshihiro	Mgmt	For	For	
					2.4	Elect Director Ryuta, Jiro	Mgmt	For	For	
					2.5	Elect Director Kato, Akane	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Inoue, Fumio	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.2	Elect Director and Audit Committee Member Tanaka, Hitoshi	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Mitomi, Masahiro	Mgmt	For	For	
					3.4	Elect Director and Audit Committee Member Ota, Shinichiro	Mgmt	For	For	
					3.5	Elect Director and Audit Committee Member Sue, Masahiko	Mgmt	For	For	
Sumitomo Rubber Industries, Ltd.	5110	24/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Ikeda, Ikuji	Mgmt	For	For	
					3.2	Elect Director Yamamoto, Satoru	Mgmt	For	For	
					3.3	Elect Director Kinameri, Kazuo	Mgmt	For	For	
					3.4	Elect Director Nishiguchi, Hidekazu	Mgmt	For	For	
					3.5	Elect Director Muraoka, Kiyoshige	Mgmt	For	For	
					3.6	Elect Director Nishino, Masatsugu	Mgmt	For	For	
					3.7	Elect Director Okawa, Naoki	Mgmt	For	For	
					3.8	Elect Director Kosaka, Keizo	Mgmt	For	For	
					3.9	Elect Director Murakami, Kenji	Mgmt	For	For	
					3.10	Elect Director Kobayashi, Nobuyuki	Mgmt	For	Against	Independence concern.
					3.11	Elect Director Sonoda, Mari	Mgmt	For	For	
					4.1	Appoint Statutory Auditor Asli M. Colpan	Mgmt	For	For	
					4.2	Appoint Statutory Auditor Ishida, Hiroki	Mgmt	For	For	
					5	Approve Restricted Stock Plan	Mgmt	For	For	
SUSE SA	SUSE	24/03/2022	Luxembourg	AGM	1	Receive Board's and Auditor's Reports	Mgmt	-	-	Non-voting item.
					2	Approve Standalone Financial Statements	Mgmt	For	For	
					3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Allocation of Income	Mgmt	For	For	
					5	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					7	Approve Remuneration Report	Mgmt	For	For	
					8	Approve Remuneration of Supervisory Board	Mgmt	For	For	
Swedbank AB	SWED.A	30/03/2022	Sweden	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5.a	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5.b	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					7.a	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7.b	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					8	Accept Financial Statements and Statutory Reports	Mgmt	For	Not Voted	Vote processing impediment.
					9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	Mgmt	For	Not Voted	Vote processing impediment.
					10.a	Approve Discharge of Josefin Lindstrand	Mgmt	For	Not Voted	Vote processing impediment.
					10.b	Approve Discharge of Bo Bengtson	Mgmt	For	Not Voted	Vote processing impediment.
					10.c	Approve Discharge of Goran Bengtson	Mgmt	For	Not Voted	Vote processing impediment.
					10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	Not Voted	Vote processing impediment.
					10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	Not Voted	Vote processing impediment.
					10.g	Approve Discharge of Bo Magnusson	Mgmt	For	Not Voted	Vote processing impediment.
					10.h	Approve Discharge of Anna Mossberg	Mgmt	For	Not Voted	Vote processing impediment.
					10.i	Approve Discharge of Biljana Pehrsson	Mgmt	For	Not Voted	Vote processing impediment.
					10.j	Approve Discharge of Goran Persson	Mgmt	For	Not Voted	Vote processing impediment.
					10.k	Approve Discharge of Annika Creutzer	Mgmt	For	Not Voted	Vote processing impediment.
					10.l	Approve Discharge of Per Olof Nyman	Mgmt	For	Not Voted	Vote processing impediment.
					10.m	Approve Discharge of Jens Henriksson	Mgmt	For	Not Voted	Vote processing impediment.
					10.n	Approve Discharge of Roger Ljung	Mgmt	For	Not Voted	Vote processing impediment.
					10.o	Approve Discharge of Ake Skoglund	Mgmt	For	Not Voted	Vote processing impediment.
					10.p	Approve Discharge of Henrik Joelsson	Mgmt	For	Not Voted	Vote processing impediment.
					10.q	Approve Discharge of Camilla Linder	Mgmt	For	Not Voted	Vote processing impediment.
					11	Determine Number of Members (12) and Deputy Members of Board (0)	Mgmt	For	Not Voted	Vote processing impediment.
					12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					13.a	Elect Helena Liljedahl as New Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.b	Elect Biorn Riese as New Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.c	Reelect Bo Bengtsson as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.d	Reelect Goran Bengtsson as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.e	Reelect Annika Creutzer as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.f	Reelect Hans Eckerstrom as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.g	Reelect Kerstin Hermansson as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.h	Reelect Bengt Erik Lindgren as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.i	Reelect Anna Mossberg as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.j	Reelect Per Olof Nyman as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.k	Reelect Biljana Pehrsson as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.l	Reelect Goran Persson as Director	Mgmt	For	Not Voted	Vote processing impediment.
					14	Elect Goran Persson as Board Chairman	Mgmt	For	Not Voted	Vote processing impediment.
					15	Approve Nomination Committee Procedures	Mgmt	For	Not Voted	Vote processing impediment.
					16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Not Voted	Vote processing impediment.
					17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	Not Voted	Vote processing impediment.
					18	Authorize General Share Repurchase Program	Mgmt	For	Not Voted	Vote processing impediment.
					19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	Not Voted	Vote processing impediment.
					20.a	Approve Common Deferred Share Bonus Plan (Eken 2022)	Mgmt	For	Not Voted	Vote processing impediment.
					20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	Mgmt	For	Not Voted	Vote processing impediment.
					20.c	Approve Equity Plan Financing	Mgmt	For	Not Voted	Vote processing impediment.
					21	Approve Remuneration Report	Mgmt	For	Not Voted	Vote processing impediment.
					22	Change Bank Software	SH	-	Not Voted	Vote processing impediment.
					23	Establish an Integration Institute with Operations in the Oresund Region	SH	-	Not Voted	Vote processing impediment.
					24	Close Meeting	Mgmt	-	-	Non-voting item.
Swisscom AG	SCMN	30/03/2022	Switzerland	AGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.1	Reelect Roland Abt as Director	Mgmt	For	For	
					4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	
					4.3	Reelect Guus Dekkers as Director	Mgmt	For	For	
					4.4	Reelect Frank Esser as Director	Mgmt	For	For	
					4.5	Reelect Barbara Frei as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	
					4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	
					4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	
					4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For	For	
					5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	
					5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	
					5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	
					5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	
					6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	
					6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	
					7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	
					8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	
					9	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
Tata Steel Limited	500470	25/03/2022	India	EGM	1	Elect Farida Khambata as Director	Mgmt	For	For	
					2	Elect David W. Crane as Director	Mgmt	For	For	
					3	Reelect Deepak Kapoor as Director	Mgmt	For	For	
TE Connectivity Ltd.	TEL	09/03/2022	Switzerland	AGM	1a	Elect Director Terrence R. Curtin	Mgmt	For	For	
					1b	Elect Director Carol A. (John) Davidson	Mgmt	For	For	
					1c	Elect Director Lynn A. Dugle	Mgmt	For	For	
					1d	Elect Director William A. Jeffrey	Mgmt	For	For	
					1e	Elect Director Syaru Shirley Lin	Mgmt	For	For	
					1f	Elect Director Thomas J. Lynch	Mgmt	For	For	
					1g	Elect Director Heath A. Mitts	Mgmt	For	For	
					1h	Elect Director Yong Nam	Mgmt	For	For	
					1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	
					1j	Elect Director Mark C. Trudeau	Mgmt	For	For	
					1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	
					1l	Elect Director Laura H. Wright	Mgmt	For	For	
					2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	
					3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	
					3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	
					3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	
					4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	
					5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	Mgmt	For	For	
					5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	
					5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	
					6	Approve Discharge of Board and Senior Management	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For	
					7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	
					7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	
					8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	Mgmt	For	For	
					10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	Mgmt	For	For	
					11	Approve Allocation of Available Earnings at September 24, 2021	Mgmt	For	For	
					12	Approve Declaration of Dividend	Mgmt	For	For	
					13	Authorize Share Repurchase Program	Mgmt	For	For	
					14	Approve Renewal of Authorized Capital	Mgmt	For	Against	Excessive dilution.
					15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	
					16	Adjourn Meeting	Mgmt	For	Against	Insufficient information.
Telefonaktiebolaget LM Ericsson	ERIC.B	29/03/2022	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For	
					2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Speech by the CEO	Mgmt	-	-	Non-voting item.
					8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8.2	Approve Remuneration Report	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	
					8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	
					8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	
					8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	
					8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For	
					8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	
					8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For	
					8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For	
					8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	For	
					8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	
					8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	For	
					8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	
					8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	
					8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	
					8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	
					8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	
					8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	For	
					8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For	
					9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	
					10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	
					11.1	Reelect Jon Fredrik Baksaa as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					11.2	Reelect Jan Carlson as Director	Mgmt	For	For	
					11.3	Reelect Nora Denzel as Director	Mgmt	For	For	
					11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	For	
					11.5	Reelect Borje Ekholm as Director	Mgmt	For	For	
					11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For	
					11.7	Reelect Kurt Jofs as Director	Mgmt	For	For	
					11.8	Reelect Ronnie Leten as Director	Mgmt	For	For	
					11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	For	
					11.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	
					11.11	Reelect Jacob Wallenberg as Director	Mgmt	For	For	
					12	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	
					13	Determine Number of Auditors (1)	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify Deloitte AB as Auditors	Mgmt	For	For	
					16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	For	Against	
					16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	For	Against	
					17	Approve Equity Plan Financing of LTV 2021	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	Against	
					19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	-	Against	Insufficient information.
					20	Close Meeting	Mgmt	-	-	Non-voting item.
Tetra Tech, Inc.	TTEK	01/03/2022	USA	AGM	1a	Elect Director Dan L. Batrack	Mgmt	For	For	
					1b	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	
					1c	Elect Director J. Christopher Lewis	Mgmt	For	For	
					1d	Elect Director Joanne M. Maguire	Mgmt	For	For	
					1e	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	
					1f	Elect Director J. Kenneth Thompson	Mgmt	For	For	
					1g	Elect Director Kirsten M. Volpi	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
The AZEK Company Inc.	AZEK	08/03/2022	USA	AGM	1.1	Elect Director Fumbi Chima	Mgmt	For	For	
					1.2	Elect Director Brian Spaly	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					4	Eliminate Supermajority Voting Requirements	Mgmt	For	For	
					5	Declassify the Board of Directors	Mgmt	For	For	
					6	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	
The Cooper Companies, Inc.	COO	16/03/2022	USA	AGM	1.1	Elect Director Colleen E. Jay	Mgmt	For	For	
					1.2	Elect Director William A. Kozy	Mgmt	For	For	
					1.3	Elect Director Jody S. Lindell	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.4	Elect Director Teresa S. Madden	Mgmt	For	For	
					1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	
					1.6	Elect Director Maria Rivas	Mgmt	For	For	
					1.7	Elect Director Robert S. Weiss	Mgmt	For	Against	Independence concern. Independence concern - excessive tenure.
					1.8	Elect Director Albert G. White, III	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
The Go-Ahead Group Plc	GOG	28/03/2022	United	EGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Reappoint Deloitte LLP as Auditors	Mgmt	For	Abstain	Issues on auditor practice.
					5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
The Siam Cement Public Co. Ltd.	SCC	30/03/2022	Thailand	AGM	1	Acknowledge Annual Report	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4.1	Elect Thumnithi Wanichthanom as Director	Mgmt	For	For	
					4.2	Elect Pasu Decharin as Director	Mgmt	For	For	
					4.3	Elect Parnsiree Amatayakul as Director	Mgmt	For	For	
					4.4	Elect Nuntawan Sakuntanaga as Director	Mgmt	For	For	
					5	Approve Increase in Number of Directors from 12 to 15 and Amend Articles of Association	Mgmt	For	For	
					6.1	Elect Somchai Kanchanamane as Director	Mgmt	For	For	
					6.2	Elect Suphachai Chearavanont as Director	Mgmt	For	For	
					6.3	Elect Jareeporn Jarukornsakul as Director	Mgmt	For	For	
					7	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	
					8	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Excessive auditor tenure.
The Toro Company	TTC	15/03/2022	USA	AGM	1.1	Elect Director Eric P. Hansotia	Mgmt	For	For	
					1.2	Elect Director Jeffrey L. Harmening	Mgmt	For	For	
					1.3	Elect Director Joyce A. Mullen	Mgmt	For	For	
					1.4	Elect Director Richard M. Olson	Mgmt	For	For	
					1.5	Elect Director James C. O'Rourke	Mgmt	For	For	
					1.6	Elect Director Jill M. Pemberton	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
The Walt Disney Company	DIS	09/03/2022	USA	AGM	1a	Elect Director Susan E. Arnold	Mgmt	For	For	
					1b	Elect Director Mary T. Barra	Mgmt	For	For	
					1c	Elect Director Safra A. Catz	Mgmt	For	For	
					1d	Elect Director Amy L. Chang	Mgmt	For	For	
					1e	Elect Director Robert A. Chapek	Mgmt	For	For	
					1f	Elect Director Francis A. deSouza	Mgmt	For	For	
					1g	Elect Director Michael B.G. Froman	Mgmt	For	For	
					1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	
					1i	Elect Director Calvin R. McDonald	Mgmt	For	For	
					1j	Elect Director Mark G. Parker	Mgmt	For	For	
					1k	Elect Director Derica W. Rice	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Report on Lobbying Payments and Policy	SH	Against	For	Supportive of proposed ESG related business practice.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
THK CO., LTD.	6481	19/03/2022	Japan	AGM	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Supportive of proposed ESG related business practice.
					6	Report on Human Rights Due Diligence	SH	Against	For	Supportive of proposed ESG related disclosure.
					7	Report on Gender/Racial Pay Gap	SH	Against	For	Supportive of proposed ESG related disclosure.
					8	Report on Workplace Non-Discrimination Audit	SH	Against	For	Supportive of proposed ESG related disclosure.
					1	Approve Allocation of Income, with a Final Dividend of JPY 39.5	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Teramachi, Akihiro	Mgmt	For	For	
					3.2	Elect Director Teramachi, Toshihiro	Mgmt	For	For	
TietoEVRY Corp.	TIETO	24/03/2022	Finland	AGM	3.3	Elect Director Imano, Hiroshi	Mgmt	For	For	
					3.4	Elect Director Teramachi, Takashi	Mgmt	For	For	
					3.5	Elect Director Maki, Nobuyuki	Mgmt	For	For	
					3.6	Elect Director Shimomaki, Junji	Mgmt	For	For	
					3.7	Elect Director Sakai, Junichi	Mgmt	For	For	
					3.8	Elect Director Kainosho, Masaaki	Mgmt	For	For	
					3.9	Elect Director Kai, Junko	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Hioki, Masakatsu	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Omura, Tomitoshi	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Ueda, Yoshiki	Mgmt	For	For	
					5	Elect Alternate Director and Audit Committee Member Toriumi, Tetsuro	Mgmt	For	For	
					6	Approve Restricted Stock Plan	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For						
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.40 Per Share	Mgmt	For	For						
9	Approve Discharge of Board and President	Mgmt	For	For						
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.					
11	Approve Remuneration of Directors in the Amount of EUR 128,500 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For						
12	Fix Number of Directors at Eight	Mgmt	For	For						
13	Reelect Timo Ahopelto, Thomas Franzen (Chair), Liselotte Engstam, Harri-Pekka Kaukonen, Angela Mazza Teufer, Katharina Mosheim, Niko Pakalen and Endre Rangnes as Directors	Mgmt	For	For						
14	Approve Remuneration of Auditors	Mgmt	For	For						
15	Ratify Deloitte as Auditors	Mgmt	For	For						
16	Authorize Share Repurchase Program	Mgmt	For	For						
17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	For	For						
18	Change Company Name	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					19	Close Meeting	Mgmt	-	-	Non-voting item.
Titan Wind Energy (Suzhou) Co., Ltd.	002531	18/03/2022	China	EGM	1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	For	
					2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					4	Approve Provision of Guarantee	Mgmt	For	For	
Tokmanni Group Oyj	TOKMAN	23/03/2022	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 0.96 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, and EUR 30,000 for Other Directors; Approve Meeting Fees; Approve Remuneration of Committee Chairmen	Mgmt	For	For	
					12	Fix Number of Directors at Six	Mgmt	For	For	
					13	Reelect Seppo Saastamoinen (Chair), Harri Sivula, Therese Cedercrutz, Juha Blomster, Erkki Jarvinen and Ulla Lettjef as Directors	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Approve Issuance of up to 2.9 Million Shares without Preemptive Rights	Mgmt	For	For	
					18	Close Meeting	Mgmt	-	-	Non-voting item.
Toshiba Corp.	6502	24/03/2022	Japan	EGM	1	Seek Confirmation of Shareholders' Views on Proceeding with the Examination of Strategic Reorganization	Mgmt	For	Against	Lack of alignment with the interests of shareholders.
					2	Amend Articles to Add Provisions on Implementation of Board's Strategic Reorganization Plans	SH	Against	Abstain	Resolution withdrawn.
					3	Require Re-examination of Strategy Adopted by the Strategic Committee and the Board of Directors	SH	Against	Against	Restricts management flexibility.
Toyo Tire Corp.	5105	25/03/2022	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Yamada, Yasuhiro	Mgmt	For	For	
					3.2	Elect Director Shimizu, Takashi	Mgmt	For	For	
					3.3	Elect Director Mitsuhashi, Tatsuo	Mgmt	For	For	
					3.4	Elect Director Imura, Yoji	Mgmt	For	For	
					3.5	Elect Director Sasamori, Takehiko	Mgmt	For	For	
					3.6	Elect Director Moriya, Satoru	Mgmt	For	For	
					3.7	Elect Director Morita, Ken	Mgmt	For	For	
					3.8	Elect Director Takeda, Atsushi	Mgmt	For	For	
					3.9	Elect Director Yoneda, Michio	Mgmt	For	For	
Tritax Eurobox Plc	EBOX	11/03/2022	United Kingdom	EGM	1	Approve the Related Party Transaction Relating to the Roosendaal Proposal	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Trusco Nakayama Corp.	9830	18/03/2022	Japan	AGM	1.1	Elect Director Nakayama, Tetsuya	Mgmt	For	For	
					1.2	Elect Director Nakai, Kazuo	Mgmt	For	For	
					1.3	Elect Director Kazumi, Atsushi	Mgmt	For	For	
					1.4	Elect Director Naoyoshi, Hideki	Mgmt	For	For	
					1.5	Elect Director Saito, Kenichi	Mgmt	For	For	
					1.6	Elect Director Hagihara, Kuniaki	Mgmt	For	Against	Independence concern.
					1.7	Elect Director Suzuki, Takako	Mgmt	For	For	
					2.1	Appoint Statutory Auditor Takada, Akira	Mgmt	For	For	
					2.2	Appoint Statutory Auditor Imagawa, Hiroaki	Mgmt	For	For	
				3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For		
Tryg A/S	TRYG	31/03/2022	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2.b	Approve Discharge of Management and Board	Mgmt	For	For	
					3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	Mgmt	For	For	
					6.b	Authorize Share Repurchase Program	Mgmt	For	For	
					6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	
					6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	Mgmt	For	For	
6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For						
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.					
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	Abstain	Remuneration concerns not addressed.					
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For						
7.3	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For						
7.4	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For						
7.5	Elect Mengmeng Du as New Member of Board	Mgmt	For	For						
7.6	Elect Thomas Hofman-Bang as New Member of Board	Mgmt	For	For						
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For						
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For						
10	Other Business	Mgmt	-	-	Non-voting item.					
Turkiye Garanti Bankasi AS	GARAN.E	31/03/2022	Turkey	AGM	1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	
					2	Accept Board Report	Mgmt	For	For	
					3	Accept Audit Report	Mgmt	For	For	
					4	Accept Financial Statements	Mgmt	For	Against	Qualified opinion.
					5	Approve Discharge of Board	Mgmt	For	Against	Director accountability.
					6	Approve Allocation of Income	Mgmt	For	Against	Concerns on dividend allocation.
					7	Ratify External Auditors	Mgmt	For	For	
					8	Receive Information on Remuneration Policy	Mgmt	-	-	Non-voting item.
					9	Approve Director Remuneration	Mgmt	For	Against	Insufficient information.
					10	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	
					12	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt	-	-	Non-voting item.
Unicharm Corp.	8113	25/03/2022	Japan	AGM	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					2.1	Elect Director Takahara, Takahisa	Mgmt	For	For	
					2.2	Elect Director Mori, Shinji	Mgmt	For	For	
					2.3	Elect Director Hikosaka, Toshifumi	Mgmt	For	For	
United Company RUSAL Plc	RUAL	14/03/2022	Russia	EGM	1	Amend Charter	SH	Against	Against	Insufficient information.
Universal Entertainment Corp.	6425	30/03/2022	Japan	AGM	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					2.1	Appoint Statutory Auditor Yazawa, Yutaka	Mgmt	For	For	
					2.2	Appoint Statutory Auditor Suzuki, Makoto	Mgmt	For	For	
					2.3	Appoint Statutory Auditor Kaneko, Akiyoshi	Mgmt	For	For	
UPL Limited	512070	30/03/2022	India	EGM	1	Elect Naina Lal Kidwal as Director	Mgmt	For	For	
					2	Approve Sale/ Purchase/ Services Transactions of UPL Limited with its Subsidiaries, Joint Ventures and Associates	Mgmt	For	For	
					3	Approve Sale/ Purchase/ Services Transactions of UPL Corporation Limited, Mauritius and Subsidiaries, Joint Ventures and Associates	Mgmt	For	For	
					4	Approve Financial Support Transactions amongst UPL Corporation Limited, Mauritius and Subsidiaries, Joint Ventures and Subsidiaries	Mgmt	For	For	
					5	Approve Buyback of Equity Shares	Mgmt	For	For	
UPM-Kymmene Oyj	UPM	29/03/2022	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	
					12	Fix Number of Directors at Nine	Mgmt	For	For	
					13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	Mgmt	For	Against	Remuneration concerns not addressed.
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					17	Authorize Share Repurchase Program	Mgmt	For	For	
					18.1	Amend Articles Re: Auditor	Mgmt	For	For	
					18.2	Amend Articles Re: Annual General Meeting	Mgmt	For	For	
					19	Authorize Charitable Donations	Mgmt	For	For	
					20	Close Meeting	Mgmt	-	-	Non-voting item.
Uponor Oyj	UPONOR	15/03/2022	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 0.67 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 58,000 for Vice Chairman and Chairman of Audit Committee, and EUR 48,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	
					13	Fix Number of Directors at Six	Mgmt	For	For	
					14	Reelect Pia Aaltonen-Forsell, Johan Falk, Markus Lengauer, Michael G. Marchi and Annika Paasikivi (Chair) as Directors; Elect Susanne Skippari as New Director	Mgmt	For	Against	Remuneration concerns not addressed.
					15	Approve Remuneration of Auditors	Mgmt	For	For	
					16	Ratify KPMG as Auditors	Mgmt	For	For	
					17	Authorize Share Repurchase Program	Mgmt	For	For	
					18	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For	
					19	Close Meeting	Mgmt	-	-	Non-voting item.
UZABASE, Inc.	3966	25/03/2022	Japan	AGM	1	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					2.1	Elect Director Inagaki, Yusuke	Mgmt	For	For	
					2.2	Elect Director Sakuma, Taira	Mgmt	For	For	
					2.3	Elect Director Matsui, Shinobu	Mgmt	For	For	
					2.4	Elect Director Umeda, Yusuke	Mgmt	For	For	
					2.5	Elect Director Hirano, Masao	Mgmt	For	For	
					2.6	Elect Director Igawa, Saki	Mgmt	For	For	
					3	Elect Director and Audit Committee Member Asako, Shintaro	Mgmt	For	For	
					4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
					6	Approve Equity Compensation Plan	Mgmt	For	Against	Excessive dilution. Inadequate vesting period.
					7	Approve Equity Compensation Plan	Mgmt	For	Against	Excessive dilution. Inadequate vesting period.
					8	Approve Stock Option Plan	Mgmt	For	Against	Excessive dilution. Inadequate vesting period.
					9	Approve Stock Option Plan	Mgmt	For	Against	Excessive dilution. Inadequate vesting period.
Value Added Technology Co., Ltd.	043150	29/03/2022	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Kim Seon-beom as Inside Director	Mgmt	For	For	
					3.2	Elect Jeon Dong-hyo as Inside Director	Mgmt	For	Against	Board diversity concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
VIEWWORKS Co., Ltd.	100120	29/03/2022	South Korea	AGM	1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Appropriation of Income	Mgmt	For	For	
					3.1	Elect Jang Hyeon-seok as Inside Director	Mgmt	For	For	
					3.2	Elect Hyeon Gyeong-suk as Outside Director	Mgmt	For	For	
					3.3	Elect Choi Woo-jin as Outside Director	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
VisEra Technologies Co., Ltd.	6789	23/03/2022	Taiwan	EGM	1	Approve Waiver of Preemptive Rights of Shareholders to Subscribe to Cash Capital Increase Before Listing	Mgmt	For	For	
					2	Other Business	Mgmt	For	Against	Insufficient information.
Wartsila Oyj Abp	WRT1V	03/03/2022	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Prepare and Approve List of Shareholders	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	Against	Inadequate holding period.
					11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	
					13	Fix Number of Directors at Eight	Mgmt	For	For	
					14	Reelect Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Morten H. Engelstoft as New Director	Mgmt	For	Against	Committee independence concern. Remuneration concerns not addressed.
					15	Approve Remuneration of Auditors	Mgmt	For	For	
					16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					17	Authorize Share Repurchase Program	Mgmt	For	For	
					18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	
					19	Close Meeting	Mgmt	-	-	Non-voting item.
WealthNavi, Inc.	7342	24/03/2022	Japan	AGM	1	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					2.1	Elect Director Shibayama, Kazuhisa	Mgmt	For	For	
					2.2	Elect Director Hirose, Gaku	Mgmt	For	For	
					2.3	Elect Director Togo, Sumito	Mgmt	For	For	
					2.4	Elect Director Ogawa, Maki	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Enomoto, Akira	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Matsuno, Eriko	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Will Semiconductor Co., Ltd. Shanghai	603501	17/03/2022	China	EGM	3.3	Elect Director and Audit Committee Member Fujimoto, Sachihiko	Mgmt	For	For	
					4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
					6	Approve Restricted Stock Plan	Mgmt	For	For	
					1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
Wonik Materials Co., Ltd.	104830	29/03/2022	South Korea	AGM	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					5.1	Elect Sun Xiaowei as Supervisor	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Han Jeong-wook as Inside Director	Mgmt	For	For	
					2.2	Elect Kim Hyeong-seok as Inside Director	Mgmt	For	Against	Board diversity concern.
2.3	Elect Hwang Cheol-seong as Outside Director	Mgmt	For	For						
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For						
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For						
W-SCOPE Corp.	6619	30/03/2022	Japan	AGM	1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	
					2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					3.1	Elect Director Choi Won-Kun	Mgmt	For	For	
					3.2	Elect Director Ouchi, Hideo	Mgmt	For	For	
					3.3	Elect Director Jeon Yeong-ok	Mgmt	For	For	
					3.4	Elect Director Lee Junbom	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Kobayashi, Fujio	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Tatsuta, Yuri	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Masuda, Yoji	Mgmt	For	For	
					5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
					7	Appoint Mazars Audit LLC as New External Audit Firm	Mgmt	For	For	
					8	Approve Stock Option Plan	Mgmt	For	For	
yappli, inc.	4168	29/03/2022	Japan	AGM	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
					2.1	Elect Director Ihara, Yasubumi	Mgmt	For	Against	Board independence concern.
					2.2	Elect Director Sano, Masafumi	Mgmt	For	For	
					2.3	Elect Director Tsunoda, Koichi	Mgmt	For	For	
					2.4	Elect Director Okajima, Etsuko	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Maruyama, Misae	Mgmt	For	For	
3.2	Appoint Statutory Auditor Ito, Makana	Mgmt	For	For						
Zai Lab Limited	9688	28/03/2022	Cayman	EGM	1	Approve Share Subdivision	Mgmt	For	For	